

ODISHA STATE OPEN UNIVERSITY, SAMBALPUR

No. 1919 /OSOU/2026

Date: 21-09-2026

EMPLOYMENT NOTICE

Engagement of Assistant Professor (Guest faculties) and Retired Professor(s) / Retired Associate Professor(s).

Applications (in prescribed format available on the University website: www.osou.ac.in) are invited from eligible candidates as per UGC eligibility criteria to fill up faculty positions permitted vide Order No. 4478/HE dt.01.02.2024.

The last date for submission of application, complete in all respect is **15th October, 2026 (5.00 PM)**

I. FOR THE POSTS OF PROFESSOR(S) AND ASSOCIATE PROFESSOR(S):

- Retired Professor or Associate Professor from Govt /Govt. Aided/ Private Institution/University.
- Having eligibility as per UGC Regulations dated 18th July 2018.
- Below the age of 70 years.

1. FOR THE POST OF PROFESSOR:

Eligibility (A or B):

A-

- I. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of UGC Regulations dated 18th July, 2018.
- II. A minimum of Ten years of teaching experience in University/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B-** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

2. FOR THE POST OF ASSOCIATE PROFESSOR:

Eligibility:

- I. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- II. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- III. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per criteria given in Appendix II, Table 2 of UGC Regulations dated 18th July, 2018.

II. FOR THE POSTS OF ASSISTANT PROFESSOR (GUEST FACULTY)

- Candidates having requisite qualifications as per UGC Regulations 2018 can apply.
- Retired and In-service candidates below the age of 70 may also apply.

Eligibility (A or B):

A-

- I. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- II. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.
Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions: -
 - The Ph.D. degree of the candidate has been awarded in a regular mode
 - The Ph.D. thesis has been evaluated by at least two external examiners
 - An open Ph.D. viva voce of the candidate has been conducted
 - The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal
 - The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B-

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) of UGC Regulations dated 18th July, 2018 for Universities, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

G. G. G.

III. HONORARIUM:

As per the rate decided by HED Govt. of Odisha.

- Rs. 50,000/- per month for retired Professor for at least of 35 classes/per month and other assignments as assigned by the University.
- Rs. 40,000/- per month for retired Associate Professor for at least of 35 classes per month and other assignments as assigned by the University.
- Assistant Professor (Guest Lecturer) having full load as regular faculty @ Minimum 40 classes and other assignment as assigned by University @ Rs.1,000/- per class with Ph.D. degree and @ Rs.750/- per class without Ph.D. degree.
- The maximum emolument of Assistant Professor with Ph.D. is limited to Rs. 60,000/- where as it is Rs. 45,000/- for without Ph.D. But HOD of the concerned department requires to take the prior approval from the Vice-Chancellor for the month in which he/she thinks the Assistant Professor is expected to draw more than Rs. 40,000/- (without Ph.D.) and Rs.45,000/- (with Ph.D.).
- No other allowances or financial benefits shall be allowed.

IV. MAXIMUM AGE LIMIT:

- 70 years for Professors and Associate Professor and Retired Assistant Professor
- 60 years for Fresh candidate/in service Assistant Professor as on closing date.
- Age limit to be considered as on the closing date.

V. SELECTION PROCESS:

- Only Offline submission of Application will be accepted.
- Screening of Application and short listing of candidates.
- Issue of interview letter
- Interview by the Approved Selection Committee.
- Empanelment of Selected Candidates, and
- Issue of Offer of Appointment as per the current requirement.

VI. Other Terms and Conditions (applicable for all categories of posts):

- The engagement will not confer any right to claim for the post on regular basis if advertised in future.
- The engagement will be initially for a period of one year which can be extended on yearly basis till five years subject to satisfactory performance which will be reviewed every year till the vacancies are filled in regular manner or the candidate attains maximum age limit whichever is earlier.
- The continuation of engagement shall be subject to satisfactory performance during the quarterly review.
- In case retired teachers are engaged, they can continue up to 70 years of age, subject to satisfactory performance to be reviewed periodically.
- **The University can terminate the engagement any time without assigning any reason thereof.**
- The University reserves the right to conduct or cancel the Interview for any or all subject(s) at any point of time, without assigning any reason thereof.
- Legal disputes if any shall be subject to the Jurisdictional court in Sambalpur.
- No TA and DA will be paid to the candidates for appearing the Interview.
- The candidate joining the post requires to perform the duties as assigned by the authority time to time.
- A relaxation of 5% shall be given (i.e. 50% of marks instead of 55% marks) at Master's Degree level for the candidates belonging to SC/ST and differently-abled categories.
- Relaxation as per UGC norms is applicable.

VII. Eligible candidates are required to bring with them the following documents at the time of Interview.

1. The original Certificates and Marksheetworks in support of their academic qualifications and other claims as per the criteria along with a set of self-attested photocopies of

those documents.

2. Experience Certificate
3. Any other relevant documents the candidate wishes to show and submit.
4. The retired persons need to bring the last pay certificate and proof of the last position or designation held by them immediately before retirement.

Details of Subject / Departments

1. Sociology
2. Hindi
3. Rural Development
4. Journalism and Mass Communication
5. Public Administration
6. Sanskrit

The number of posts (subject-wise and category-wise) to be filled up will depend on the actual need of the University at the time of interview.

Mode of Submission of Application Form

- Offline only
- The sealed Envelope containing the application & all supporting documents must be superscribed "**Application for the post of _____ against Employment Notice No. _____/dt. _____**"
- Duly filled Offline Application Form along with supporting documents must be submitted by **Regd. / Speed post** to:

The Registrar,
Odisha State Open University,
At-Badsinghari, PO- Goshala Chowk,
Sambalpur- 768024.

- Online Application or partly offline and partly online is not acceptable and shall be rejected.

Important Note:

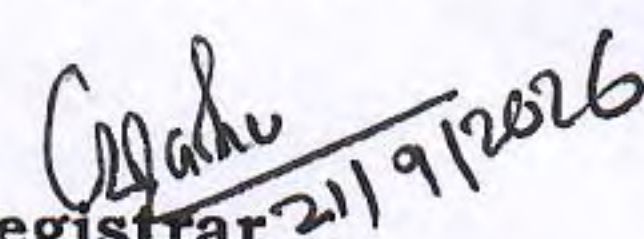
- The application received on or before the closing date shall be considered. The last date of submission of application, complete in all respects, is **15th October, 2026 (5.00 PM)**
- All communication/Corrigendum/Addendum relating to this advertisement / Employment Notice will be made through the website only. The candidates are requested to visit the website of OSOU (**www. osou.ac.in**) regularly and keep themselves updated.
- For single post top 20 candidates shall be called for interview, whereas for 2 posts 30 candidates and for 3 posts 40 candidates shall be called for interview in every cadre.

Interview Criteria

Domain knowledge (Cognitive Domain)	10 Marks
Interview Interaction (Affective Domain)	10 Marks
Communication Skill	10 Marks
Teachers Attributes & work experience	10 Marks
Vision and Future Plan for the University	10 Marks

The candidate securing less than 50% marks in the interview will not be part of the merit list.

By the order of Hon'ble Vice-Chancellor


Registrar 21/9/2026
REGISTRAR
Odisha State Open University
SAMBALPUR