

**ADVERTISEMENT FOR ENGAGEMENT OF GUEST FACULTY (2026-27)**

Applications are invited from eligible candidates for the engagement of Guest Faculty for the Academic Session 2026-27. This engagement is purely temporary and will be made following an open selection procedure.

**Available Subjects**

- **Compulsory:** Odia, English.
- **Arts:** History, Political Science, Economics, Optional Odia.

**Eligibility & Preference Criteria**

- First preference will be given to retired teachers of Government Colleges/Higher Secondary Schools with a satisfactory pre-retirement performance who have not completed 65 years of age.
- Second preference will be given to retired teachers of Aided Colleges/Higher Secondary Schools who were receiving GIA and have not completed 65 years of age.
- In the event of the non-availability of retired teachers, fresh candidates will be selected purely on a merit basis.
- Fresh candidates must hold a Master's Degree in the relevant subject with a minimum of 50% marks.
- Fresh candidates must possess a B.Ed. degree recognized by NCTE for B.Ed. applicable subjects.

**Selection Procedure for Fresh Candidates**

The selection of fresh candidates will be based on a total of 100 marks, evaluated by the designated Selection Committee as follows:

- HSC or equivalent: 10 marks.
- +2 or equivalent: 10 marks.
- Bachelor's Degree: 15 marks.
- Master's Degree: 25 marks. (Note: In the event of the non-availability of B.Ed. candidates, the Master's degree mark will be calculated out of 50 marks).
- B.Ed.: 25 marks.
- Basic knowledge in Computer application: 5 marks.
- Teaching Experience: 2 marks for each year of experience in HSSs, subject to a maximum of 10 marks.
- Note: Ph.D, NET, and M.Phil carry 0 marks in this selection process.

### Method of Mark Calculation

Marks will be calculated proportionally based on the percentage of marks secured by the candidate in the respective examinations. For example, if a candidate secures 80% marks, it will be calculated as follows:

- **8 out of 10** for HSC or equivalent.
- **8 out of 10** for +2 or equivalent.
- **12 out of 15** for Bachelor's Degree.
- **20 out of 25** for Master's Degree & B.Ed.
- **40 out of 50** for Master's Degree in Non-B.Ed. subjects (or in the event of non-availability of B.Ed. candidates).

### Remuneration

- Guest faculties will be compensated at a rate of ₹400 per class or lecture of 45 minutes duration.
- The total remuneration is subject to a ceiling of ₹20,000 per month for a maximum of 50 classes.

### Terms of Engagement

- The tenure of engagement is strictly for a period of one year, concluding either at the start of the 2027 summer vacation or upon the joining of a regular PGT against the vacancy, whichever event occurs earlier.
- The school reserves the right to disengage the faculty by providing one month's notice if their performance is found unsatisfactory.
- Selected candidates will be required to submit a signed undertaking acknowledging the temporary nature of the position and affirming they will not claim future regularization.

### Application & Selection Schedule


- **Mode of Application:** Applications can be submitted **offline** at the school office or **online** via email to haldihsshaldi@gmail.com.
- **Closing Window for Application:** Interested candidates must submit their applications by **09.06.2026** at 4:00 PM
- **Certificate Verification Date:** 10.06.2026 (Candidates must present original certificates, experience documents, and a set of photocopies).
- **Reporting Time for Verification:** 8:30 AM to 11:30 AM.
- **Publication of Select List:** By 12.06.2026.
- **Issuance of Engagement Order:** By 16.06.2026.
- **Engagement of Guest Faculty:** 17.06.2026 or re-opening of school after Summer Vacation, whichever is earlier.

The School reserves the right to cancel part or whole of the above engagement without assigning any reason thereof.

Sd/-

Principal I/C

Haldi Higher Secondary School, Haldi  
Balangir

  
04.06.2026

1/c Principal  
Haldi Higher Secondary School  
Haldi

# APPLICATION FORMAT FOR GUEST FACULTIES

1. Post applied for.....

2. Name of the Applicant.....

3. Father's Name.....

4. Mother's Name.....

5. Date of Birth.....

6. Correspondence Address.....

7. Permanent Address.....

8. Contact No. ....

9. Email ID .....

10. Caste Category.....

11. Aadhar No. ....

12. Education Qualification

Sl No.	Name of Exam Qualified	Name of the Board/ University	Passing Year	Full mark	Mark Secured	Percentage	Subjects Taken

13. EXPERIENCE

Sl No.	Institution where posted and Held	Date		Total		
		From	To	Years	Months	Days

I hereby declare that the information submitted by me are true and correct to the best of my knowledge and belief.

Place:

Date:

Signature of the Applicant

**Document Check List:**

SI No.	DOCUMENTS	Submitted Yes/No.	Remarks
1	Any ID Proof		
2	10th Certificate		
3	10th Mark sheet		
4	12th Certificate		
5	12th Mark sheet		
6	Graduation Certificate		
7	Graduation Mark sheet		
8	B.Ed. Certificate		
9	B.Ed. Mark sheet		
10	NCTE Certificate		
11	P.G. Certificate		
12	P.G. Mark sheet		
13	Address Proof		
14	PGDCA Certificate		
15	Any Other		