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ODISHA ELECTRICITY REGULATORY COMMISSION
BIDYUT NIYAMAK BHAWAN
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WEBSITE: www.orierc.org

No.OERC/ADM/08 (V)/ 1113

Dt. 11.08.2026

**ADVERTISEMENT FOR ENGAGEMENT OF CONSULTANTS AT THE
LEVEL OF RESEARCH ASSOCIATE IN THE OERC**

The Odisha Electricity Regulatory Commission (in short, ‘the Commission’) invites applications from eligible candidates for their engagement as Consultants in different sectors, as mentioned below (Three Consultants at the level of Research Associates in Engineering, Two Consultant at the level of Research Associates in Law and One Consultant at the level of an Associate in Accounts) for a term of one year, extendable on their satisfactory performance, to assist the Commission in the discharge of its function.

1. Qualification, Numbers & Emoluments:

Position	Nos. of Consultants to be engaged	Qualification	Desirable Experience	Consolidated monthly Emoluments (in Rupees) to be paid
Consultants at the level of Research associates in Engineering	Three	Graduation in Electrical Engineering with minimum 65% marks	2 years’ experience in regulatory affairs/ tariff setting	40,000/- each
Consultant at the level of Research Associate in Law	Two	Degree in Law from any Recognized University with minimum 55% marks	2 years’ experience on legal issues related to power sector	40,000/- each
Consultant at the level of an Associate in Accounts	One	B. Com from any Recognized University with minimum 60% marks	1 year experience in accounts related matter	30,000/-

2. Age: The applicant shall be not more than 35 years of age as on the date of this advertisement.

3. Term of Engagement: The selected Consultants shall be engaged for a term of one year, which may be extended on their satisfactory performance. The Commission may

terminate the engagement of the selected candidate(s) as such Consultant at any time without notice, if his/their performance is found not satisfactory.

4. Working Days and Hours: The working days and the working hours of the Consultants shall be the same as that of the Commission.

5. Leave: The Consultants may avail 12 days of Special Leave, and under appropriate circumstances, avail 20 days of Extraordinary Leave.

6. Scope of Work of Consultants at the level of Research Associates:

(a) Engineering:

- i. Matters related to tariff (tariff petitions, review petitions, truing-up petitions) in respect of Thermal, Hydro, Transmission and Distribution.
- ii. Analysis and scrutiny of various Capital Investment proposals submitted by Transmission & Distribution Licensees and Generating Companies.
- iii. To carry out Engineering/ Technical analysis.
- iv. Providing inputs on Engineering aspects for framing of various regulations/amendments.
- v. Scrutinizing applications for intra-state transmission licences/distribution licensees.
- vi. Power system studies including load flow studies.
- vii. Scrutinizing applications for adoption of tariff in cases of competitive bidding.
- viii. Matters related with generic tariff from the renewable source of energy.
- ix. Providing input for Parliament Questions, Annual Report, Assembly Questions.
- x. To undertake various studies and analysis and to co-ordinate with professional consultants for bench-marking of capital cost, study of O&M expenses.
- xi. Other related miscellaneous work assigned by officers of the Commission.

(b) Law:

- i. Analysis of petitions/replies from legal perspective – considering case laws and precedents set by various judgments.
- ii. Matter related with legal issues in respect of Appellate Tribunal for Electricity, High Courts and Supreme Court.
- iii. Other related miscellaneous work and any other work assigned by officers of the Commission.

7. Scope of Work of Consultant at the level of Associate in Accounts:

To assist in Accounts work of the Commission and any other work assigned by officers of the Commission.

8. Submission of applications:

- a. Duly filled-in applications, as per the prescribed format, given below, along with self-attested copies of testimonials and a recent passport-size photograph must reach the Office of the Secretary, Odisha Electricity Regulatory Commission, Plot No.4, Chunokoli, Sailashree Vihar, Bhubaneswar-751021 by Speed Post or in person or through e-mail at orienc@gmail.com on or before **28.08.2026 by 5 PM**.
- b. The applications received after the due date shall not be entertained.

9. **Shortlisting of applicants:** The Commission may go for the shortlisting of the applicants and the shortlisted candidates (in case shortlisting is done) only shall be called for interview.
10. The Commission reserves the right to accept or reject the applications without assigning any reasons therefor. No complaints/ representations of any form or from any quarter in this regard shall be entertained.
11. No TA or DA shall be paid to the candidates for attending the interview.
12. The interview shall be conducted in the Office of the Commission. The date and time of interview shall be communicated to the eligible or shortlisted candidates.
13. The candidates are advised to visit the official website (www.oriarc.org) regularly to know the updates pertaining to this engagement process.

By order of the Commission

Sd/-

Secretary

Application format for engagement of Consultants at the level of Research Associates in Engineering & Law as well as Associate in Accounts in Odisha Electricity Regulatory Commission (OERC), Bhubaneswar

1. Name of the Applicant :
2. Father's Name :
3. Male/ Female :
4. Marital Status :
5. Date of Birth :
6. Age as on date of advertisement :
7. Nationality :
8. Address for communication :

9. Permanent Address :

10. a) Mobile :
- b) Landline (if any) :
- c) E-mail :

11. Educational/Professional/Technical Qualifications, etc. including specialized training:

Sl. No.	Qualification	Board/ University/ Institution	Year of Passing	Percentage of Marks secured	Remarks (if any)

12. **Experience:**

Sl. No.	Name of the Organization	From Date	To Date	Designation	Job Responsibility

13. Whether any criminal case /Vigilance enquiry/ Departmental proceeding initiated or pending against the applicant: **Yes/No**

14. Any other additional information:

Declaration

I Shri/Smt._____do hereby declare that all statements and information furnished are true to the best of my knowledge and if at any time, the information furnished is found to be incorrect, my candidature/ engagement shall be cancelled.

Signature of the Applicant

Date:

Place: