

**Approved by AICTE, Member AIU and AACSB, NBA Accredited**

**Vision:** “To be a leading B-School in the region through the process of transformation of students into management professionals.”

**Mission:** “To prepare students for careers in Entrepreneurship and Business Management by providing an innovative learning environment”.

<b>Roles &amp; Responsibilities: Assistant Professor/ Sr. Assistant Professor/Associate Professor</b>	
1.	Prepare and deliver course content as per curriculum requirements, including enrichment through additional learning resources
2.	Adopt participatory, innovative, and learner-centric teaching methodologies
3.	Conduct classes regularly while maintaining academic discipline and student engagement
4.	Participate in examination processes including question paper setting, invigilation, moderation, and evaluation of answer scripts
5.	Support continuous internal assessment and academic evaluation processes
6.	Participate and present in seminars, conferences, workshops, symposia, lectures, and invited talks
7.	Engage in professional associations, academic committees, and editorial/review activities of journals and institutional publications
8.	Contribute to research output through publications in reputed indexed journals ( Scopus / Web of Science/ABDC)
9.	Participate in Faculty Development Programs (FDPs) on emerging industry trends, research methodology, and teaching-learning practices, and undertake consultancy activities
10.	Conduct Management Development Programs (MDPs) and integrate learnings to enhance teaching effectiveness and industry relevance
11.	Guide students in Summer Internship Projects (SIP) & Dissertation projects
12.	Mentor students for academic, personal, and professional development
13.	Support student placement and career development activities
14.	Contribute to student learning experience and classroom effectiveness
15.	Participate in academic and administrative committees as assigned
16.	Support coordination of institutional events and academic activities
17.	Contribute to accreditation processes (NBA, NAAC, etc.) through documentation and academic inputs

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**Ms.Rashmi Nair**  
HR-VJIM

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**Prof. (Dr.) Bharat Bhushan Singh**  
Director - VJIM