



सागरमाला फाइनेंस कॉर्पोरेशन लिमिटेड

(पूर्व में सागरमाला डेवलपमेंट कंपनी लिमिटेड)

(भारत सरकार का उपक्रम)

Sagarmala Finance Corporation Limited

(formerly known as Sagarmala Development Company Limited)

(A Government of India Enterprise)

Mini-Ratna Category- I CPSE

CIN: U64920DL2016GOI305194 GSTIN: 07AAYCS0357B1Z8

SMFCL Rectt. Advt. No. 02/2026

Date: 20.05.2026

Sagarmala Finance Corporation Limited (SMFCL) [formerly known as Sagarmala Development Company Limited] is a Schedule 'B' (Mini Ratna Category-I) CPSE under the Ministry of Ports, Shipping and Waterways, Government of India. SMFCL is registered as Non-Banking Financial Company (NBFC) with Reserve Bank of India (RBI). SMFCL aims to make maritime financing more accessible, efficient, and development led. The Corporation focuses on supporting infrastructure that enhances coastal connectivity, strengthens logistics efficiency, enables modern shipbuilding and vessel acquisition, and empowers coastal communities, including fisheries and allied activities. Presently SMFCL's registered office is situated in New Delhi.

1. To cater for its growing business SMFCL invites applications for recruitment to the **9 lateral positions** (including 1 backlog position) from dynamic, result-oriented and experienced professionals in various disciplines: -

Table A

Sr. No.	Name of Post/Grade, PayScale (In ₹)	No. of Vacancies	Upper Age Limit as on cutoff date (in years)	Prescribed minimum qualification(s)	Minimum post qualification experience & Min. CTC in case of candidate applying from Pvt. organization	Nature of experience required
Finance Discipline						
1	Dy. General Manager/E-7 (1,00,000-2,60,000)	01(UR)	50		16 years' post qualification executive experience CTC of ₹ 18.9 Lakh p.a.	Should have experience in the executive cadre in following area: - Financial management, Ind. A.S., budgeting, accounting in ERP, audits, banking and treasure, funds mobilisation, risk management, taxation, MIS reporting and financial compliance in large organizations. Candidates having
2	Chief Manager/E-6 (90,000-2,40,000)	01(UR)	47		13 years' post qualification executive experience	

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				CA/CMA	CTC of ₹ 16.8 Lakh p.a.	NBFC/ Banking experience will be preferred.
3	Senior Manager/E-5 (80,000-2,20,000)	01 (OBC: NCL)	45		10 years' post qualification executive experience	
					CTC of ₹ 14.7 Lakh p.a.	
4	Assistant Manager/E-2 (50,000-1,60,000)	01 (OBC: NCL) Backlog vacancy	35		1 year post qualification executive experience	
					CTC of ₹ 8.4 Lakh p.a.	

Projects Discipline

5	Dy. General Manager/E-7 (1,00,000-2,60,000)	01(UR)	50	B.E./B. Tech from recognised institution in the Civil / Electrical / Electrical & Electronics/Electronics & Communications/ Electronics/Mechanical Engg. with min. 60% marks	16 years' post qualification executive experience	Should have experience in the executive cadre in the following area: - Project Appraisal/ Planning/ Monitoring/ Procurement/ Implementation of Infrastructure related projects. Preference will be given to candidates having experience in NBFC/Maritime/Port Infrastructure related projects.
6	Senior Manager/E-5 (80,000-2,20,000)	01 (SC)	45		10 years' post qualification executive experience	
				Desirable: Full Time MBA or Post Graduate Diploma in Management, in Finance or as elective subject.	CTC of ₹ 14.7 Lakh p.a.	
7	Assistant Manager/E-2 (50,000-1,60,000)	01 (UR)	35		1 year post qualification executive experience	
					CTC of ₹ 8.4 Lakh p.a.	

HR Discipline

8	Chief Manager/E-6 (90,000-2,40,000)	01(OBC: NCL)	47	Regular full-time two-year course MBA or Post Graduate Degree/Diploma	13 years' post qualification executive experience	
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				from Recognized / reputed Institution/ University or equivalent with specialization in Personnel Management & Industrial Relations/ Human Resource Management or equivalent with first division or equivalent CGPA	CTC of ₹ 16.8 Lakh p.a.	Should have experience in the executive cadre in following area: -
9	Assistant Manager/E-2 (50,000-1,60,000)	01 (UR)	35		1 year post qualification executive experience CTC of ₹ 8.4 Lakh p.a.	<ul style="list-style-type: none"> • Human Resource Management & Employee Lifecycle • Employee Benefits & Welfare • HR Compliance & Labor Law Adherence • Training and Development • Performance Management & Talent Retention • Office Administration & Facility Management • Vendor & Contract Management etc.

2. **Age Limit:** - Following relaxations in age shall be given, subject to production of evidence from the prescribed authority as per Government of India norms:

- Up to a maximum of 05 Years to candidates belongs to SC/ST category
- Up to a maximum of 03 Years to candidates belongs to OBC (non-creamy layer)
- Up to a maximum of 10 Years if the candidates belong to Persons with Benchmark Disabilities (PwBD)
- Relaxation to Ex-Servicemen as per Govt. of India rules
- Up to a maximum of 05 Years to candidates presently working in Central/State Government or Central/State PSU or Autonomous Bodies in permanent posts.
- Up to a maximum of 05 Years to candidates who have ordinarily been domiciled in Kashmir division of J&K state during 01-01-1980 to 31-12-1989
- Up to a maximum of 05 Years for children/family members of those who died in the 1984 riots

3. **Compensation:** The company offers an attractive compensation package. Besides Basic Pay, Dearness Allowance, Perks and other Allowances & benefits such as Leave, Medical reimbursement for self and dependent family members, Provident Fund, Gratuity, Uniform, Company's leased accommodation or HRA etc. will be admissible as per Company Rules as applicable from time to time.

4. **Work Experience:** For being eligible for selection, the candidate must have experience as specified against each post mentioned at **Sr. No. 1 to 9 indicated at Table A**, candidates applying from Government organizations/PSEs/ Public Sector Banks having CDA/IDA/ other applicable pay scales must have minimum one year experience in the immediately lower pay scale. Similarly, candidates applying from private organizations should be working for at least one year in the post with CTC of at least the amount mentioned against each post above.

5. **How to Apply:**

- A. Eligible and interested applicants are required to apply in the prescribed form of application, placed at **Annexure 'A'** in our website. No other mode of application will be accepted.
- B. Candidates are required to submit the followings along with the application form:
- (i) A non-refundable demand draft (DD) in favour of **Sagarmala Finance Corporation Limited of Rs. 1,000 (inclusive tax)**. SC/ST/ PWD applicants are not required to submit the demand draft.
 - (ii) A set of self-attested copies of essential and additional / desirable qualifications, age proof, experience proof, caste status if any, Aadhaar Card, Mark sheet of all qualifications.

- (iii) Candidates are required to furnish in application form, the personal details like Date of Birth, Contact details, address, details of qualifications like year of passing, percentage of marks (in case of applicants having CGPA scores, equivalent percentage of marks is to be indicated as per norms adopted by the universities/ institute) and professional details like company name, period of working, area of working, pay – scales, etc. in specific and correct manner.
- (iv) Candidates working in Government, Semi-Government Organization/Public Sector Undertakings and Autonomous Bodies should apply through proper channel or furnish “NO OBJECTION CERTIFICATE” at the time of Interview. In the event of difficulty in forwarding the application through proper channel/getting NOC from their parent department, they may submit an undertaking at the time of Interview that they will produce proper relieving order from their organization. However, in such cases, the candidates will be treated as coming from Pvt. Organizations. Accordingly, the benefits of pay protection and transfer of service benefits- leaves transfer will not be allowed. Their pay will be fixed at the minimum of pay scale of the post joining.
- (v) All the candidates are compulsorily required to attach the copies of mark sheets of all qualifications starting from high school certificate to additional qualification and to paste a recent passport size photograph on the designated space of the application form.
- (vi) All the candidates are required to ensure that all the relevant document are attached with application format. **In case if any of the required documents to be furnished are not sent by the candidate or in case of any discrepancies in the application form/ documents, SMFCL will not be responsible to intimate the same to the candidate and accordingly the application will be rejected.**
- (vii) The filled-in applications in prescribed format along with all the desired documents must reach by the **post only** at the following address on or before the last date of submission of application, i.e., **18.06.2026 at 6.00PM.**

Assistant Manager (HR)

**Sagarmala Finance Corporation Limited
1st Floor, Thapar House, Gate No. 2, 124,
Janpath, New Delhi -110001**

- (viii) The applicants must write the name of the post applied on the envelope of the application.
- (ix) No applications after the last date will be accepted under any circumstances.

6. Procedure for short-listing of Applicants for personal interview / assessment:

- (i) The applicants must fulfill the eligibility criteria for the applied post. The candidates will be shortlisted for personal assessment/interview based on the marks secured in academic qualification and experience in the domain area as per company rules.
- (ii) Fraction of percentage of marks in educational qualification will be ignored and will not be rounded off to the next higher i.e. 59.9% will be treated as less than 60%. Wherever marks is awarded in CGPA, its equivalent % of marks must be indicated in the application form as per norms of University/Institute. The candidate shall also submit the conversion formula deriving CGPA to percentage equivalence issued by concerned University/Institute.

7. Criteria of Selection:

- (i) The applications would be scrutinized to ascertain the eligibility and with a view to select for the purpose of interview, only those candidates who are considered suitable in terms of the nature and quality of technical knowledge and professional expertise required for each specific post. Applicants meeting the eligibility criteria and found suitable shall be called for interview, the venue and time will be intimated through the portal/email indicated along with the application.

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- (ii) If the number of applications for any post is high, SMFCL reserves the right to shortlist candidates with higher criteria than the minimum eligibility requirements mentioned above.
- (iii) Selection shall be based on the performance in the Interview. Selected candidates will be informed individually at the address for correspondence and/or e-mail given in the application
- (iv) Verification of documents shall be done before the interview. The candidates shall be required to get their original certificates for the interview.
- (v) Candidates shall be required to submit proper relieving order from present employer at the time of joining.

8. General Conditions and Instructions:

- (i) Mere submission of application will not entail right to be definitely called for interview/considered further for selection process.
- (ii) All appointments are subject to medical fitness as per the Rules of the Corporation.
- (iii) Incomplete applications or applications with partial information or non-submission of documents shall be rejected.
- (iv) **In case if any of the required documents to be furnished are not sent by the candidate or in case of any discrepancies in the application form/documents, SMFCL will not be responsible to intimate the same to the candidate and accordingly the application will be rejected.**
- (v) SMFCL reserves the right to cancel / restrict / modify the requirements advertised, if need so arises, without issuing any further notice or assigning any reason thereof. The number of vacancies can be modified as per requirement.
- (vi) No person of age 57 years or above shall be appointed.
- (vii) All qualifications should be from Indian Universities or Institutes recognized by UGC/ AICTE/ appropriate Statutory Authorities.
- (viii) The working experience as Management Trainee/Graduate Engineer Trainee with stipend & teaching experience of the candidates will not be reckoned as post-qualification executive experience.
- (ix) The cutoff date for determining the age limit, qualification and post qualification experience shall be the last date of submission of application i.e. **18.06.2026**.
- (x) Only shortlisted applicants will be called for Interview; the venue, place and date of Interview shall be intimated to shortlisted candidates via E-mail on the E-mail ID provided by the applicants in the application form.
- (xi) Candidates who want to avail relaxations available to SC/ST/OBC- NCL/ PwBD/ Ex-servicemen/EWS are required to furnish Valid Caste/ Category Certificate in the prescribed format issued by the Authority as per GoI guidelines (in case of SC/ ST/ OBC-NCL). The OBC(NCL) certificate should be in the format prescribed by Govt. of India, from Competent Authority issued on or after 01.04.2026

- (xii) The recruitment against these vacancies shall be governed by the provisions of the SMFCL Recruitment Policy. The terms and conditions of appointment and the service conditions shall be governed by the notified Rules on the subject, as modified from time to time.
- (xiii) Applicants having work experience in Private Sector Organizations will be required to submit experience certificate on the letter head of the Company having details of the Company.
- (xiv) Applicants should clearly mention all the details mentioning the percentage of marks secured in the requisite qualification. In case of ambiguity / discrepancy in the information provided, application forms will be summarily rejected.
- (xv) If the information furnished by the applicants in any part is found to be false or incomplete or is not found to be in conformity with eligibility criteria mentioned in the advertisement, the candidature / appointment will be considered as revoked / terminated at any stage of recruitment process or even after joining, without any reference given to the applicant.
- (xvi) All correspondence to the applicants will be made through E-mail only provided by the applicants in the application form. No other mode of communication will be adopted.
- (xvii) Selected candidate can be posted anywhere in SMFCL office or its subsidiaries in the country /abroad as per the work requirements.
- (xviii) Any communication/corrigendum/notification related to any post of this advertisement will be uploaded on SMFCL's website only.
- (xix) Canvassing in any form will disqualify the candidature.
- (xx) Outstation candidates appearing for the interview will be reimbursed for traveling expenses (second AC fare for appearing for the post up to E-5 grade and economy air fare for E-6 grade).
- (xxi) In case any ambiguity/dispute arises on account of interpretation in versions other than English, the English version will prevail.