



OFFICE OF THE REGISTRAR VIKRAMDEV UNIVERSITY
NH – 26, JEYPORE, DIST: KORAPUT ,ODISHA, PIN – 764001

www.vikramdevuniversity.ac.in

No. 018 /VDU/Estt./2026

Date 01.09.2026

ADVERTISEMENT FOR
WALK IN INTERVIEW FOR TEMPORARY ENGAGEMENT OF
RETIRED ASSISTANT PROFESSORS/ GUEST FACULTIES

A Walk-in-interview will be held as per the following schedule for temporary engagement of **Retired Associate Professor/ Professor/ Adjunct Professors/ Professor Emeritus/ Professor of Practice/ Assistant Professors/ Guest Faculties** against **Additional allowed teaching positions of Assistant Professors** on honorarium basis in various departments of the Vikram Dev University, Jeypore till filling up of the regular posts. Interested candidates having minimum eligibility should attend the interview with their original certificates and mark sheets of all examinations from H.S.C onwards. The candidates must submit filled in Bio-data in the enclosed proforma with all relevant documents in original and self-attested photocopies before the board failing which the applicant will not be allowed to appear the interview. No TA/DA will be paid for attending the interview. For more details the candidate are requested to visit University website: <http://vikramdevuniversity.ac.in>.

The engagement shall be made in accordance with the guidelines issued by the Government of Odisha in the Higher Education Department vide No. HE-UE- POLICY-0020-2023: 4477 /HE and HE-UE-POLICY-0020-2023: 4478 /HE dt. 01/02/2024 and UGC, New Delhi.

The applicants are required to attend the office of the VICE-CHANCELLOR, VIKRAM DEV UNIVERSITY, JEYPORE as per the schedule below.

SCHEDULE				
DATE	SUBJECT	TIME	SUBJECT	TIME
09.09.2026	Political Science	10:00AM Onwards	Hindi	02:00PM Onwards

By the order of Vice Chancellor

[Signature]
Registrar,

Vikram Dev University, Jeypore.

Date 01.09.2026

Memo No. 019 /2026

1. Copy to all Notice Boards / All Dept. HoDs concerned of this University.
2. Copy along-with the enclosures transmitted to OIC, University website with a request to upload the above Notice in the University website for wide circulation.
3. Copy along-with the enclosures transmitted to the Dist. Informatics Officer, Collectorate, Koraput with a request to hoist the advertisement in the district website for wide circulation.
4. Copy submitted to the Addl. Secretary to Govt., Higher Education Department, Govt. of Odisha, Bhubaneswar for favour of kind information and necessary action with reference to Letter No. 26639/HE Dated 21.05.2026.
5. Copy submitted to the Addl. Secretary-cum- OSD to the Chancellor, Governor's Secretariat, Raj Bhawan, Odisha, Bhubaneswar for favour of kind information.

[Signature]
Registrar,

Vikram Dev University, Jeypore.

GUIDELINES/ INSTRUCTIONS FOR TEMPORARY ENGAGEMENT OF RETIRED ASSOCIATE PROFESSORS/ PROFESSORS/GUEST FACULTIES/ IN DIFFERENT DEPARTMENTS OF VIKRAM DEV UNIVERSITY, JEYPORE, ODISHA.

1. The vacancies against sanctioned posts in the State Public Universities can be filled up by way of engagement of retired Associate Professors/ Professors/ Adjunct/ Guest Faculties/ Professor emeritus/ Professor of Practice/ Distinguished visiting faculties on periodical basis.

2. This arrangement shall be purely temporary and will continue till the posts are filled up by way of regular recruitment.

3. Category of faculties:

i. The vacancy of Assistant Professor can be filled up by any of the faculty mentioned at point 3 above Retired Associate Professor /Adjunct Professor/ Professor Emeritus /Professor of Practice or by way of engagement of guest faculties. **However, they will be paid at as per norms of Guest faculties only as stated below in the honorarium table. (Sl.No.1 & 2).**

ii. The retired faculties could be from any Govt., aided or Private higher education institution of the Country possessing appropriate qualification.

iii. **Qualification of faculties prescribed by UGC for different categories shall be followed for selection of faculties under these arrangements.**

iv. Guest faculties already engaged by the Universities prior to issue of this guideline may continue at the old rate and in the old pattern against the vacant sanctioned posts. The revised honorarium would be available to the faculties engaged following this guideline.

v. The honorarium of faculties engaged under this arrangement would be met out of non-salary head of the University Budget.

4. **Workload:** While filling up these vacancies, The University VC and Registrar shall ensure that there is sufficient workload for filling up of such vacancies through this arrangement. If required, the VC and Registrar may submit proposal for rationalization of sanctioned posts to the Department.

5. Tenure of engagement:

i. The tenure of engagement of faculties under this arrangement shall be for a maximum period of **six months** or **till completion of the regular recruitment process, whichever is earlier.**

ii. The continuation of engagement shall be subject to satisfactory performance during the quarterly review.

iii. The engaged Retired Faculties may continue with the Teaching till they attain 70 years of age, subject to periodical review of satisfactory performance.

6.Vacancy Position

Table of Vacancy		
Sl. No	Name of the subject	Faculty Required
1	Political Science	02
2	Hindi	01
	Total	03

7. Qualification:

Qualification of faculties prescribed by UGC guidelines for different categories shall be allowed for selection of faculties under this arrangement.

- i. Candidates without Ph.D qualification are eligible for Sl No. 2 at the Honorarium Table/ Section.

8. Eligibility for Professor of Practice:

- i. Distinguished experts who have made remarkable contribution in their professions from various fields such as engineering, science, technology, entrepreneurship, commerce, social science, media, literature, fine arts, civil services, armed forces, legal profession, community development, panchayati raj, rural development, watershed development, water-harvesting, organic farming, small green energy system, municipal planning, community participation, gender budgeting/ planning, inclusive development of tribal and public administration among others. Those who have proven expertise in their specific profession or role with at least 15 years of service/ experience, preferably at a senior level, will be eligible for Professor of Practice.
- ii. A formal academic qualification is not considered essential for this position if they have exemplary professional practice in lieu. These experts will also be exempted from the requirement of publications and other eligibility criteria stipulated for the recruitment of faculty members at the Professor level. However, they should possess the skills to carry out the duties and responsibilities specified in the following section.

9. Eligibility for Adjunct Professor:

Candidate for adjunct faculty should satisfy the following norms:-

For Conventional Higher Education Courses:

- i. Should have the minimum qualifications as prescribed in the regulations framed by UGC/ respective statutory councils from time to time OR
- ii. A person of eminence with or without a postgraduate or Ph.D. qualifications.

10. Honorarium:

- i. Honorarium shall be paid to faculties as per details given below.

1	Guest faculty/ Retired Assistant Professors/ Associate Professors/ Professors/ Adjunct Professors/ Professor emeritus/ Professor of Practice with PhD Degree and to be engaged for PG Courses against the vacant post of Assistant professor	Teaching. If more than 40 classes in any month is taken, then one has to undertake administrative assignment as given by university from the subsequent month onwards.	Rs. 1000/- per class: Max. 60 classes/month Rs. 60000/- (Max.)
2	Guest faculty/ Retired Assistant Professors/ Associate Professors/ Professors/ Adjunct Professor/ Professor of emeritus/ Professor of Practice (without PhD) qualification for PG/UG Courses against the vacant post of Assistant professor	Teaching. If more than 40 classes in any month is taken, then one has to undertake administrative assignment as given by University from the subsequent month onwards.	Rs. 750/- per Class, Max. 60 classes, Rs. 45000/- (Max.)

*If less than prescribed classes are undertaken by retired faculties, the honorarium can be given proportionately or shortfall can be adjusted against workload of immediate next month.

**No other allowances or financial benefits are allowed in favour of retired teachers/ guest faculties.

Note: The Professors/ Associate Professors / Adjunct Professors/ Guest faculty Members / Professor Emeritus / Professor of Practice / Distinguished Visiting Faculties will be selected as per existing UGC guidelines. Their Honorarium will be limited as per the maximum monthly honorarium limit as in the above table.

ii. The retired Professors/ Associate Professors / Adjunct Professors/ Guest faculty Members / Professor Emeritus / Professor of Practice / Distinguished Visiting Faculties, etc. engaged against post of Assistant Professor will be allowed to avail 10 days leave in a year.

iii. The payment of all statutory taxes including the income tax will be the sole responsibility of the Professors/ Associate Professors / Adjunct Professors/ Guest faculty Members / Professor Emeritus / Professor of Practice / Distinguished Visiting Faculties etc themselves.

iv. All statutory deductions including tax deduction at source (TDS) will be deducted by the University against the payable remuneration at applicable rates as per the prevailing laws, rules and regulations.

11. Selection criteria for the Post of Professors/ Associate Professors / Adjunct Professors/ Guest faculty Members / Professor Emeritus / Professor of Practice / Distinguished Visiting Faculties.

Sl.No	Academic Record	Score		
1	Graduation	80% & Above=10	60% to less than 79% = 08	50% to less than 59% = 05
2	Post Graduation	80% & Above=10	60% to less than 79% = 08	55% (50% in case of SC/ST/OBC(non creamy layer)/PwD) to less than 59% =05
3	M.Phil	60%& Above=10 55% to less than 59% = 07	M.Phil + Ph.D= Maximum-20 Marks	
4	Ph.D	20		
5	NET with JRF	10	JRF/NET/SET= Maximum- 10Marks	
	NET	07		
	SLET/SET	05		
6	Research Publication (1 mark each for each research publication published in Peer reviewed/ UGC Care List Journals)	10 (Maximum)		
7	Teaching Experience (1 mark for one year teaching and less than one year would not be counted)	10 (Maximum)		
8	Demo Class and Viva Voce	30 (Only for retired Professors/ Associate Professors / Adjunct Professors/ Guest faculty Members / Professor Emeritus / Professor of Practice / Distinguished Visiting Faculties)		

12. Duties and Responsibilities of the Faculties engaged:

- The faculties engaged under this arrangement shall have the following additional duties and responsibilities, over and above as mentioned against work assignment at point 4 above.
- Academic work like teaching courses, conducting examination and research guidance. They will be entitled to guide research projects of UG and PG students. However, in case of research projects or Guiding Ph.D they will be eligible to become Co guides depending on their qualifications and experience.
- Conducting research and/or taking up sponsored research projects as per the rules and regulations of the funding agency.
- Launching continuing education program in new and emerging areas.
- Organizing/attending National/International Conferences/Seminars / Symposia / Workshops with a co-organizer from the University / college but without any financial commitment from the University.
- Undertaking knowledge-based advisory / consultancy assignments in accordance with the University guidelines.
- Accepting invitations and delivering guest lectures at other institutions.
- Participation in academic/research Committees at the University and elsewhere, when required.
- However, they shall not be eligible for holding administrative or financial responsibilities.

13. General Instructions:

- a. Applicants are required to submit the Bio data as enclosed in the prescribed forms and other certificates and testimonials.
- b. The applicant will be solely responsible for the authenticity of the submitted information.
- c. The details regarding qualifications, experience and screening guidelines are available on the University website <https://vikramdevuniversity.ac.in/> along with this the advertisement. The applicants are required to read these details before filling up form.
- d. Applicants should possess the prescribed qualifications and experience as on the date of submission of application as prescribed by the University for the respective posts. The posts carry the honorarium as prescribed by the Govt. of Odisha in Higher Education Department.
- e. Publication 'under submission' or submitted to referees shall not be considered towards calculation of marks for publication criteria. Further, all the items for which marks are claimed should be strictly in accordance with the screening guidelines attached with the advertisement.
- f. The time taken by candidates to acquire M. Phil. and/or Ph.D Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience.
- g. No TA/DA shall be paid to applicants for attending interview.
- h. The university reserves the right to amend the number of posts or not to fill any of the posts mentioned in the advertisement without assigning any reason thereof. Any consequential vacancies arising at the time of interview may also be filled up from the available screened candidates.
- i. The applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material information while submitting the application and self-certified copies/testimonials.

- j. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issuance of offer letter, the University reserves right to modify / withdraw / cancel any communication made to applicants.
- k. In case of any dispute that may occur in the process of selection, the decision of the University shall be final. Canvassing in any form will be treated as disqualification.
- l. Addendum / corrigendum, if any, shall be posted only on the University website www.vikramdevuniversity.ac.in.
- m. No application fee is charged.


Registrar,

Vikram Dev University, Jeypore.



**BIO-DATA FOR TEMPORARY ENGAGEMENT OF RETIRED ASSOCIATE
PROFESSORS/ PROFESSORS/ GUEST FACULTIES.**

(Please read carefully the instructions given in the eligibility criteria before filling the format)

1.Post applied for:

a)Subject

2. Name in full (in Block letters):.....

3. Father's /Mother's / Spouse's Name:.....

4. Present Postal Address in Full :

.....

.....

5.E-mailID:

6. Contact Telephone Number :

7. Permanent Address (in Block letters):

.....

8. Date of birth (in figures)

(in words)

9. Gender :

10. Nationality:

11. Category (UR/OBC/SC/ST):

12. Person with Disability (Yes/No). If yes specify.....

13. Applicant's Mother Tongue:

Any language known

Read:

Write:

Speak:

Affix
Photograph

14. Give particulars of Examinations passed commencing from H.S.C and Degrees obtained including Ph.D/D.Sc/D.Litt. from the University or places of Higher / Technical Institutions. Attach one set of self-attested copies of Certificates, Mark sheets and other relevant testimonials.

Sl No.	Examination passes	University/ Board	Year	Class/ Division/ Grade	% of marks	Subject offered (Specify Hons./ Distinction)

15. Field of Specialisation:

i. Master Degree:.....

ii. M. Phil.....

iii. Doctoral Degree

iv. Post-Doctoral Degree:.....

16. Whether the candidate is qualified at the :.....

UGC NET / CSIR NET /GATE (If so give details).....

17. Achievements in Research (Give details in Annexure along with photocopy for proof)

(i) Research Papers published:.....

(ii) No. of Books authored:.....

(iii) No. of Book Chapters published:.....

(iv) Number and nature of Seminars / Conferences attended:

(v) No. of Research Scholars guided (M.Phil / Ph.D):

18. Details of employment (details of present post in the beginning)

Office/ Institution employed	Date of joining	Date of leaving	Post held	Scale of pay with Grade Pay	Basic Pay Rs.	Total Salary (Gross) Rs.	Job Description

(Please separate enclose self-attested copies of certificates / proof in support of employment) (*
Attach sheet, if needed)

DECLARATION

I hereby declare that all the statements made in this application form and enclosures are true to the best of my knowledge and belief.

Place:

Signature of the Applicant Name:

Date:

Name: