



କର୍ମଚାରୀ ରାଜ୍ୟ ବୀମା ନିଗମ
(ଶ୍ରମ ଏବଂ ରୋଜଗାର ମନ୍ତ୍ରାଳୟ, ଭାରତ ସରକାର)
କର୍ମଚାରୀ ରାଜ୍ୟ ବୀମା ନିଗମ
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



କ.ରା.ବୀ.ନି. ମେଡିକାଲ କଲେଜ ଏବଂ ହସ୍ପିଟାଲ: ଭୁବନେଶ୍ୱର
କ.ରା.ବୀ.ନି. ଚିକିତ୍ସା ମହାବିଦ୍ୟାଳୟ ଏବଂ ଅସ୍ପତାଳ: ଭୁବନେଶ୍ୱର
ESIC Medical College & Hospital: Bhubaneswar
Chandrasekharpur-Andharua, Bhubaneswar-13
Email: dean-bhubaneswar.od@esic.gov.in
Website: www.esic.gov.in

File No: 444-A/12/1/2026-Admn

Date:24.07.2026

Advertisement No.: 01 of 2026

Walk-in Interview for Recruitment of Teaching Faculty, Senior Residents, and Medical Officers on Contract Basis at ESIC Medical College & Hospital, Bhubaneswar

ESIC Medical College & Hospital, Bhubaneswar, Odisha invites applications from eligible candidates to fill vacant teaching faculty (i.e., Professor, Associate Professors & Assistant Professors) positions on a contractual basis for an initial period of 1 year at the outset, with a provision of further extension for a period of two years based on satisfactory annual performance, subject to a maximum tenure of 3 years, 70 years of age, or the joining of regular faculty, whichever is earlier.

Further, applications are invited from eligible candidates for vacant Senior Resident and Medical Officer Positions on a contractual basis for an initial period of one year, extendable up to 3 years subject to institutional requirements and satisfactory annual performance, or the joining of a regular incumbent, whichever is earlier.

(A) Details of Schedule of Document Verification & Interview:

- Reporting Time: **09:00 AM to 10:00 AM**
- Venue: **Office of the Dean, ESIC Medical College & Hospital, Chandrasekharpur Bhubaneswar, Odisha. (Near Hotel Mayfair)**

Date of Interview	Name of the post for Interview all dept (Faculty, SR and MO)
03.08.2026 (Monday)	Professor, Associate Professor & Assistant Professor
05.08.2026 (Wednesday)	Senior Resident & Medical Officer

Note: Candidates who report after 10:00 AM on the specified interview date will be considered absent.

(B) Details of Vacancies and Reservation Position:

Sl No	Department	Professor	Associate Professor	Assistant Professor	Senior Resident	Medical Officer
		UR:4, EWS:1, OBC:3, SC:2, ST:1	UR:9, EWS:1, OBC:5, SC:3, ST:1	UR:13, EWS:3, OBC:8, SC:4, ST:2	UR:24, EWS:5, OBC:15, SC:8, ST:4	UR:5, OBC:1
1	Anaesthesiology	0	1(OBC)	2(UR-1, OBC-1)	9(UR-5, OBC-2, SC-1, ST-1)	0
2	Biochemistry	1(UR)	1(OBC)	1(UR)	1(UR)	0
3	Pathology	0	1(UR)	1(UR)	1(UR)	0
4	Microbiology	1(OBC)	1(UR)	1(EWS)	1(EWS)	0
5	Chest	0	0	1(EWS)	1(EWS)	0

6	Dermatology	0	1(OBC)	1(EWS)	1(SC)	0
7	ENT	0	1(UR)	1(SC)	2(ST-1, OBC-1)	0
8	Eye	0	1(UR)	1(SC)	2(ST-1, OBC-1)	0
9	Medicine	0	1(SC)	2(UR-2)	6(UR-3, OBC-2, EWS-1)	0
10	Obstetrics & Gynaecology	1(OBC)	1(UR)	2(SC-1, OBC-1)	6(UR-3, OBC-2, SC-1)	0
11	Orthopaedics	1(OBC)	1(UR)	1(OBC)	5(UR-2, OBC-1, EWS-1, SC-1)	0
12	Paediatrics	1(SC)	1(ST)	1(SC)	6(UR-3, OBC-2, SC-1)	0
13	Radiology	0	1(UR)	2(OBC-2)	2(SC-1, OBC-1)	0
14	Surgery	1(UR)	0	2(UR-2)	6(UR-2, OBC-2, EWS-1, SC-1)	0
15	Psychiatry	0	1(EWS)	1(OBC)	1(UR)	0
16	Dental	0	1(SC)	1(ST)	1(UR)	0
17	Community Medicine	1(UR)	1(SC)	2+2*(UR- 3, OBC-1)	1(UR)	0
18	Anatomy	1(EWS)	1(OBC)	2(UR-2)	1(ST)	0
19	Physiology	1(UR)	1(OBC)	1(UR)	1(UR)	0
20	Pharmacology	1(SC)	1(UR)	1(ST)	1(OBC)	0
21	Forensic Medicine	1(ST)	1(UR)	1(OBC)	1(SC)	0
22	Accident & Emergency	0	0	0	0	6(UR-5, OBC-1)
	Total	11	19	30	56	6

Note:

1. These vacancies are provisional and may increase or decrease as per the actual requirement for the teaching & patient care. The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving prior notice.
2. Reservation will be as per Government of India guidelines issued from time to time.
3. All Candidates must have up-dated Medical Registration (NMC/ State Medical Council) with all post MBBS/MD/MS Qualification(s)). In case, candidate(s) do not have up-dated registration from Medical Council, they have to show and submit copy of "Applied for document(s)" to concerned authority at the time of interview. In case, these two clauses are not fulfilled, the candidate either may not be interviewed or their results will remain with-held in case the expert committee allows them to appear at the interview. Even after that, if, candidate selected, they must submit updated Medical Registration Certificate before joining.

4. Candidates working in Govt./ Autonomous/ Statutory Institution should preferably have "NOC" at the time of Interview from their Employer. In case of immediate non- availability of the same, copy of "applied for NOC" and undertaking to be submitted at the time of Document Verification before allowing interview.
5. **No private practice is allowed in any capacity after joining as teaching faculty/MO at ESIC Medical College & Hospital, Bhubaneswar (Odisha).**
6. Reservation of Person with Benchmark Disability (PwBD) is as per prevailing guidelines of Government of India. In case candidates in these categories are not available, then the vacancies will be filled from the panel of candidates who attend the interview in view of essential services of the Medical College and for fulfilment of NMC Norms and reservation of PwBD shall be carry forwarded.
7. The candidate appointed under PwBD quota will be adjusted against the vacancy of respective categories of SC/ST/OBC/EWS/General.
8. Retired/Working Professor may also apply for the eligible posts.

(C) Eligibility Criteria:

- Age Limit as on 31.07.2026: Not Exceeding 67 Years (For Faculties).
- Age Limit as on 31.07.2026: Not Exceeding 50 Years (SR Pre/para), 45 years (SR Clinical)
- Age Limit as on 31.07.2026: Not exceeding 35 Years (For Medical Officers) (Age relaxation as per the prevailing norms of Government of India)

Note: The maximum tenure of such engagement will be till 70 years of age for teaching faculty whichever is earlier provided other rules & regulations are satisfied.

(D) Educational Qualifications:

1) For Teaching Faculties: In accordance with the latest guidelines and minimum standard requirements of the National Medical Commission (NMC/MCI). Kindly refer Gazzete Notification No CG-DL-E-05072025-264399 dated 30.06.2025

2) For Medical Officers:

A recognised MBBS degree qualification included in the First Schedule or Second Schedule or Part-II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956 (102 of 1956). Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions specified in sub- section (3) of section 13 of the Indian Medical Council Act, 1956 (102 of 1956) and Completion of Compulsory rotating internship.

(E) Pay and Allowances:

Remuneration is determined on a fixed basic pay structure plus admissible allowance as per ESIC Headquarters norms:

Name of the post	Remuneration
Professor	Fixed Basic Pay of Rs. 1,23,100/- (Level 13) + other allowances*.
Associate Professor	Fixed Basic Pay of Rs. 78,800/- (Level 12) + other allowances*.
Assistant Professor	Fixed Basic Pay of Rs. 67,700/- (Level 11) + other allowances*.
Senior Resident	Fixed Basic Pay of Rs. 67,700/- (Level 11) + other allowances*.
Medical Officer	Fixed Basic Pay of Rs. 56,100/- (Level 10) + other allowances*

- : Note: *As per ESIC Headquarters Office Memorandum No. Z-11012/51/2022- MED-VI dated 08.12.2022, or any subsequent orders issued by the Headquarters Office, eligibility will be determined accordingly. Additionally, non-medical officers, if selected, are not entitled to Non-Practicing Allowance (NPA).

(F) Terms of Contract:

1. The tenure of the contract of faculty will be for 1 year at the outset, with provision of further extension for a period of Two year subject to satisfactory annual performance, willingness and conduct of the candidate and the requirements of this institution. However, the contract will be terminated in the case of (a) appointment/joining of a regular faculty on the same post or (b) attainment of 70 (seventy) years of age; whichever is earlier between (a) and (b).
2. The Tenure of the contract of Senior Resident and tutor will be for 1 year at the outset, with provision of further extension for a period of Two years subject to satisfactory annual performance, willingness, and conduct of the candidate and the requirements of this Institution. However, the contract will be terminated in the case of (a) appointment/joining of regular incumbent (SR/MO) on the same post or (b) attainment of 50 (Fifty) years of age; whichever is earlier between (a) and (b).
3. The competent authority reserves the right to terminate the services at any time in the public interest, without prior notice or providing any reason. To resign from the position, the teaching faculty/SR/MO must submit a one-month advance notice or deposit an amount equivalent to one month's salary. Failure to comply with this requirement will result in the forfeiture of both the one-month salary and the security deposit, and may also lead to the initiation of legal proceedings.
4. The teaching faculty/SR/MO shall not be entitled to claim any service benefits, including Provident Fund (PF), Pension, Gratuity, Medical Allowance, Medical Benefits, Seniority, Promotion, or similar perks.
5. Provision of Hostel accommodation/ Quarters will be made to the extent possible; however, it cannot be claimed as a matter of right. If facility of accommodation is availed, no HRA will be payable and the license fee and any other sum in lieu of HRA will be deducted as per rule.
6. Any instructions/Circular/policy issued from ESIC Headquarter Office, New Delhi from time to time on the subject will be applicable and binding to him/her.
7. This being a contractual appointment, any absence from work exceeding 07 (seven) days without prior approval from the competent authority will be considered a voluntary abandonment of the engagement, resulting in automatic termination, forfeiture the one-month salary and may also lead to the initiation of legal proceedings. The teaching faculty must record their attendance both manually and through the Aadhaar Enabled Biometric Attendance System (AEBAS) on a daily basis during scheduled working days.
8. Other terms and conditions will be applicable as issued by Competent Authority from time to time.
- 9.

(G) Application Fee:

SI. No.	Category	Amount	Mode of Payment
1	SC / ST / ESIC (Regular Employees) / Female Candidate / Defence Ex-Servicemen & PH Candidates	Nil	Through Demand Draft in favor of "ESI Fund A/c No. 1" payable at Bhubaneswar. (To be submitted on the date of walk in interview)
2	All Other Categories	Rs. 500/-	

Note: Fees, once paid are non-refundable under any circumstances.

(H) How to Apply:

1. Mandatory Offline Application Submission: Candidates must also bring their completed offline application form (attached with the advertisement) along with self-attested copies of documents as specified in Clause (J) and the provided checklist at the time of document verification.
2. Document Verification and Interview: Only candidates whose documents are successfully verified by the Document Verification Committee will be allowed to appear before the Interview Board.
3. Multiple Post Applications: Candidates may apply for multiple posts listed in this advertisement if they meet the eligibility criteria for each. A separate application, along with required documents and applicable fees, must be submitted for each post.
4. Cut-off Date: The deadline for determining age, educational qualifications, and other eligibility criteria is 31-07-2027.

(I) Required Documents (Original & Self-Attested Photocopies):

Candidates must appear before the Document Verification Committee on the interview date prior to being permitted to attend the interview. They are required to submit their offline application form (attached) along with self-attested copies of the documents listed below:

- i. Certificate of passing Class 10th for Date of Birth,
- ii. All Marks Sheets, Attempt, Degree Certificate of MBBS,
- iii. All Marks Sheets, Attempt, Degree Certificate of MD/MS/DNB/ Other Examination,
- iv. Valid EWS/OBC-NCL/SC/ST/PwBD Certificate issued in format for appointment in Central Govt. job, wherever applicable, failing which he/she shall not be allowed to appear in interview for the reserved category. However, he/she can be treated as UR Candidate.
- v. State/ NMC Medical Registration Certificate (updated),
- vi. Proof of Publication(s),
- vii. Experience Certificate,
- viii. Recent Passport Size Photograph of Candidate,
- ix. Relieving/NOC Certificate from previous/current Employer, if applicable,
- x. Aadhaar Card,
- xi. Completion Certificate of ICMR/NMC approved Basic Course in Biomedical Research, if any,
- xii. NMC approved Revised Basic Course Workshop/Basic Course in Medical Education Workshop Certificate, if any.

Required Documents/ Certificate mentioned at Sl. No.(i) to (xii) shall be verified with original document(s) /Certificate. If not verified any applicable document(s) by the Document Verification Committee, no candidate shall be allowed in the Interview.

(J) Selection Procedure:

- i. Selection will be made on basis of acquired academic credentials and performance of candidate in interview, which will be conducted by the duly constituted selection board.
- ii. Result will be published only in Recruitments section of Website: www.esic.gov.in
- iii. Offer of Appointment will be sent through E-mail only.
- iv. Selected candidates will have to join as per instructions mentioned in offer of appointment.

(K) Important Note:

- i. The Candidate(s) may ascertain their eligibility and should report for interview on the scheduled date and time for Interview.
- ii. The EWS candidates should submit Valid EWS Certificate as per Annexure I of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No. 36039/1/2019-Estt (Res).

- iii. The Valid OBC (Non-Creamy Layer) Certificate should be issued and not prior to 01 (One) Year from the date of cut-off date as mentioned in clause I. It has to be as per the format applicable for appointment under the Govt. of India and to be issued by an Officer not below the rank of Sub-Divisional Officer or Equivalent Authority of the concerned State for Central Govt. job.
- iv. Application should be submitted for each post separately and in the prescribed format only. The application submitted in any other format or incomplete application will be summarily rejected.
- v. Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- vi. Mere submission of Application does not confer any right to the Candidate to be eligible for Interview unless they report on the scheduled date and time for Interview with required documents as mentioned.
- vii. Opportunity of interview given to candidates will be on provisional basis 376/A/ESICH/ Bhubaneswar /Recruitment/2026-Admin I/4018202/2026 subject to detailed scrutiny of eligibility criteria.
- viii. The Dean, ESIC MCH Bhubaneswar (Odisha) reserves the right to cancel/ postpone the Recruitment Process at any stage at its discretion without any notice and such decision will be binding on all concerned.
- ix. No TA/ DA will be paid to candidate(s) for appearing in the Interview or submission of any document.
- x. All applicants must visit the website www.esic.gov.in regularly since all subsequent Corrigendum/ Addendum/Updates (if any) will only be uploaded to the website.

This is issued with approval of Dean, ESIC Medical College and Hospital, Bhubaneswar

**Dy. Medical Superintendent
ESIC Medical College & Hospital,
Bhubaneswar**

APPLICATION FORM FOR THE POST OF TEACHING FACULTIES

1. Specialty applied for: _____
2. Particulars of the Demand Draft/Banker's Cheque:
 - (a) Amount Rs. _____
 - (b) Name & Branch of issuing bank _____
 - (c) DD/BC No. _____ dated _____
3. Name(in full)(in block letters): _____
4. Father's/Husband's Name: _____
5. (a) Date of Birth (in figures): _____
 (in words _____)
 (b) Age as on (**i.e. 31/07/2026**): Year __, Months __, Days ____
6. Nationality: _____
7. (a) Mailing address: _____

 (b) E-mail ID: _____
 (c) Mobile No.: _____
8. Permanent Address: _____
 (with telephone number) _____

9. Sex (write 1 for Male, 2 for Female & 3 for Transgender): _____
10. (i) Are you an Govt. Employee (Yes/No): _____
 Whether working on regular/contractual/adhoc/ Residency Scheme basis :

11. Community to which applicant belongs to: _____
 (SC or ST or OBC or EWS or General)

Affix self-attested
recent passport size
photograph here
(photograph should be
firmly pasted on this
space and not stapled)

Contd.../-

12. ESSENTIAL EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS:
(Attach annexure, if necessary)

Name & Address of Institution	University	Degree/ Examination Passed	Duration		Subjects	Percentage of marks obtained
			From	To		

13. DETAILS OF EMPLOYMENT (IN CHRONOLOGICAL ORDER) (Attach annexure, if necessary).

Name of the Organization (please specify whether Central Govt./State Govt./Public Sector /Autonomous Body/Private Sector)	Position(s) held	Period of service		Teaching Experience			Whether the Experience is recognized by MCI/DCI or Statutory Body concerned, as Teaching Experience.	Whether working on Regular Basis/ Contractual Basis/ Adhoc Basis/ Residency Scheme etc.
		From	To	Years	Months	Days		

Contd...

14. Date of completion of Compulsory Rotating Internship: _____
15. Registration No. and Date of Registration of MBBS and Post Graduate Qualification (MS/MS/DNB/Diploma etc.) with the National Medical Council/State Medical Council:
 (a) MBBS Qualification:
 Registration No.: _____:Date Registration: Name of
 the Medical Council (NMC/State Medical Council): _
 (b) Post Graduate Qualification (MS/MS/DNB etc.):
 Registration No.: _____:
 Date of Registration: _____ Name of the Medical Council
 (NMC/State Medical Council): _____

16. Trainings (if any).

Institution	Period	Field of Training

17. Academic attainments and activities (Attach annexure, if necessary)

18. Details of Publications (Attach annexure, if necessary):

(i)
(ii)
(iii)
(iv)

19. List of enclosures:

(i)	(vi)
(ii)	(vii)
(iii)	(viii)
(iv)	(ix)
(v)	(x)

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature/appointment shall be liable to be cancelled / terminated summarily without notice or any compensation in lieu thereof.

Place _____

Date _____

Signature of the Candidate: _____

APPLICATION FORM FOR THE POST OF MEDICAL OFFICERS

1. Specialty applied for: _____
2. Particulars of the Demand Draft/Banker's Cheque:
 - (a) Amount Rs. _____
 - (b) Name & Branch of issuing bank _____
 - (c) DD/BC No. _____ dated _____
3. Name(in full)(in block letters): _____
4. Father's/Husband's Name: _____
5. (a) Date of Birth (in figures): _____
 (in words _____)
 (b) Age as on (**i.e. 31/07/2026**): Year __, Months __, Days _____
6. Nationality: _____
7. (a) Mailing address: _____

 (b) E-mail ID: _____
 (c) Mobile No.: _____
8. Permanent Address: _____
 (with telephone number) _____

9. Sex (write 1 for Male, 2 for Female & 3 for Transgender): _____
10. (i) Are you an Govt. Employee (Yes/No): _____
 Whether working on regular/contractual/adhoc/ Residency Scheme basis :

11. Community to which applicant belongs to: _____
 (SC or ST or OBC or EWS or General)

Affix self-attested
recent passport size
photograph here
(photograph should be
firmly pasted on this
space and not stapled)

Contd.../-

12. ESSENTIAL EDUCATIONAL QUALIFICATIONS:

Name & Address of Institution	University	Degree/ Examination Passed	Duration		Subjects	Percentage of marks obtained
			From	To		

13. Date of completion of Compulsory Rotating Internship: _____

14. Registration No. and Date of Registration of MBBS with the National Medical Council/State Medical Council:

(a) MBBS Qualification:

Registration No.: _____:Date

Registration: Name of the Medical Council (NMC/State Medical Council): _____

15. Experience (if any).

Institution	Period	Field of experience

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature/appointment shall be liable to be cancelled / terminated summarily without notice or any compensation in lieu thereof.

Place _____

Date

Signature of the Candidate: