



GOVT. OF ODISHA

OFFICE OF THE COLLECTOR, KANDHAMALA, PHULBANI.

(ST & SC Development Section)

e_mail : dwo.kandhamala@gmail.com

No. 2929/SSD/XVI-06/2026 Date. 15-07-2026

Walk-in-Interview

Hiring of Guest Teachers for ST & SC Dev. Deptt. Schools

Interested candidates fulfilling the eligibility criteria are requested to attend the Walk-in-Interview for hiring of Guest Teachers in ST & SC Dev. M&BCW Deptt. run High Schools/Girls High Schools/Ashram Schools/Sevashrams/KMRS in Kandhamala District subject to terms and conditions of hiring as described at point no-3 and with honorarium as described at point no-4. **The hiring will be made on purely temporary basis & liable for termination at any time without any notice or assigning any reason.**

The date, venue and time of Walk-in-Interview will be intimated through Kandhamala District Website (kandhamala.odisha.gov.in) & Mob/e-mail of the applicant after last date of receipt of the applications.

The undersigned reserves the right to cancel any or all the applications without assigning any reason or communication thereof. No personal enquiry regarding recruitment should be entertained by over phone.

1. General & Educational eligibility:

- a. He /She must be a citizen of India.
- b. He/She must have passed Class-X standard in MIL Odia. In case he/she has not kept Odia as a subject up to Class-X standard, then he/she should have qualified at the single subject Odia examination upto High School standard conducted by the Board of Secondary Education, Cuttack.
- c. i. For Class I to VII- Matric/ +2 Arts/ Science with minimum 50% marks in aggregate with CT.
ii. For Class VIII to X- BA/B.Sc with minimum 50% mark in aggregate with B.Ed
- d. Preference would be given to the retired teachers and candidates having teaching experience.

2. Duties and Responsibilities of Guest Teachers:

- a. Teaching of concerned subject as per syllabus.
- b. Timely correction of class and home assignments, test papers, projects etc.
- c. Setting of question papers for various tests and exams.
- d. Preparation of lesson plans and maintaining academic record of students.
- e. Preparing students for curricular/co-curricular activities etc.
- f. Performing invigilation duty/ evaluation work as and when assigned.
- g. Any other work as to be assigned by the Headmaster/Principal.

3. Terms and Conditions:

- a. Guest teachers hired would have no claim or right for appointment on a regular basis nor will they be a part of the cadre of teachers of ST & SC Dev. M&BCW Deptt., nor will they give any representation to the undersigned for regularization of their hiring as a teacher. Giving such representation by any Guest Teacher will automatically end his/her hiring as a Guest Teacher.
- b. Working hours and period duration shall be as per the school time table.
- c. **A candidate (except retired Teacher) , who was working as a Guest Teacher earlier in any of the HS/AS/SS/KMRSs schools of Kandhamala District & if selected for engagement as a Guest Teacher now, will not be allowed to choice lock his/her immediate previous school during counseling.**
- d. **The hiring of these Guest teachers will automatically come to an end once a regular/contractual teacher is appointed/ engaged against the vacant post or as and when the appropriate authority decides.**
- e. The Guest Teacher so hired shall also be entrusted with correction and evaluation work of the concerned subject in the school and he/she will not be entitled for extra honorarium for such work.
- f. The performance of the teacher will be reviewed on regular basis. If any teacher is found to be non-performing or engaged in activities leading to misconduct he/she shall be disengaged by the appropriate authority under intimation to the DWO.
- g. Maximum age for Guest Teacher at the time of hiring shall be Sixty-Two (62) & the retired teacher hired as Guest Teacher shall be disengaged on attaining the age of Sixty-Five (65).
- h. A Guest Teacher unauthorizely remaining absent and not taking classes for a continuous period of 15 days or more, shall be deemed to be terminated and he/she shall never be entertained further.

4. Honorarium:

- a. A guest teacher shall take maximum forty (40) classes in a month.
- b. A Guest Teacher will be paid Rs. 300/- per class/period at elementary level and not exceeding Rs. 12,000/- per month.
- c. A Guest Teacher will be paid Rs. 400/- per class/period at secondary level and not exceeding Rs. 16,000/- per month.

5. Mode of Selection:

- A. Complete application in all respect along with above enclosures should be sent in a closed cover addressed to **THE DISTRICT WELFARE OFFICER, KANDHAMALA AT- COLLECTORATE, KANDHAMALA PO:PHULBANI, DIST.: KANDHAMALA, PIN: 762001** by Registered post / Speed Post only so as to reach on or before dated **30.07.2026**. Applications received after due date shall not be considered. Applications received through Courier Service / By Hand shall not be accepted. **Incomplete applications shall not be considered and liable for rejection.**
- B. The walk in interview shall be attended by the candidates those who have submitted applications by due date. Without prior application no candidate shall be allowed to attend the interview on the spot.

- C. The District Level Selection Committee shall select the candidates with reference to the eligibility criteria and as per the following norms
- 50% career weightage (50 marks) = 1st div-50 marks, 2nd div with minimum 50% marks- 30 marks.
 - 30% teaching experience (30 marks)= 1 year-10 marks, 2ⁿ year- 20 marks, 3 year and above - 30 marks.
 - 20% interview (20 marks)

Total- 100 marks

Ten (10) months of teaching experience shall be treated as a year and 10 marks will be awarded for each year of experience with maximum limitation of 30 marks. Candidates having more than 3 years of experience shall be limited to 30 marks.

If the total marks scored by two or more candidates in computation of marks by selection committee gets equal marks, candidate scoring higher percentage of marks in CT/B.Ed as the case may be should get preference.

- The selection committee shall prepare a panel of candidates securing 50 or above marks in the selection process as mentioned in point 5 under title "Mode of Selection" for hiring them as and when required. The empanelled list will be valid for one(1) year from the date of approval.

D. VACANCY:

Following categories of posts in the Govt. (SSD) High Schools, Govt. (SSD) Girls High Schools, Ashram Schools and Sevashram Schools under the ST & SC Development Department in Kandhamal District is as detailed below.

Sl. No	Category of Posts	No of Vacancy
1	TGT Arts	15
2	TGT CBZ	05
3	TGT PCM	10
4	Hindi	06
5	Sanskrit	05
6	MCT	65
	Total	106

The above vacancy is tentative & it may vary at the time of final hiring of Guest Teacher.


Collector
Kandhamala, Phulbani.

Memo No. 2930 /SSD Dated. 15-07-2026

Copy forwarded to the DeGM, OSWAN, Kandhamala for information and necessary action. She is requested to float the notification in District website for wide publicity.

Copy submitted to the Project Administrator, ITDA, Balliguda/Phulbani for information and necessary action. They are

requested to display the advertisement in their Office Notice Board for wide publication.

Copy forwarded to the DI & PRO, Kandhamala for information and necessary action.

Copy to all Welfare Extension Officer of Kandhamala District for information and necessary action. They are directed to display the advertisement in their Office Notice Board for wide publication.

Copy to all Principal/ Headmaster/Headmistress, Govt.(SSD) Girls High Schools/ High Schools/ Ashram Schools/ Sevashrams/KMRSs for information and necessary action.


Collector
Kandhamala, Phulbani.

Memo No. 2931 /SSD Dated. 15-07-2026.

Copy submitted to the Joint Director to Govt. ST & SC Dev. M&BCW Deptt. Odisha for information and necessary action.


Collector
Kandhamala, Phulbani.

APPLICATION FORM FOR GUEST TEACHER

Notification. No. _

Date

Affix passport
Size
photograph

To

The District Welfare Officer,
Kandhamal.

1. Full name of the candidate. **(in Block Capital Letters)** : _____
2. Father's / Husband's name. : _____
3. Communication Address. At: _____ Po: _____
Via: _____ Dist: _____
Pin: _____
Mob No: _____ e-Mail I.D : _____
4. Gender. (Male / Female) : _____
5. Date of Birth as recorded in the Matriculation certificate : _____
6. Educational Qualification. : _____
(Attach self-attested Xerox copy of certificates and mark sheets)

Qualification	Year of Passing	Board/ University	Full Marks	Marks secured.	Percentage of marks
1	2	3	4	5	6

7. Whether superannuated Teacher : (Yes/No)
(Please attach relevant certificate)

8. Experience Details

Name of the Employer	Post Held	From Date	To Date	Total		Job Description
				Years	Months	

DECLARATION

I do hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief. I have read the details in the advertisement notice and do hereby declare that I fulfil all the conditions of eligibility prescribed. In case of any of the statement / particulars is / are found to be given wrong during or after the selection, my candidature for the said post will be cancelled / forfeited by the authority.

Further, I undertake that, I shall produce all original certificate / documents in support of the above information at the time of Interview/ certificate verification.

Place :
Date :

Signature of the candidate.

Candidates are required to attach the following documents along with the application form:

1. One recent passport size color photograph duly pasted at the designed space.
2. Self-attested photocopy of Identity Proof (Voter ID card/ PAN card/ Driving License/ Aadhar Card/ Passport)
3. Self Attested Xerox copies of all academic & training Certificates showing Academic Qualification with mark sheets along with Matric Certificate. (Both Side)
 - a. Self Attested recent passport size colour photograph to be affixed in the Application Form.
 - b. Experience certificate in respect of above point-5.c above.
 - c. One self addressed envelope affixed with postage stamp of Rs. 25/-

N:B- No TA, DA will be allowed at the time of Walk-in-Interview and counseling.