



**OFFICE OF THE REGISTRAR
KHALLIKOTE UNITARY UNIVERSITY, BERHAMPUR
PIN CODE- 760 001, GANJAM, ODISHA**

E-mail: registrar@kuu.ac.in

Website: <https://kuu.ac.in/>

No. 2417

Date: 05/08/26

ADVERTISEMENT

For Engagement of Guest faculties (Retired Professor/ Retired Associate Professor/Assistant Professor)

Applications are invited from eligible candidates (in the prescribed form) for engagement of Guest Faculties (Retired Professor/ Retired Associate Professor/Assistant Professor) on purely temporary basis against the vacant posts for 08 Departments i.e. Botany, Commerce, Computer Science & MCA, Economics, Geology, History, Mathematics and Political Science as per Govt. Letter No. 4477/HE dated 01.02.2024 and Letter no. 26639/HE Dt. 21.05.2026. Detail department wise requirement is given at **Annexure- A**.

The last date for receipt of application: 21.08.2026

The mode of submission of application is through **SPEED POST ONLY** addressing to the "Registrar, Khallikote Unitary University, Berhampur, Ganjam, Odisha, Pin-760001".

The candidate should clearly mention on the top of the envelope "Application for Interview of Guest Faculty in the Department of _____".

I) FOR THE POSTS OF RETIRED PROFESSORS AND ASSOCIATE PROFESSORS:

Eligibility:

- The vacant posts of Professor and Associate Professor will be filled up (on purely temporary basis) by retired Associate Professors/Professors/Adjunct Professor/Emeritus Professor/Professor of Practice etc. only. No guest faculty will be allowed against these posts.
- The Adjunct Faculty and the Professors of Practice will be selected as per existing UGC Guidelines.
- The retired teachers could be from any Govt. Aided or Private Higher Education Institution of the Country possessing appropriate qualification prescribed by UGC for different categories.
- Retired teachers below the age of 70 years are eligible to apply for the above posts.

Honorarium:

- Rs. 50,000/- per month for Professor (at least 35 classes per month and guidance research work including administrative responsibility).
- Rs. 40,000/- per month for Associate Professor (at least 35 classes per month and guidance in research work including administrative responsibility).

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- No other allowances or financial benefits shall be allowed in favour of the retired teachers/guest faculty.
- If less than prescribed classes are undertaken by retired faculties, the honorarium shall be given proportionately or shortfall shall be adjusted against workload of immediate next month.
- The Honorarium for Adjunct Faculty and the Professors of Practice will be limited as per the maximum monthly honorarium limit as detailed above.

II) FOR THE POSTS OF ASSISTANT PROFESSORS:

Eligibility:

Against the vacant posts of Assistant Professors, both retired Assistant Professors and fresh/in-service candidates having requisite qualifications can apply.

Qualifications for fresh candidates:

- 1) A good academic record with a minimum of 55% of marks (or an equivalent grade) at Master's Degree level in the relevant subject from a recognized University.
- 2) The candidate should have cleared NET in the relevant subject conducted by UGC/ CSIR or any other Agency recognized by the U.G.C. or holds M.Phil./Ph.D. Degree in the concerned subject or holder of any National-level Fellowship/ Scholarship. For the Department of Computer Science, M. Tech. will also be considered. (NET is not mandatory for computer science)

Note:

The selection shall be made through evaluation of candidates based on the criteria fixed by the University as detailed at **Annexure - I**.

A relaxation of 5% shall be given (i.e. 50% of marks instead of 55% marks) at Master's Degree level for the candidates belonging to SC/ST and differently abled categories.

Honorarium:

- Rs. 1,000/- (Rupees one thousand only) per class (with Ph.D. qualification) [Max. 60 classes/month; Rs. 60,000/- Max.]
- Rs. 750/- (Rupees seven hundred fifty only) per class (without Ph.D. qualification) [Max. 60 classes/month; Rs. 45,000/- Max.]

No other allowance or financial benefit shall be allowed in favour of the Guest Faculty.

Other Terms and Conditions (applicable for all categories of posts):

- The engagement will not confer any right to claim for the post on regular basis.
- The engagement will be for a maximum period of six month or till the vacancies are filled up by regular recruitment, whichever is earlier.
- The continuation of engagement shall be subject to satisfactory performance during the quarterly review.
- In case retired teachers are engaged, they can continue up to 70 years of age, subject to periodical review of satisfactory performance.
- The University can terminate their engagement without assigning any reason thereof.



- The University reserves the right to conduct or cancel the interview at any point of time. Legal disputes, if any, shall be subject to the jurisdiction of Berhampur only.
- No TA and DA will be paid to the candidates for appearing the Interview.

Eligible candidates are required to carry the following documents on the day of interview:

1. The original Certificates and Mark sheets in support of their academic qualifications along with a set of self-attested photocopies of those documents.
2. Evidence of academic achievements, such as, Ph.D./M.Phil. Dissertation publications/ books published/ participation in Seminars/Conferences/ Workshops, etc. and awards won may also be produced before the Selection Committee.
3. Two sets of Bio-Data with full particulars containing address for correspondence, telephone number, mobile Number and e-mail address etc.
4. Two nos. of recent passport size Photographs.

After scrutiny the list of eligible candidates will be published only in the university website <https://kuu.ac.in/>. Any addendum/corrigendum will be published only in the University website.

[Signature]
05/08/26
Registrar

Khallikote Unitary University, Berhampur

Memo no. 2418 **Dt.** 05/08/26

Copy forwarded to the Chairperson, PG Council for information and necessary action.

Copy forwarded to the COE/ COF for information and necessary action.

Copy forwarded to the OIC, Website for information & he is requested to upload the same in the University Website immediately.

Copy forwarded to the Concerned HoDs for information.

Copy forwarded to the PS to Vice Chancellor/ PA to Registrar for information.

[Signature]
05/08/26
Registrar

Khallikote Unitary University, Berhampur

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CAREER MARKING/EVALUATION SHEET FOR GUEST FACULTY

Sl. No.	Applicant Name	10th Division	10th Mark	12th Division	12th Mark	Graduation Division	Degree Mark	PG %	PG Mark	M.Phil.	Ph.D.	Total Research Mark	NET	Total Career + Research Degree Marks	Teaching Experience	Research Publications	Viva Voce	Total	Remarks
			Max 4		Max 4		Max 8+2		Max 12	Max 3	Max 10	Max 12	Max 8	Max 50	Max 10	Max 15	Max 25	100	

Based on Order No. 437/SG (HE) dated 2.4.2003 of Chancellor's Office:

10th : 1st Class – 4 marks; 2nd Class – 2 marks; 3rd Class: 1 mark
 Intermediate: 1st Class – 4 marks; 2nd Class – 2 marks; 3rd Class: 1 mark
 Degree/Hons: 1st Class – 8 marks; 2nd Class – 4 marks; 3rd Class: 1.5 marks (Pass) + Distinction: 2 marks
 P.G. : 50 – 55%: 4 marks ; 56 – 64%: 6 marks; 65 – 74%: 9 marks; 75 -100%: 12 marks
 M.Phil. : 3 marks
 Ph.D. : 10 marks
 M.Phil+Ph.D.: 12 marks (Maximum)
 JRF : 8 marks
 NET : 5 marks
 Total Career + Research Degrees: 50 marks; Teaching Experience – 10, Research Publications – 15, Viva-Voce: 25

Note: A candidate must secure minimum 50% of marks in the Viva-Voce to be eligible for selection. Fraction of Percentage will not be considered.