

CENTRAL ELECTRICITY REGULATORY COMMISSION

8th Floor, Tower-B, World Trade Centre,
Nauroji Nagar, New Delhi 110029

No. FOR-11012(14)/1/2026-CERC

Dated : 22nd May, 2026

Sub: "Engagement of Staff Consultant at the level of 'Technical Officer 'D' on contract basis in Forum of Regulators (FOR)"

1.0 Introduction:

1.1 The Forum of Regulators (FOR) was constituted under the provisions of Section 166(2) of the Electricity Act, 2003. It serves as a platform for harmonizing regulatory practices, fostering cooperation among State Electricity Regulatory Commissions (SERCs), and undertaking studies, capacity building, and other collaborative initiatives in the power sector.

1.2 Following are the statutory functions of FOR:

- a) Analysis of the tariff orders and other orders of Central Commission and State Commissions and compilation of data arising out of the said orders, highlighting, especially the efficiency improvements of the utilities
- b) Harmonization of regulation in power sector
- c) Laying of standards of performance of licensees as required under the Act
- d) Sharing of information among the members of the Forum on various issues of common interest and also of common approach
- e) Undertaking research work in-house or throughout sourcing on issues relevant to power sector regulation
- f) Evolving measures for protection of interest of consumers and promotion of efficiency, economy and competition in power sector
- g) Such other functions as the Central Government may assign to it, from time to time.

1.3. FOR is also supporting in implementation of key power sector reforms across States; monitoring and facilitating consistency in regulations across jurisdictions; providing inputs on tariff and regulatory policies; framing Model Regulations, development of regulatory frameworks on emerging areas (e.g., energy storage, green energy corridors, market mechanisms); conducting studies and consultations on emerging issues in the power sector; and Undertaking capacity-building programs, and conducting impact studies and consultations in the context of ongoing energy transition.

1.4. Forum of Regulators has, therefore, felt the need for engaging Technical Officer from among **persons who have retired from the post of Deputy Secretary or equivalent post in Government or Public Sector Undertakings, or Autonomous / Statutory Bodies**. The Technical Officer proposed to be engaged by the Forum would assist and augment the work of Regulatory Affairs Division in discharge of its multifarious functions.

2.0. **Scope of work for Staff Consultant:** The duties of the Technical Officer of FOR shall mainly include as under:-

- a. Assisting in regulatory, analytical and policy-related work.
- b. Supporting coordination of Working Groups under FOR, FOIR and SAFIR.
- c. Assisting in examination, processing and submission of study reports, policy papers and regulatory documents for approval.
- d. Providing research and analytical inputs for capacity-building programmes, workshops and conducting conferences and preparation of reports/agendas.
- e. Supporting preparation of regulatory sections of Annual Reports of CERC and complete reports of FOR, FOIR and SAFIR.
- f. Maintaining records, databases and documentation related to regulatory and forum activities.
- g. Any other work assigned by the RA Division in connection with FOR, FOIR and SAFIR activities.

3.0 **Qualifications and experience required.** The engagement of Consultants would be from among persons who have retired from the Government, Public Sector Undertakings or Autonomous / Statutory Bodies

Post	No. of consultant	Qualifications, Experience & Competencies	Monthly remuneration*
Technical Officer 'D'	01	<p>Qualification: Bachelor degree in Engineering from a reputed institution/University,</p> <p>Experience: At least 10 to 15 years' working experience in the Power sector, preferably in regulatory affairs and/or generation/ transmission/ distribution sectors.</p> <p>Competencies: The candidate should have knowledge of the following:</p> <ol style="list-style-type: none"> i. Noting / Drafting and should be well conversant in Government secretariat work. ii. Good working computer knowledge. iii. Good knowledge of working on E-Office system independently. iv. Experience in understanding of power sector, especially of the Electricity Act, 2003, Policies under the Act etc. v. Working experience in power sector in regulatory affairs and / or generation / transmission / distribution sector. 	1,10,000 to 1,50,000/- (excluding tax, if applicable)

4.0 General terms and conditions:

4.1 Normal working hours would be 9.30 A.M to 6.00 P.M (05 days week) including half an hour lunch break. The personnel may be called on Saturdays/ Sundays and other gazetted holidays, and required to be present beyond normal working hours in case of exigencies.

4.2 In addition to holidays notified by Central Government, the Staff Consultant shall be entitled for fifteen (15) days leave in a calendar year (January to December) which shall be credited in advance, on quarterly basis, as under. The intervening Saturdays/ Sundays / holidays, if any, shall not be counted as leave. Un-utilised leave shall not be carried forward to the next calendar year and is not en-cashable. Leave of any other nature is not admissible

- (a) 1st Quarter: (January to March) – 04 days
- (b) 2nd Quarter: (April to June) – 04 days
- (c) 3rd Quarter: (July to September) – 04 days
- (d) 4th Quarter: (October to December) – 03 days

4.3 The Staff Consultant shall not be entitled to any professional fees for the period of absence beyond the entitled leave of 15 days as above. Any availed leave during a calendar year shall not be carried forward to the next calendar year or qualify for encashment.

4.4 In case the Staff Consultant remain absent for more than 15 days beyond the entitled leave in a calendar year, without any prior intimation/prior sanction, except in case of emergency, FOR would be free to terminate the services of the said Staff Consultant.

4.5 In the event of absence on the ground of sickness, the Staff Consultant shall be required to submit a proper medical and fitness certificate. However, any leave including the leave on medical grounds beyond the cumulative period of 15 days shall be without any profession fees.

4.6 Station leave permission shall be mandatory before leaving the station, even on a holiday.

4.7 In case of tour within India, the Forum shall reimburse the expenses for journey undertaken for official work by the Consultants as per the following entitlement:-

- (a) By air- Economy class;
- (b) By train (AC-II tier),
- (b) For local travel - Non-AC taxi.

4.8 The consultant will also be reimbursed conveyance charges as per admissible Rules / practice in CERC for attending meetings/conferences etc. within Delhi as per directions of this office only.

5. **Age Limits** :- The age of the applicant to be appointed as Consultant as on 1 st January of the year of advertisement shall be below 62 years; Provided that no Consultant would be retained in the Commission after attaining the age of 65 years .

6. **Duration of contract:** The contract shall be engaged initially for a period of one year. On finding their performance satisfactory, the engagement shall be extended for a further period of three years. Subsequently, based on continued satisfactory performance, the engagement may be extended for an additional period up to a maximum of two years and limited to a total period of six years. In deserving cases, an annual escalation up to 10% on the fee may be given with the approval of the Chairperson based on the performance during the preceding year”

TERMINATION OF AGREEMENT

With Notice

7.0 This agreement is liable to be terminated by either party, by mutual consent, by giving one month notice in writing or month to the other or one month consolidated professional fees in lieu of such notice. In case, any consultant chooses to left CERC within one year, they may have to serve three months' notice in writing or three month's consolidated professional fees in lieu of such notice.

7.1 In case the Staff Consultant is unable to perform the assigned work or the work undertaken by them is not to the satisfaction of the Controlling Officer/Competent authority in FOR, the Staff Consultant shall be liable to be terminated after one month notice in writing.

Without Notice

7.2 In case the Staff Consultant, despite notice as in para 7 above, is unable to perform the given assignment to the satisfaction of the Controlling officer/Competent authority in FOR, consultant, shall be liable to be terminated in public interest, without any notice and without assigning any reason.

7.3 In case the Staff Consultant is absent from duty, for a period of more than 30 days, without prior intimation/prior sanction and is not covered under medical emergency consultant, shall be liable to be terminated, in public interest, without any notice and without assigning any reason

7.4 On pre-mature termination of the assignment, CERC shall pay the Staff Consultant, the profession fees for the work performed by him/her till the date of such termination, after deductions, if any.

8. Engagement under this assignment shall be on purely contract basis for a limited period only. Such engagement shall not vest any right what so ever to claim for regular appointment or continued contractual engagement in FOR Sett.

9. Relaxation in essential qualifications/experience can be considered in deserving cases.

10. CERC reserves the right not to fill up the above position, without assigning any reasons, what so ever.

11. CERC reserves the right either to increase or decrease the number of post at any given time, without assigning any reasons, what so ever.

12. Selection Process:

- a. The selection process includes written examination and interaction.
- b. Only candidates who strictly fulfil the eligibility criteria will be shortlisted and called for written examination and/or interaction;
- c. Only the candidates who qualify in the written examination will be called for interaction;
- d. The final selection of the candidates shall be based on the ranking/merit of combined score of the qualification, experience, performance in written examination and interaction.
- e. Candidates called for interaction would be required to bring original documents relating to qualification, experience and salary slip for the past six months. These documents shall be examined before interaction with the selection committee.
- f. In case of non-submission of the salary slip for the last six months of employment, the candidate will be considered for selection at the minimum range of the scale.
- g. No TA/DA shall be admissible for attending written examination and interaction for the advertised post..
- h. The decision of FOR shall be final.

13. Interested and eligible candidates may kindly send their applications, in the prescribed format to the Deputy Chief (Admin), CERC, 8th Floor, Tower-B, World Trade Centre, Nauroji Nagar, New Delhi 110029 by **22nd June, 2026 up to 5.00 P.M.** Applications received after the last date and time indicated above will not be entertained.



(Rajiv Kumar)
Deputy Chief (Admin)

RESUME

I Personal Details

- 1. Full Name :
- 2. Gender :
- 3. Date of Birth :
- 4. Father's Name :
- 5. Date of Retirement :
- 6. Officer where last worked



Name of office:

Whether main Ministry/attached/Subordinate Office:

- 7. Designation last held:
- 8. Last basic pay / Pension drawn:

*** Please attach copies of last pay certificate,
revised PPO (as per 7th CPC) and latest pension slip.**

- 9. Permanent Address :
- 10. Contact Address :
- 11. Tel No. :
- Mobile No. :
- E Mail Id :
- 12. E-mail id :

II Academic / Professional Qualification

a. Tenth standard onwards. (Attach self attested copy of certificates)

Course / Degree and no. of years	Institute/ University / College	Year of passing	Regular / Distance education	% of marks	Subjects specialized	Achievements, if any

(b) Diplomas, if any.

(Attach self-attested copy of certificates)

Course / Degree and no. of years	Institute/ University / College	Year of passing	Regular / Distance education	% of marks	Subjects specialized	Achievements, if any

III Experience

(Attach self-attested copies of experience certificates in chronological order. Enclose a separate sheet, duly authenticated by your signature, if space is insufficient)

Organisation / Institute / Office	Post held	Period		No. of years and months	Description of duties	Remarks
		From	To			

IV Other Details : Additional/ information/ specific professional achievement/ contribution

V Please state why you want to take up this role and are suitable for the post in 100 words.

(Signature of the candidate)

Date :