



ADVERTISEMENT

For Fixed Tenure Contract Based Engagement of Experts/Specialists for Specific Jobs requiring Specialised Domain Knowledge and Experience in GCF

Online applications are invited from the citizens of India fulfilling the requisite qualification/criteria against the various vacancies on **CONTRACT BASIS for fixed tenure**, to work in Gun Carriage Factory, Jabalpur, Madhya Pradesh, initially for a period of ONE year, which may be extended yearly basis for another period of Three years, maximum up to Four years from the date of initial engagement based on factory requirement and individual's performance.

1) The details of Name of Post, No. of Vacancies & Eligibility Criteria are as follows:

01	Name of Post	No. of Vacancies
	Specialist-I (Metallurgical Engineering)	01
	Criteria	Requirements
	Mandatory Qualification	B.E./B.Tech. in Metallurgical Engineering, Materials Science or related fields
	Preferred Qualification	M.E./M.Tech. in Metallurgy, Materials Science or specialised areas (Advanced Materials, Nanomaterials, Polymers, Composites)
	Required Experience	Minimum 10 years of relevant industry experience (depending on role seniority)
	Required Key Skills	Metallurgical Process Design & Optimisation; Materials Selection & Failure Analysis; Composites, Polymers & Nanomaterials; Heat Treatment & Metallurgical Testing; Phase Diagrams & Thermodynamics; Failure Mechanisms & Material Degradation
	Knowledge of Tools / Software	Metallurgical & materials analysis software for thermodynamic calculations, phase diagram evaluation and material property prediction; simulation & modelling tools
	Other required Criteria	Cross-functional team coordination; knowledge of ISO, ASTM, ASME, BIS, MIL Standards; Experience in aerospace, automotive, energy or defence industries preferred

02	Name of Post	No. of Vacancies
	Specialist-I (Hydraulics & Pneumatic Systems)	01
	Criteria	Requirements
	Mandatory Qualification	B.E./B.Tech. in Mechanical / Mechatronics
	Preferred Qualification	M.E./M.Tech. preferred
	Required Experience	Minimum 10 years in hydraulic & pneumatic system design, testing and troubleshooting
	Required Key Skills	Hydraulic & pneumatic circuit design; Selection of pumps, valves, actuators, accumulators, compressors; Pressure, flow & load calculations; Contamination control & filtration; System testing, commissioning & fault diagnosis; Computational Fluid Dynamics (CFD); Safety standards & pressure regulations
	Knowledge of Tools / Software	Automation Studio / FluidSIM / Fluent; PLC interfacing
	Other required Criteria	Hands-on experience in industrial or mobile hydraulics; familiarity with OEM components (Bosch Rexroth, Parker, Eaton etc.)

03	Name of Post	No. of Vacancies
	Specialist-II (Electronics Engineering)	01
	Criteria	Requirements
	Mandatory Qualification	B.E./B.Tech. in Electronics / Electronics & Communication / Instrumentation
	Preferred Qualification	M.E./M.Tech. preferred
	Required Experience	Minimum 05 years in industrial or embedded electronics
	Required Key Skills	Analog & digital circuit design; Power electronics (SMPS, converters, inverters); Sensor interfacing & signal conditioning; PCB schematic design & layout review; EMI/EMC testing; Debugging & validation of electronics systems
	Knowledge of Tools / Software	Altium / OrCAD / Eagle; Oscilloscopes, logic analysers, spectrum analysers
	Other required Criteria	Knowledge of industrial standards and environmental testing; Experience in ruggedized or mission-critical electronics preferred

04	Name of Post	No. of Vacancies
	Specialist-II FEA (Finite Element Analysis)	01
	Criteria	Requirements
	Mandatory Qualification	B.E./B.Tech. in Mechanical / Aerospace
	Preferred Qualification	M.E./M.Tech. with specialisation in Design/Structural Analysis preferred
	Required Experience	Minimum 05 years in structural and thermal analysis
	Required Key Skills	Linear & nonlinear structural analysis; Static, dynamic, fatigue & thermal analysis; Contact and material nonlinearities; Interpretation & validation of results; Correlation with experimental data; Multi-body Dynamic analysis
	Knowledge of Tools / Software	ANSYS / SimCentre; NX or equivalent design software; Pre and post processing expertise
	Other required Criteria	Strong understanding of mechanics of materials; Ability to support design decisions through analysis

05	Name of Post	No. of Vacancies
	Specialist-I (Control Systems)	01
	Criteria	Requirements
	Mandatory Qualification	B.E./B.Tech. in Electrical / Electronics / Control / Mechatronics
	Preferred Qualification	M.E./M.Tech. in Control Systems preferred
	Required Experience	Minimum 10 years in control system design and implementation
	Required Key Skills	Classical & modern control theory; System modelling & simulation; PID, state-space & advanced control techniques; PLC/DCS programming & SCADA systems; Sensor-actuator integration
	Knowledge of Tools / Software	MATLAB; Simulink; PLC platforms (Siemens, Allen Bradley, Schneider)
	Other required Criteria	Experience in real-time and embedded systems; Field commissioning and tuning experience preferred

Note: Gun Carriage Factory, Jabalpur reserves the rights to increase or decrease the number of vacancies any time during the entire selection process depending upon the requirement.

2) **Age Limit:** Not exceeding **52 yrs.** as on last date of receipt of online application.

3) **Remuneration:**

(a) **For Specialist-I: Monthly Consolidated Rs. 1,75,000/-**

(b) **For Specialist-II: Monthly Consolidated Rs. 1,25,000/-**

4) **Tenure:** Engagement of tenure based personnel shall be on contract basis initially for a period of One year which may be extended for another period of Three years i.e. total maximum period of Four years with renewal on Yearly basis from the date of engagement (including initial period) based on factory requirement and individual performance. The tenure will come to an end automatically on completion of four years' period from the date of joining without any further notice. The employment can be terminated, at any time, during the period of tenure engagement, by giving one month's notice by either party or payment of one month's salary in lieu thereof. **However, in case of serious misconduct or unauthorized absence, the contract will be terminated immediately.**

5) **How to Apply:** Candidates can apply through online mode only. Before submitting the online application, candidates are required to read this detailed advt. & must go through the terms & conditions, eligibility criteria and other relevant information of advertised posts before applying. Online applications should be submitted through <https://vacancy.parasnet.com>. After successful registration & Login on Online Application Portal, the applicants have to click on "Vacancy" at dashboard and select "Experts" from drop-down for respective vacancies. **No offline application will be accepted.**

Note: Any corrigendum w.r.t. this advertisement regarding No. of vacancies, Eligibility/Selection Criteria & Last date of receipt of application will be available on **Online Application Portal** and on website www.ddpdoo.gov.in/vacancies & www.awei.in/carrier only.

6) **Application Fees:** For UR, OBC & EWS Candidates **Rs. 500/- INR** (*SC, ST & Female candidates exempted*).

7) **Closing Date for Receipt of Application:** The closing date for submission of online application will be **15 days from date of publication of advertisement** in employment news. (*GCF reserves the rights to increase the closing date of application at its discretion.*)

8) **Mode of Selection:** Selection will be done through Technical Evaluation (Written / Practical Test) & Interview / Expert Panel Assessment.

9) **Rejection of Application/Cancellation of Candidature:** Applications not meeting eligibility criteria and Terms & Conditions of advertisement will be summarily rejected.

10) **Terms & Conditions:**

a) Such Personnel would generally be engaged only in Core Technical Areas like Design/ Manufacturing/ Maintenance/ Quality Control/Production Engineering etc.

b) The appointment shall be purely contractual, conferring no right for regularization/absorption.

c) Job assignments during the period of engagement would be laid down in the offer of engagement.

d) The personnel would be engaged only to undertake specific Jobs, Project, Programme or tasks.

e) Factory/Unit will fix rationally Standard duties & responsibilities of jobs assigned to such personnel as they are engaged for specific Project/Programmers/Task which is to be completed in a given time. Other clause for non-performance, non-achieving of the assigned targets etc. shall also be specifically included.

f) The engaged specialist shall be governed by the rules and confidentiality requirements of the Company.

g) There will not be any commitment to the candidate either for absorption as permanent employee or for extension of term.

h) Company Quarter will be provided, if available and necessary deduction will be made in accordance with Company rules.

i) The performance of the individual on fixed term employment will be evaluated. Individuals having performance rating Poor or below will be given One months' time in writing to improve their performance. After one months' again performance will be evaluated and if again the performance rating found poor or below, the services of the individual will be terminated by the management. Performance of the individual will be evaluated by the concerned Unit through reporting Channel.

j) In case quarter is not available, selected candidate may be provided Guest House accommodation by HOU based on availability and eligibility on payment basis for 15 days to allow him time to find suitable accommodation outside.

11) Other Benefits & Conditions:

- a) Personnel engaged will be entitled for 12 days leave per year. 1 day of leave will be credited for every calendar month of service. Any unutilized Leave can be accumulated by the personnel in the extended period (if any). For the last month of service prior to separation/completion of tenure, the leave of days pertaining to the last month of service will be credited on the 15th day of that month. In case the period of engagement is not extended, the unutilized leave will exhaust.
- b) These personnel will not be entitled for any other medical benefits in any of the ordnance factory hospitals & dispensaries or elsewhere. In case of an emergency facilities in ordnance factory hospitals/dispensaries can be availed.
- c) They will be entitled for safety and protective gears, equipment, kits etc. as per the company norms.
- d) The tenure based personnel will abide by various company/factory rules & regulations governing carrying out the assigned tasks and their conduct.
- e) Such personnel will be covered under the income tax, service tax, professional tax, etc., as per the applicable rules and all such taxes would be payable by them at their hands.
- f) The tenure based personnel will not be entitled for any allowance or benefits other than those indicated in the letter.
- g) The engagement will be on full time basis. Absence from duty other than authorized leave /company holidays will result in proportionate reduction in the consolidated emoluments.
- h) Non-Disclosure Agreement (NDA) will be part of the offer of engagement, to safeguard the interest of the company.

12) General Conditions:

- i) Submission of false / incorrect / incomplete information and / or dubious / bogus documents shall disqualify the candidature.
- ii) Mere submission of application form does not guarantee issue of "Call Letter" for Interview/Practical Test.
- iii) Only shortlisted candidates will be informed through sms/e-mail for Interview/Practical Test in due course.
- iv) Gun Carriage Factory, Jabalpur will not be responsible for late/non-receipt of Call letters, etc., due to any reason.
- v) E-mail ID & Phone/Mobile Numbers should be kept active till the completion of whole recruitment process.
- vi) Candidates are advised to visit regularly the online application portal for further updates.
- vii) The Competent Authority reserves the right to adopt any alternative lawful mode of selection in part or in whole, in case of contingency.
- viii) GCF and AWEIL reserves all the rights to terminate the entire process of Tenure Based hiring at any stage without assigning any reason for the same.
- ix) The selected candidate will be required to submit medical fitness certificate in format as prescribed by GCF before joining.
- x) Engagement of selected candidate will be subject to verification of Character and Antecedents as per AWEIL policy.

13) Caution to All Candidates: Some unscrupulous elements may approach you with the assurance of procuring appointment for you in the factory through illegal gratification. You must not fall prey to such false assurance or exploitation and must not entertain or encourage such elements in any way. It is emphasized and re-assured that the entire selection exercise will be done on merit in a transparent manner.

14) Candidates to Ensure Their Eligibility for the Engagement: The candidates applying for the aforementioned vacancies should ensure that, they fulfill all the eligibility conditions for the post applied for.

15) Other Information to the Candidates:

- i) The admission to all the stages of the selection procedure will be purely provisional subject to satisfying the prescribed eligibility conditions.
- ii) Mere issue of Call letter/Admit Card to the candidate for the Interview/Trade Test will not imply that his/her candidature has been finally accepted by Gun Carriage Factory, Jabalpur.
- iii) Verification of eligibility conditions with reference to original documents will be done only at the time of document verification in the factory.
- iv) The candidates should regularly check their email id for any correspondences from Gun Carriage Factory regarding engagement.

- v) Any dispute with regard to the tenure based hiring against this advertisement will be subject to courts/tribunals situated in Jabalpur only.
- vi) The citizens of India who are fulfilling the requisite qualification as mentioned in the advertisement can apply for the post.
- vii) As per AWEIL policy, candidates selected for fixed term based contractual hiring in GCF have to submit the duly filled in PVR (Attestation Form) in triplicate on same day of their joining. It is the responsibility of new joinees for follow up at respective police stations to get their duly verified PVR delivered in GCF within three months of joining. In case duly verified PVR is not received within stipulated time of three months, further maximum one-month time will be given as an extension. After four months, in no case they will be allowed to continue their job in GCF without duly verified PVR.



FOR CHIEF GENERAL MANAGER/GCF