



DISTRICT WELFARE OFFICE: SAMBALPUR

E-mail: dwo-sambalpur@gov.in

Letter No. 2264 /SSD Date: 21/07/26

File No. **XIII-81/2026**

**ADVERTISEMENT FOR WALK-IN-INTERVIEW FOR ENGAGEMENT OF GUEST
TEACHERS IN THE HIGER SECONDARY SCHOOL'S IN SAMBALPUR DISTRICT
UNDER ST & SC DEVELOPMENT, M&BCW DEPARTMENT**

In pursuant to Govt. in ST & SC Development, M & BCW Department Letter No 364 Dated 13.01.2023, applications are invited in prescribed Form (Annexure-A) for the post of Guest Teacher against the following vacancies.

SL No	Name of the GHSS/HSS	Vacancy against the post
1	Govt. (SSD) Higher Secondary School, Sandhapathar	PGT (Zoology) -01, PGT(Chemistry)- 01 PGT (English)- 01 PGT (Mathematics)-01
2	Govt. (SSD) Girl's Higher Secondary School, Ardabahal	PGT(Mathematics)-01

Interested candidates are requested to apply in signed application along with self-attested supporting documents with two pass port size colour photograph by speed post / registered post addressed to District Welfare Office, Sambalpur. Application must reach to the District Welfare Office, Sambalpur on or before **31.07.2026**, during the Office hour (10.00 A.M to 5.30 P.M). One applicant can apply in one application for engagement one school only. Interview of the applicants will be held at 10.30 A.M on **14.08.2026**. Applicant are requested to appear the interview with required original certificate for verification. No TA / DA will be entertained to attend the walk-in-interview. The authority reserves the right to cancel or modify the advertisement, cancel the interview, accept / reject any or all applications without assigning any reason thereof. The authority also reserves the right to engage any candidate in any schools in the interest of the Schools in Sambalpur district under ST & SC Development Department, Odisha, Bhubaneswar. The details of the duties and responsibility of guest teachers, term and conditions, eligibility criteria, Honorarium and Mode of selection are mentioned in Annexure – I of this advertisement.


21.7.26
District Welfare Officer, Sambalpur

Memo No 2265 / SSD / Estt. Date 21/07/26

Copy forwarded to the concerned Principal, Govt. (SSD) Higher Secondary School, Sandhapathar/Principal, Govt. (SSD) Girl's Higher Secondary School, Ardabahal for information and necessary action. They are requested to display the advertisement in the notice board of their schools and take necessary steps for wide publicity of the advertisement.

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District Welfare Officer, Sambalpur

Memo No 2266 / SSD / Estt. Date 21/07/26

Copy forwarded to the all-Block Development Officers for information and necessary action. They are requested to display the advertisement in the office board of their office and in the notice board of the Gram Panchayat Office under their jurisdiction for wide publicity of the advertisement.

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District Welfare Officer, Sambalpur

Memo No 2167 / SSD / Estt. Date 21/07/26

Copy to the DIPRO, Sambalpur with a request to display the advertisement in the Notice Board of Collectorate, Sambalpur for wide publicity of the advertisement.

Copy to the D.I.O, NIC, Sambalpur for information and necessary action. He is requested to hoist the advertisement in the official district website i.e., orisam@nic.in.

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District Welfare Officer, Sambalpur

Memo No 2168 / SSD / Estt. Date 21/07/26

Copy submitted to the Collector, Sambalpur for favour of kind information.

Copy submitted to the CDO cum E.O, Zilla Parishad, Sambalpur with a request to display the advertisement in the Notice Board of the Zilla Parishad, Sambalpur for wide publicity of the advertisement.

Copy submitted to the P.A, ITDA, Kuchinda for information and necessary action. He is requested to take necessary steps for wide publicity of the advertisement

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District Welfare Officer, Sambalpur

ANNEXURE-I

A. Duties and Responsibility of Guest Teachers:

- a. Teaching of concerned subject as per syllabus.
- b. Timely correction of class and home assignments, test papers, project etc.
- c. Setting of question papers for various test and exams.
- d. Preparation of lesson plans and maintaining academic record of students.
- e. Preparing students for circular / co-curricular activities etc.
- f. Performing invigilation duty / evaluation work and when assigned.
- g. Any other work as to be assigned by the Headmaster / Principal.

B. Term and Conditions:

- I. Guest teacher engaged, would have no claim or right for appointment on a regular basis nor will they be a part of the cadre of teachers of SSD Department.
- II. Working hours and period duration shall be as per the school time table.
- III. The engagement of these Guest teachers will automatically come to an end once a regular / contractual teacher is appointed / engaged against the vacant post or as and when the appropriate authority decides.
- IV. The Guest Teacher so engaged shall also be entrusted with correction and evaluation work of the concerned subject in the schools and he / she will not be entitled for extra honorarium for such work.
- V. The performance of the teacher will be reviewed on regular basis. If any teacher is found to be non-performing or engaged in activities leading to misconduct, he /she shall be disengaged by the appropriate authority under intimation to the DWO.
- VI. Maximum age for Guest Teacher at the time of engagement shall be Sixty - Two (62) & the retired teacher engaged as Guest Teacher shall be disengaged on attaining the age of sixty -five.
- VII. A guest teacher unauthorizedly remaining absent and not taking classes for a continuous period of 15 days or more deemed to be terminated and shall never be entertained further.

C. Eligibility Criteria:

- a. For Class -XI to XII – P.G in subject concerned with minimum 50% marks in aggregate with B.Ed. Qualification for Guest Teacher against PGT(Zoology)-01, PGT(Chemistry)-01, PGT(English)-01 & PGT (Mathematic)-02.
- b. Preference should be given to the retired lecturer and candidates having teaching experience.

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D. Honorarium:

- I. A guest teacher shall take maximum forty (40) classes in a month) in Higher Secondary School.
- II. A guest teacher will be paid Rs. 400/- per class / period and not exceeding Rs. 16,000/- in a month at Higher Secondary Level. the Guest Teacher will be paid Rs. 400/- per class / period and not exceeding Rs. 16,000/- in a month.

E- Mode of Selection.

- I. The available vacancies against the sanctioned post of the specific school (s) shall be assessed at district level by the DWOs.
- II. School wise requirement of guest teachers shall be displayed in the notice board of district level offices / block office / GP Office for wide publicity and obtaining applications from interested candidates. A walk-in interview shall be attended by the candidates those who have submitted applications at least two days before the date fixed for walk in interview. Without prior application no candidate shall be allowed to attend the interview on the spot.
- III. The selection of the candidates for guest teachers will be made the selection committee by the following the procedure as follows.
 - a. 50% career weightage (50 marks) = 1st division- 50 Marks, , 2nd division with equal or more than 50% more or marks – 30 marks:
 - b. 30% teaching experience (30 marks)- 1 year = 10 marks, 2 years -20 marks and 3 years and above – 30 marks.
 - c. 20% interview (20 marks)

Total – 100 marks

Ten (10) months of teaching experience should be treated as a year and 10 marks will be awarded for each year of experience with maximum limitation of 30 marks. Candidates having more than 3 years of experience will be limited to 30 marks.

If the total marks scored by two or more candidates in computation of marks by selection committee gets equal, candidate scoring higher percentage of marks in CT or B.E.d as the case be should get preference.

Handwritten signature and date: 21.7.26

Annexure-A

**APPLICATION FORMAT FOR HIRING OF SUBJECT TEACHERS
(MATHEMATICS, ENGLISH, CHEMISTRY & ZOOLOGY) FOR HIGHER
SECONDARY SCHOOLS UNDER SAMBALPUR, DISTRICT**

(To be filled in by the candidate in his/her own handwriting)

Advertisement No. _____ /SSD/Date. _____

1.Full Name (In Block Letters) :

2.Father's/Husband's Name :

3.Date of Birth :

4.Address for Correspondence :

Present:

At:

Po:

Via:

Dist.:

Pin:

Contact No.:

Permanent:

At:

Po:

Via:

Dist.:

Pin:

Contact No.:

5.Sex: Male ☐ Female ☐ 6. Marital Status- Married ☐ Unmarried ☐

7.Category(SC/ST/SEBC/UR):- _____

8.Educational Qualification:

Sl. No.	Educational Qualification	Name of the Board/Council/ Univ./Institutio	Year of Passing	Full Mark	Secured Marks	Percentage of Marks secured
1	2	3	4	5	6	7
1	HSC					
2	+2					
3	Graduation (BA /B.Sc.) with Honors					
4	Post Graduate (subject concerned) with Honors					
5	B.Ed.					

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9.Years of Experience in the field of teaching if, any (Minimum 01 yrs.)-_____

10.Residence Certificate No._____/Date:_____

11.Scheduled Tribe Caste Certificate No._____/Date_____issued by _____

DECLARATION

I do hereby declare that the entries and statements made in this application form and all the attachments and enclosures are true to the best of my knowledge and belief. I have carefully read the details in the Advertisements of the Collector; Sambalpur and I fulfil all the conditions of eligibility prescribed for the post. If it will be detected false / forged/in corrected/ineligibility at any time in future before or after the selection, my candidature will be rejected/ cancelled/ terminated or legal action will be taken.

Place:

Date:

Signature of the Applicant

Enclosures to be attached with the application form :

- 1.Xerox copies of certificate showing Academic qualification with mark as required for the post.
- 2.Xerox copy of caste certificate from the competent authority in case of.
- 3.Xerox copy of recent residential certificate issued by competent authority.
- 4.Two recent passport size photographs Self attached by candidate to be affixed in the application form.
- 5.02 Nos of good quality self-addressed stamped envelope.
- 7.The Category and post applied for should be clearly mentioned in the front cover of the envelope.
- 8.Application completed in all respect along with the above enclosures should be sent in Registered post/speed post in closed cover addressed to the **DISTRICT WELFARE OFFICER, SAMBALPUR, PIN 768001** so as to reach this Office on or before 31.07.26 during office hour.
- 9.No. T.A./D.A will be allowed at the time of "Proficiency Test" /verification certificates.
- 10.The incomplete applications and application received after due date will be summarily rejected.
11. All relevant documents shall be duly self-attested by the candidate. Neither their candidature will be rejected.

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Check List (To be tick By the candidate of Documents submitted by Him / Her)

- | | | | |
|---|--------------------------|------------|--------------------------|
| 1. HSC Board Certificate | ☐ | Mark Sheet | ☐ |
| 2. +2 Certificate | ☐ | Mark Sheet | ☐ |
| 3. Graduation Certificate | ☐ | Mark Sheet | ☐ |
| 4. Post Graduate | ☐ | Mark Sheet | ☐ |
| 5. B.Ed Certificate | ☐ | Mark Sheet | ☐ |
| 6. Experience certificate | | | |
| 7. Caste Certificate | | | |
| 8. Residence Certificate | | | |
| 9. Self-Attested passport size photograph | | | |
| 10. Two Good quality stamped self-addressed Envelop | | | |
| 11. No. of document attached as per checklist | | | |

Signature of the Applicant

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21.7.26