

NATIONAL INSTITUTE OF TECHNOLOGY CALICUT

NIT Campus P.O., Calicut, Kerala – 673601, India

NOTIFICATION FOR FACULTY RECRUITMENT

(Notification No.: NITC/P04/456/FR/EDN/2026 Dated:15/05/2026)

NOTIFICATION- Phase-04

With reference to the [Rolling Advertisement No. NITC/456/FR-ROL-ADVT/2025](#) dated 22/09/2025, Phase-04 of the Faculty recruitment process is being initiated with this notification. The vacancy positions in this Phase-04 in Department of Education are listed in the following Table. The candidates can register and submit their applications with supporting documents through Faculty [Recruitment Portal](#) (<https://fac-recruitment.nitc.ac.in/>) **on or before 15/06/2026, 17:00 Hours**. Only those applications received through the online portal will be processed for the selection process.

Name of the Department	Post/ Pay Level	No. of Vacancy
Department of Education	Assistant Professor Grade II (On Contract) (Pay Level-10)	4
	Assistant Professor Grade I (Pay level-12)	

Note: The above indicated vacancies include fresh vacancies and carry forward vacancies.

The reservation policy of the Ministry of Education, Government of India regarding SC/ST/OBC(NCL) & Persons with Benchmarked Disabilities (PwBD) will be applicable. The prescribed minimum qualifications, experience and preferred areas of specialization are outlined in Annexures I and II respectively. Candidates are advised to visit Institute website regularly for further information and updates, if any, with regard to the recruitment process.

The Institute reserves the right to cancel or amend the number of vacancies advertised (i.e., to increase or decrease the number of posts).

Note: Candidates who have applied and been shortlisted in the Department of Education during the last six months (vide Notification No: NITC/P03/456/FR/EDN/2026 Dated:01/01/2026 and NITC/P02/456/FR/SD/PwBD/2026 Dated:01/01/2026) for any Post / Pay Level, will not be considered again for the same Post / Pay Level.

HOW TO APPLY

- Click on the “[Recruitment Portal](#)” link given in the advertisement to register and submit the application form as well as data sheet.

- Register with your email-id and mobile number. You can set your own password. An email will be sent to your registered email-id for verification. Once you click the verification link, the login will be activated.
- Candidate can login with the registered email id and the password created to fill up the application form and data sheet.
- Candidates applying for one or more posts may apply through the portal by paying a non-refundable registration fee and processing fee, for each post applied for, separately, failing which, the application will be rejected without any correspondence.
- A non-refundable registration fee and processing fee per application are required to be paid by the candidate (through online mode) as follows.

Category	Registration Fee	Processing Fee
General / OBC- NCL / EWS	₹500/-	₹2000/-
SC / ST / PwBD / Female Candidates	₹500/-	Nil

- Registration fee and processing fee once remitted are not transferable, are non-refundable and are non-adjustable for any future vacancy.
- Candidates are required to upload all documentary evidences in support of their credentials and claimed credit points.
- For detailed guidelines on submission of applications, candidates may visit the Institute website at <http://nitc.ac.in> regularly.
- For any correspondence regarding the technical issues related to the online application portal, contact facultyrecruitment@nitc.ac.in. No correspondence or queries will be entertained through any other means of communication.

IMPORTANT DATES

Opening date of the online application portal: **15/05/2026**

Closing date of the online application portal: **15/06/2026, 17:00 Hours**

[Rolling advertisement for recruitment of faculty positions 2025](#)

[Ministry of Education/MHRD - Faculty Recruitment Rules](#)

[Clarifications on Recruitment rules \(MHRD Letter No. F.No.33-9/2011-TS.III dated 16/04/2019\)](#)

[Annexure - I- Prescribed Minimum Qualification and Experience for Faculty Positions](#)

[Annexure - II - Areas of Specializations for Phase-04](#)

[Annexure - III - Guidelines for Credit point Calculation](#)

Sd/-

Dean Faculty & Staff Welfare

Prescribed Minimum Qualification and Experience for Faculty Positions

Name of the post, Pay level in 7 th CPC	Essential Qualificatio n	Relevant Experience	Cumulative Essential Credit Points*
Assistant Professor - Grade II (On Contract) Pay level -10	Ph.D. with consistently good academic record	Nil	Nil
Assistant Professor - Grade I Pay level -12	Ph.D. with consistently good academic record	03 years after Ph.D. or 06 years total teaching and research experience in reputed academic Institute / R&D labs / relevant industry.	20

*As per the guidelines given in the "Schedule E" of NITs statutes (Issued vide Gazette of India No. 651 dated 24th July 2017 and clarifications dated 16th April 2019)

Specializations required for faculty in Educational Studies

Department	Area of Specialization
Education	UG/PG Degree in Sciences (Physics/Chemistry/Botany /Zoology/Life Sciences/Bioscience or allied subjects) or Mathematics or Social Sciences (History/Geography/ Political Science/ Economics/Psychology/Philosophy/ Sociology or allied subjects) or Languages (English/ Hindi /Malayalam) or Commerce or allied subjects with M.Ed. and Ph.D. in Education.

Guidelines for Credit point Calculation

Sl. No	Activity	Points and Guidelines
1	One external Sponsored R&D Projects completed or ongoing / Patent granted	8 points/project or 8 points/patent as inventor. In case of more than one person in a Project, the Principal Investigator gets 5 points and the rest to be divided equally among other members. <u>Documents:</u> Sanction letter from sponsoring agency or Utilization certificate or final research report.
2	Consultancy projects	2 points @ Rs.5 lakhs of total consultancy revenue. [Maximum 10 points] If more than one person is involved in the project, the points to be divided among all the members. <u>Documents:</u> Official letter from client or endorsement from HOD or Head of Institution or final report.
3	Ph.D. completed (including thesis submitted cases)	<ul style="list-style-type: none"> ● 8 points per PhD thesis (awarded or submitted) (a) If a faculty is a sole guide - 8 points per Ph.D. student. (b) If 1st supervisor is clearly indicated – 1st supervisor gets 5 points and the rest to be divided equally among other supervisor(s) (c) If 1st supervisor is not clearly indicated – Points to be divided among all supervisors equally. <u>Documents:</u> Signed certificate page of the thesis or thesis submission form
4	One Journal papers in SCI / Scopus (Paid Journals not allowed)	<ul style="list-style-type: none"> ● 4 points per paper (published or accepted) (a) If there are more than one author – First author or Main supervisor will get 2 points and the rest will be divided among others. (b) If the main supervisor is not clearly mentioned – Points will be divided equally among all authors <u>Documents:</u> 1 st page of the paper/acceptance copy
5	One Conference paper indexed in SCI / Scopus / Web of science Conference / any internationally renowned conference	1 point / paper. [Maximum 10 points], [since the last appointment] More than one author – First author or Main supervisor will get 0.6 point and the rest will be divided among others. <u>Documents:</u> 1 st page of the paper
6	HOD, Dean, Chief Warden, Professor In-charge (Training & placement), Advisor (Estate), CVO, PI (Exam), TEQIP(Coordinator)	2 points per semester. [Maximum 16 points], [since the last appointment] <u>Documents:</u> Official note/proceedings/any official document from Head of the Institution or any authorized person
7	Warden, Assistant wardens, Associate Dean, Chairman / Convener institute academic committees, Faculty In charge Computer Center / IT Services / library / Admission / student	1 point / Semester. [Maximum 8 points], [since the last appointment] <u>Documents:</u> Official note/proceedings/any official document from Head of the Institution or any authorized person

	activities and other institutional activities	
8	Chairman and Convener of different standing committee and special committee (Ex officio status will not be considered). Faculty in charges. (Each for one year duration) of different Units or equivalent	0.5 point / Semester. [Maximum 3 points], [since the last appointment] <u>Documents:</u> Official note/proceedings/any official document from Head of the Institution or any authorized person
9	Departmental activities identified by HOD like lab in charges, or department level committee for a min. period of one year.	0.5 point / Semester. [Maximum 3 points], [since the last appointment] <u>Documents:</u> Official note/proceedings/any official document from respective HOD
10	Workshop / FDP / short term courses of min 05 working days duration offered as coordinator or convener	2 points per course, [Maximum 8 points], [since the last appointment] If more than one person is involved in the programme, the points to be divided among all the members. <u>Documents:</u> Official sanction or confirmation letter/official brochure
11	For conducting national programs like GIAN etc. as course coordinator	Program of 2-week duration: 2 points per course. [Maximum 4 points] [since the last appointment] Program of 1-week duration: 1 point per course. [Maximum 2 points] [since the last appointment] If more than one person is involved in the programme, the points to be divided among all the members. <u>Documents:</u> Official sanction or confirmation letter/official brochure
12	National / International conference organized as Chairman / Secretary	3 points per program. [Maximum 6 points], [since the last appointment] If more than one person is involved in the programme, the points to be divided among all the members. <u>Documents:</u> Official sanction or confirmation letter/official brochure
13	Length of service over and above the relevant minimum teaching experience required for a given cadre	2 points per semester. [Maximum 10 points], [since the last appointment] <u>Documents:</u> Experience certificate attached or official note from establishment section
14	Establishment of New Lab(s)	4 points. [Maximum 4 points], [since the last appointment] If more than one person is involved, the points to be divided among all the members. <u>Documents:</u> Endorsement from the respective HOD
15	Theory Teaching of over and above 6 credit hrs. course	1 point /credit hrs. [Maximum 6 points], [since the last appointment] The teaching load/credit per Semester to be considered. <u>Documents:</u> Official note from respective HOD or Endorsement from the respective HOD

16	PG Dissertation guided	0.5 point per project. [Maximum 10 points], [since the last appointment] If more than one supervisor is involved in the project, the points to be divided among all the supervisors. <u>Documents:</u> signed certificate page of the thesis
17	UG Projects	0.25 point / project. [Maximum 4 points], [since the last appointment] If more than one supervisor is involved in the project, the points to be divided among all the supervisors. <u>Documents:</u> signed certificate page of the thesis/report
18	Text/Reference Books published on relevant subjects from reputed international publishers	6 points per book. [Maximum 18 points], [since the last appointment] If more than one author is involved, the points to be divided among all the authors. <u>Documents:</u> Photocopy of the relevant page of the Book with ISBN
19	Text/ Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers	2 points / unit. [Maximum 6 points], [since the last appointment] If more than one author is involved, the points to be divided among all the authors. <u>Documents:</u> Photocopy of the relevant page of the Book with ISBN
20	Significant outreach Institute out Activities	1 point / activity. [Maximum 4 points], [since the last appointment] <u>Document:</u> Official letter of communication
21	Fellow FNA, FNAE, FASc, FNASc	10 credit points <u>Document:</u> certificate of proof
22	Placement percentage (only for the placement cell officers/ Faculty in-charge of Placement)	<u>Above 85%:</u> 4 credit points per year up to a maximum of 20 points since the last appointment. <u>75% - 84%:</u> 2 credit points per year up to a maximum of 10 points since the last appointment. (% to be based on total no of students passing out and single job offer)
23	Carry-over exhaustible points	For any movement from one position/level to other, the differential credit points from the exhaustible credit points shall be carried forward, as per the clarifications received from MHRD/MoE dated 16 th April 2019. The carry-over points will be calculated based on the valid documents/proofs submitted by the candidate.

NOTE:

In activity number 2, the Consultancy amount of Rs. 5 lakhs can be in a single assignment or can be in cumulative amount of multiple assignments.