



वैकुंठ मेहता राष्ट्रीय सहकारी प्रबंध संस्थान

VAIKUNTH MEHTA NATIONAL INSTITUTE OF CO-OPERATIVE MANAGEMENT

राष्ट्रीय सहकारी प्रशिक्षण परिषद का एक राष्ट्रीय संस्थान,

A National Institute of the National Council for Cooperative Training,

सहकारिता मंत्रालय, भारत सरकार

Ministry of Cooperation, Government of India

SavitribaiPhule Pune University Road, Pune – 411 007, Maharashtra, India

PHONE : +91-20-25701000 /25528974,

Website : www.vamnicom.gov.in, E-mail : recruitment@vamnicom.ac.in

NOTIFICATION OF APPLICATION FOR FACULTY POSITIONS (ON CONTRACT)

VAMNICOM invites online applications for the various positions on following terms and conditions:

ASSOCIATE PROFESSOR

ASSISTANT PROFESSOR

RESEARCH OFFICER

About VAMNICOM

VAMNICOM plays a pivotal role in strengthening the cooperative sector through its integrated training, research, and consultancy initiatives. It conducts national and international programmes to enhance managerial, financial, and technical competencies of professionals in cooperatives, agriculture, and rural development. Its research addresses emerging issues in cooperative management, agri-business, financial inclusion, and rural credit, supporting evidence-based policymaking. The Institute also undertakes consultancy projects for cooperative departments, federations, financial institutions, and international agencies on organizational restructuring, business development, capacity building, modernization, and policy formulation.

VAMNICOM, Pune, functions under the National Council for Cooperative Training (NCCT), promoted by the Ministry of Cooperation, Government of India. It offers four long-duration programmes—DCBM, PGDM-Agri-Business Management, PGDM-Cooperation, and a BBA in Cooperative Banking and Finance—with both PGDM programmes approved by AICTE. The Institute is also the first affiliated institution of the “Tribhuvan” Sahkari University (TSU), established as a National University and Institute of Eminence in 2025.

It hosts executives from various developing countries and collaborates with NICD (Sri Lanka), ACCU (Thailand), and the Cooperative College of Malaysia. VAMNICOM along with Centre for International Cooperation and Training in Agricultural Banking (CICTAB) provides specialized training in agricultural and rural banking for SAARC nations, enhancing regional cooperation and capacity building.

Nature of appointment: The candidate will be initially appointed for a period of 3 years. However, their performance will be assessed on yearly basis. If their performance is satisfactory they will be continued for the agreed tenure. The tenure of contract may be extended for further period of two years on satisfactory performance. No further extension of tenure beyond five years is permissible.

i) **Pay:** Salary will be fixed in accordance with the norms prevalent in the higher education sector.

ii) **Essential Qualifications for the posts is mentioned as under:**

1. **Faculty Positions**

a) **Associate Professor:**

Areas of Specialisation	Educational Qualification
1) Information Technology : Management Information System (MIS), ERP, Data base Management IT for Managers	Eligibility : a) An eminent scholar with Master's Degree with minimum 60% marks in relevant field. b) Ph. D from a reputed Indian or International University/ Institution in the concerned/ allied and relevant discipline. c) Minimum 6 publications* in Scopus indexed/ Web of Science/ ABS/ ABDC rank journals. * Article published in ABDC -A or ABS -2 will be treated as 4 Scopus articles. ABDC B and ABS 1 will be treated as 2 Scopus articles. In the case of Scopus , a SJR score of 0.4 will be taken into account. In the case of Web of Science, an Impact of Factor or 1.0 will be taken into account. Essential Experience : At least 6 years of teaching experience as Assistant Professor/ Deputy Director level. Age :The maximum age limit shall be 50 years
2) Marketing Management : Basic Marketing Management, Rural Marketing Management, Agri Input Marketing, Sale and Distribution Management/ Services, Retail Management, Organic Food Marketing and Market Analytics	
3) Human Resource Management & IR : HR and Industrial Relations	
4) General Management : Production and operation Management, QT and Decision Science	
5) Economics : Microeconomics, Macroeconomics, Econometrics / Development Economics	

b) Assistant Professor

Areas of Specialisation	Educational Qualification
1) Information Technology : Management Information System (MIS), ERP, Data base Management IT for Managers 2) Marketing Management : Basic Marketing Management, Rural Marketing Management, Agri Input Marketing, Sale and Distribution Management/ Services, Retail Management, Organic Food Marketing and Market Analytics 3) Human Resource Management & IR : HR and Industrial Relations 4) General Management : Production and operation Management, QT and Decision Science 5) Economics : Microeconomics, Macroeconomics, Econometrics / Development Economics	Eligibility : a) Master's Degree with minimum 60% marks in relevant field. b) Ph. D from a top-rated University/ Research Institution. c) Minimum 4 publications* in Scopus indexed/ Web of Science/ ABS/ ABDC rank journals. * Article published in ABDC -A or ABS -2 will be treated as 4 Scopus articles. ABDC B and ABS 1 will be treated as 2 Scopus articles. In the case of Scopus , a SJR score of 0.4 will be taken into account. In the case of Web of Science, an Impact of Factor or 1.0 will be taken into account. Essential Experience : Minimum 1-3 year teaching experience in reputed Institutions/ Universities. Age: The maximum age limit shall be 40 years

c) Research Officer:

Areas of Specialisation	Educational Qualification
Economics/ Agri- Economics/ Commerce/ Business Administration/ Cooperation/ Law/ Cooperative Development/ Agriculture/ Social Science or MCA/ M. Tech (relevant subject)	Eligibility : a) A Master's degree with minimum 55% marks in Economics/ Agri- Economics/ Commerce/ Business Administration/ Cooperation/ Law/ Cooperative Development/ Agriculture/ Social Science or MCA/ M. Tech (relevant subject) from recognized University/ Institute. b) NET Qualified/ Ph.D in the relevant discipline. c) A prior experience in the research in relevant field is preferable. Age: Not exceeding 36 years.

Note

- The Institute reserves the right to cancel the recruitment process at any stage without assigning any reason.
- The maximum age-limit prescribed for recruitment to a service or post shall be increased by 5 years in the case of candidates belonging to Scheduled Castes and Scheduled Tribes and by 3 years in the case of candidates belonging to OBCs and all other age relaxation of government norms.
- Only shortlisted candidates will be called for the interview. Candidates who meet the prescribed qualifications, experience, and other eligibility criteria should apply.

- d) Applicants should enclose all copies of certificates along with the application form. All relevant documents must be produced in original at the time of the personal interview for verification.
- e) No correspondence will be entertained with candidates who are not shortlisted for the interview or not selected for the appointment.
- f) Age relaxation may be provided to deserving candidate on case to case basis.

Terms & Conditions

- a) In case the performance of the selected candidate is found unsatisfactory, his/her services may be terminated by giving one month's notice or salary in lieu thereof. The appointee may also leave the contractual position by giving one month's notice or salary in lieu thereof.
- b) The appointee will be entitled to 15 days of leave in a calendar year, which cannot be carried forward. Any leave taken beyond 15 days will be treated as leave without pay.
- c) Candidates appointed on a contractual basis will not be eligible for any allowances other than the consolidated monthly remuneration and will not be entitled to any terminal benefits upon completion of the contract.
- d) The selected candidate will be governed by the conduct rules applicable in NCCT/VAMNICOM.
- e) The appointee is required to attend office during the working hours and working days of the Institute, and may be required to attend office on holidays if necessary.
- f) The appointee must maintain confidentiality regarding all work assigned by the Institute.
- g) The selected candidate must produce all original certificates and documents at the time of the interview for verification of eligibility.
- h) Residential accommodation within the campus may be provided as per the Institute's policy.
- i) For outstation programmes or official visits, the appointee will be provided boarding and lodging or TA/DA as per the rules applicable in NCCT/VAMNICOM and as per the entitlement of the post.
- j) For any clarification or interpretation of these guidelines, the decision of VAMNICOM shall be final and binding.

APPLICATION PROCEDURE :-

Interested candidates may apply in the prescribed format given in the Annexure (Application Form) relevant to the post. The duly filled online application form should be submitted via email to recruitment@vamnicom.ac.in. This is a rolling advertisement and shall remain open until the positions are filled.

Date :- 28/07/2026

**Sd/-
REGISTRAR**





Vaikunth Mehta National Institute of Cooperative Management, Pune
(A National Institute of the National Council for Cooperative Training)
Ministry of Cooperation, Government of India)

APPLICATION FORM FOR THE POST OF -ASSISTANT PROFESSOR/ ASSOCIATE PROFESSOR (ON CONTRACT)				Affix recent self- attested passport size photograph	
(Information Technology (IT)/Marketing Management/Human Resource Management & Industrial Relations/ General Management/ Economics)					
Post Applied for					
Area of Specialization					
Subjects Taught					
Applicant Name :					
Father's/ Husband's Name		Mother's Name			
Date of Birth		Place of Birth			
Age		Gender			
Aadhar Card No.		PAN No.			
Category		SC/ST/OBC/Physically Handicapped/ Department Candiadtes			
Nationality		Religion			
Marital Status		Married/ Unmarried			
Email ID		Mobile No.			
Correspondence Address			Permanent Address		
Are you related to any employee of NCCT/ VAMNICOM : Yes / No					
If Yes, provide details.					
Educational/Professional/Technical Qualification:					
Examination Passed	Recognized University/ Board	Subject	Year of Passing	Division/Class	Percentage of Marks

[illegible]

Experience Details :					
Name of Employer	Post Held	Pay Scale	Nature of Work	From	To
Total Experience					
Last salary drawn (Rs.)					
Scholarship/ Honours and Rewards :					
Reference :					
Any Other information :					
Statement of Purpose (in Maximum 500 words) - Regarding Suitability of Candidate for the job :					
Declaration I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief. If anything is found false at any stage, my candidature may be cancelled without assigning any reason thereof.					

I also declare that all original relevant documents including Last Pay drawn Certificate will be produced at the time of Certificate Verification

Date :-

Name

Signature :



Vaikunth Mehta National Institute of Cooperative Management, Pune
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**APPLICATION FORM FOR THE POST OF -RESEARCH OFFICER
(ON CONTRACT)**

Affix recent self-attested
passport size photograph

Area of Specialization					
Applicant Name :					
Father's / Husband's Name		Mother's Name			
Date of Birth		Place of Birth			
Age		Gender			
Aadhar Card No.		PAN No.			
Category		SC/ST/OBC/Physically Handicapped/ Department Candiadtes			
Nationality		Religion			
Marital Status		Married/ Unmarried			
Email ID		Mobile No.			
Correspondence Address			Permanent Address		
Are you related to any employee of NCCT/ VAMNICOM : Yes / No					
If Yes, provide details.					
Educational/Professional/Technical Qualification:					
Examination Passed	Name of Recognized University/	Subject	Year of Passing	Division/Class	Percentage of Marks

[illegible]

Total Experience					
Last salary drawn (Rs.)					
Scholarship/ Honours and Rewards :					
Reference :					
Any Other information :					
Statement of Purpose (in Maximum 500 words) - Regarding Suitability of Candidate for the job :					

Declaration

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief. If anything is found false at any stage, my candidature may be cancelled without assigning any reason thereof.

I also declare that all original relevant documents including Last Pay drawn Certificate will be produced at the time of Certificate Verification

Date :-

Name

Signature :