



BERHAMPUR UNIVERSITY

BHANJA BIHAR: BERHAMPUR – 760007 (GANJAM) ODISHA

No. 3278/Admn-I (TE)/BU/2026

Date: 28/4/2026

RECRUITMENT NOTICE

Applications are invited from eligible candidates as per UGC eligibility criteria (UGC Notification 18th July 2018) to fill up various regular faculty positions (including backlog vacancy) for PG Departments and Lingaraj Law College of Berhampur University. Please refer website: www.buodisha.edu.in for vacancy details notification wise.

- Professors (Notification No. 3262/Admn.I(TE)/BU/2026 dated 28.04.2026)
- Associate Professors (Notification No. 3263/Admn.I(TE)/BU/2026 dated 28.04.2026)
- Assistant Professors (Notification No. 3264/Admn.I(TE)/BU/2026 dated 28.04.2026)

The filled application must be submitted online through the HIMS Portal (<https://hims.odisha.gov.in/>), which will be available from 07.05.2026 onwards. Candidates are required to complete the application in all respects and upload all necessary supporting documents on or before 10.06.2026. In addition, a hard copy of the downloaded submitted application along with all relevant documents, must be sent only via Speed Post to the Registrar, Berhampur University, Bhanja Bihar, Berhampur-760007, Dist-Ganjam (Odisha) so as to reach on or before 20.06.2026.

For details like essential qualifications, General terms and conditions, Application Form, General Instructions, how to apply etc., please visit University website www.buodisha.edu.in.

Memo No. 3279 (9) /Admn-I (TE)/BU/2026

Date: 28/4/2026

- The Officer In-charge (Publication), Berhampur University for information and necessary action. He is requested to arrange publication of the above advertisement in the following newspapers at I & PR rate in 8 pt. fonts in one issue only.

- The Samaj* (All Odisha Edition)
- The Sambad* (All Odisha Edition)
- The Prameya* (All Odisha Edition)
- The Times of India* (All India Edition)
- The Indian Express* (All India Edition)
- The Employment News*

- The Comptroller of Finance, Berhampur University for information and necessary action.
- The Webmaster, Berhampur University for uploading this Advertisement in the University website.
- The Secretary to the Vice-Chancellor, Berhampur University for kind information of the Vice-Chancellor.

REGISTRAR

28/04/26



BERHAMPUR UNIVERSITY

BHANJA BIHAR: BERHAMPUR- 760007: ODISHA (GANJAM)

No. 3262 /Admn.I(TE)/BU/2026

Date: 28/4/2026

Recruitment for the position of Professor

Applications are invited from eligible candidates as per UGC eligibility criteria (UGC Notification 18th July 2018) to fill up the Regular faculty positions (including backlog vacancies) of **Professor(s)** in the following departments as mentioned below:

Sl No.	Department Name	Category wise Position
1.	Business Administration	One (ST-1)
2.	Chemistry	One (UR-1)
3.	Commerce	One (SC-1)
4.	Computer Science	One (UR (W)-1)
5.	Economics	One (SEBC-1)
6.	Electronic Science	One (UR-1)
7.	English	One (ST-1)
8.	Environmental Science	One (UR-1)
9.	History	One (SC-1)
10.	IR & PM	One (UR (W)-1)
11.	Library and Information Science	One (ST (W)-1)
12.	Marine Sciences (Biology)	One (SEBC (W)-1)
13.	Marine Sciences (Oceanography)	One (UR-1)
14.	Mathematics	One (ST-1)
15.	Odia	One (UR (W)-1)
16.	Political Science	One (SC (W)-1)
17.	Tourism and Travel Studies	One (ST (W)-1)
18.	Zoology	One (UR (W)-1)
19.	Lingaraj Law College	One (SC-1)
	Total	Nineteen (19)
NB- (W): Preferably Women Candidate		

The filled in application should be submitted online in the HIMS Portal (<https://hims.odisha.gov.in/>) which will be available from **07.05.2026** onwards. Candidates are required to complete the application in all respects and upload all supporting documents on or before **10.06.2026**. In addition, a hardcopy of the downloaded submitted application along with all relevant documents must be sent only via Speed Post to the Registrar, Berhampur University, Bhanja Bihar, Berhampur-760007, Dist-Ganjam (Odisha) on or before **20.06.2026**.

For details like essential qualifications, General terms and conditions, Application Form, General Instructions, How to apply etc. Please visit University website (www.buodisha.edu.in)

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Essential Qualification for the Post of Professor: (Pay level-14 as per 7th CPC)

Eligibility (A or B) :

A.

- I. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of UGC Regulation No. F.1-2/2017(EC/PS), 18th July 2018.
- II. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B.

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

General terms condition for Recruitment of Teaching posts

SERVICE CONDITIONS

1. The University is governed by the rules and regulations of the Higher Education Department, Govt. Of Odisha and as amended from time to time.
2. Appointment to the posts will be made as per the University Act and Statute. Pay and other allowance as applicable to the faculty members will be admissible as sanctioned by the Government of Odisha from time to time.
3. Minimum Qualifications and selections for direct recruitment as a Professor is as per UGC Regulations Notification No. F.1-2/2017(EC/PS), 18th July 2018 and as amended from time to time.
4. The retirement age and other conditions shall be as per HED, Govt. of Odisha norms. Presently superannuation age is 60 years.
5. Reservation of posts will be according to Govt. of Odisha norms.
6. The selection committee shall be as per UGC notification 18th July, 2018 and the pay structure shall be as approved by Govt. of Odisha.
7. All other conditions shall be mutatis mutandis as per Higher Education Department, Government of Odisha.

General Instructions to the Candidates

1. Online applications are invited for posts of Professors, Associate Professors, Assistant Professors in various disciplines in the University as per the table below till this advertisement is kept open on the University website (as per closing date mentioned).

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Candidates are advised to visit University website from time to time and remain updated.

2. Starting date of online application is **07.05.2026** and the Closing Date of online application is **10.06.2026** midnight.
3. Applications to be submitted online at the HIMS portal (the link will be available on Link: <https://hims.odisha.gov.in/>) . The candidate should download the PDF format of the application generated after submitting the application form on the format available on the University website (www.buodisha.edu.in) and send the application along with the documents through speed post/ Registered Post so as to reach the university within 10 days from the closing date i.e. **20.06.2026**. The envelope containing the application should be superscribed "APPLICATION FOR THE POST OF _____" along with advertisement No and Date.
4. Only matriculation/SSC certificate/ pass certificate issued by the concerned educational board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.
5. Candidates belonging to SC/ST/SEBC category should submit proper caste certificates as per the guidelines and the certificate format of the GoO.
6. The candidates applying under PWD Category are required to submit the Disability Certificates issued by the competent authority in the format prescribed by Government of Odisha for this purpose.
7. (a) The period spent by the candidates to acquire M.Phil. And/or Ph.D. degree shall not be considered as research experience.
(b) As per the UGC communication dated 1 March, 2016, a certificate from the employer/ head of the Institutions/University has to be uploaded mentioning that the period of active service spent on pursuing Research Degree, i.e. for acquiring Ph.D. simultaneously without taking any kind of leave counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.
8. The hard copy of application of such applicants who have applied online before closing date will be accepted if it reaches as per sl no. 3.
9. Candidates above 60 years will not be eligible to apply.
10. No hard copy will be considered if the applicant fails to submit the online application as per closing date.
11. Exchange of reservation is not permitted.
12. The application fee as applicable to be paid online (non-refundable) as per the bank details as given in the online portal.
13. Candidate applying for more than one post will have to apply separately for each post and pay applicant fee for each post.
14. No fee is required for SC/ST/ and Women candidates.
15. Applications without applicable fee will be summarily rejected.
16. Submission of Hard copy Application Form:

As the application is online, the candidate must submit the hard copy of application on the prescribed format published on the website along with the copies of uploaded certificates/documents by the closing date stipulated for submission of hard copies through Regd. Post. / Speed Post to (courier ordinary post/ hand delivery not accepted)



The Registrar,
Berhampur University,
Bhanja Bihar,
Berhampur, Ganjam-760007
Must reach on or before 20.06.2026

The envelope must be superscribed "APPLICATION FOR THE POST OF _____" along with advertisement No and Date.

17. Candidates should produce all the self-attested documents as per application form and subsequently placed mentioning the SI no. Against which the document is attached.
18. No TA/DA shall be paid to the candidates for attending the interview.
19. Eligibility of a candidate and satisfaction of any other short-listing criteria shall be considered as on closing date of submission of online application.
20. Incomplete Application form in any respect/and or not in the prescribed proforma or/and without required documents will not be entertained and will be rejected without assigning any reason and no further correspondence will be entertained in this regard.
21. If more than one application is submitted by the candidate for the same post, only the application submitted later within the last date of submission shall be considered. Application in part is not acceptable.
22. The University reserves the right not to fill up any or some of the vacancies advertised without assigning any reason.
23. In case of any inadvertent mistake in the process of selection, which might be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidate(s).
24. In case of any dispute/ambiguity that may occur to be called for written Examinations/interview. The University will have the right to restrict the candidates and short list most suitable candidates in the process of selection, the decision of the University will be final and binding. No correspondence in this regard will be entertained.
25. No correspondence will be entertained from candidates (not called for interview) regarding conduct and result of interview and reasons for not being called for interview.
26. Canvassing in any form will be a disqualification.
27. The prescribed qualifications and experience are minimum and the mere possessing the same does not entitle the candidate to be called for written Examination/interview. The University will have the right to restrict the candidates and short list most suitable candidates to be called for written Examination/interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that may deem fit.
28. In cases of any disputes, any suites or legal proceedings against the University, the jurisdiction shall be restricted to the Courts in Berhampur, Odisha which is the headquarters of the University.

29. The University reserves the right to revise/reschedule/cancel/suspend the advertisement/ recruitment process without assigning any reason. The decision of the University shall be final & binding and no appeal / correspondence shall be entertained.
30. For references, UGC NORMS (WHEREVER APPLICABLE AND AS AMENDED FROM TIME TO TIME) MAY BE DOWNLOADED FROM UGC WEBSITES.
31. Any change or amendment in this advertisement shall be displayed on the University website only, therefore the aspiring candidates are advised to visit University website regularly and remain updated.
32. Candidates are advised to visit the website www.buodisha.edu.in of the University after the closing date regularly for the updated information.
33. Application without signature will not be considered and rejected without refund of application processing fee.
34. Upload your documents in PDF / image format. Ensure the readability.
35. Upload your photograph in JPEG format with a size of less than 200 kb.
36. While applying the applicant should ensure that he/she fulfils the eligibility and other conditions/norms mentioned above and that the particulars furnished by him/her are correct in all respect. In case it is detected at any stage of recruitment including the joining and continuing in the post that the candidate has furnished incorrect/false information or has suppressed any facts then the appointment / service will be terminated and the candidate will be terminated and the candidate will not be entitled for any relaxation including legal procedure.
37. Candidate signing the undertaking is bound by these clauses.
38. In service, the candidate is required to forward the hard copy through the proper channel or attach the NOC, so as to reach the University as per the last date specified. However, to avoid delay, the candidate may submit an advanced copy of the application, but ensure the application is forwarded through the proper channel before the issue of interview call letter.
39. No request for change of post(s) and update of new information in the application form will be entertained after the last date of application.
40. Any other relaxation and reservation as applicable but not mentioned shall be as per the Govt. of Odisha, as notified from time to time.

How to apply

1. Candidates willing to apply for one or more post are to apply online separately paying processing fee for each application separately.
2. The online application can be filled in multiple sessions.
3. Application shall be received online as per the format. No other format of application or CV should be sent against this advertisement by email or in any other means.
4. Persons employed in Government/Public Sector Enterprise/Autonomous bodies should forward a copy of their application through proper channel or should furnish a No Objection Certificate (NOC) from the competent authority or employer.
5. Upload the soft copy of the documents with the online application as per the instruction.

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6. Submit the hardcopy of the applications as per the uploaded format along with the attachment and photograph.

Important Dates

- i. Opening of online application portal : **07.05.2026**
- ii. Closing of online application portal : **10.06.2026**
- iii. Closing date of receiving the hardcopy along with the required documents of the already submitted online application is **20.06.2026**

Application Fee

For General and SEBC category Rs.2000/- and for SC, ST, PWD, Women category Rs.1000/- to be paid online as per the bank details given in the online portal.

Brief information on selection process

1. The application received by due date will be screened / scrutinized.
2. The list of eligible and ineligible candidate(s) will be displayed on the website.
3. The shortlisted candidate will be called for the interview. A maximum of 15 candidates will be called for an interview for a single post, and for multiple posts, the number of candidates shall be called in the ratio of 1:10 as per the scores secured during scrutiny. (As per UGC Notification 18th July 2018; Table 3A of Appendix-II for Assistant Professor and Table 2 of Appendix-II for Associate Professor and Professor)
4. The Screening / Scrutiny and subsequent selection will be as per the UGC Notification 18th July 2018 and supported by the ACT and Statute of the University.
5. The selection committee composition will be as per UGC Notification 18th July 2018 of the University.
6. The candidate will be judged holistically i.e. cognitive domain (Knowledge in the subjects' domain), Psychomotor domain (experience and skill) and affective domain (received and response to question, confidence etc...) the vision and strength of the candidate to empower the students for developed Odisha and Vikashit Bharat including Aatmanirbhar Bharat will also be judged.
7. The candidate called for interview shall come prepared with PPT as per the following.

Slide 1- Brief biodata

Slide 2- Subject domain strength (specify only your core strength and name of the subjects/specialization.

Slide 3- Practical skill / experience those make you unique.

Slide 4- How are you going to empower the students for developed Odisha, Vikashit Bharat including Aatmanirbhar Bharat.

Slide 5- How are you going to use AI in pedagogy and how the discipline is going to contribute to AI ecosystem.

Slide 6- What are the research projects that can be submitted by you and also mention the funding agency names

Slide 7- What are the consultancy for outreach activities can be led by you and link them to SDGs.

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Slide 8- What are the possible national and international collaboration that can be led by you. Mention the type, Organization name and your link.

Slide 9- How can you contribute to the overall document of the University/Department


Font size Arial Black, 24.

No introduction and thank you slide.

Candidates will be stopped after 9th slide and no extra slide(s) will be allowed.

8. Candidates are required to bring with them the Original documents of all certificates/ Publications / Grade Cards etc. submitted along with application form.

Candidate is required to apply only in the application form attached with this advertisement can be downloaded from the Website. No other application or format is acceptable (For Hardcopy). For online, the application form is required to be submitted on HIMS Portal.


28-04-26
REGISTRAR
MB
28/04/26



BERHAMPUR UNIVERSITY

BHANJA BIHAR: BERHAMPUR- 760007: ODISHA (GANJAM)

No. 3263 /Admn.I(TE)/BU/2026

Date: 28/9/2026

Recruitment for the position of Associate Professor

Applications are invited from eligible candidates as per UGC eligibility criteria (UGC Notification 18th July 2018) to fill up the Regular faculty positions (including backlog vacancies) of **Associate Professor(s)** in the following departments as mentioned below:

Sl No.	Department	Category Wise Position
1.	Botany	Two (UR-1, SC-1)
2.	Business Administration	Three (UR-1, UR (W)-1, SEBC-1)
3.	Chemistry	Two (ST-1, SEBC (W)-1)
4.	Commerce	Three (UR (W)-1, SC-1, ST (W)-1)
5.	Computer Science	Three (UR-1, ST-1, SEBC-1)
6.	Economics	One (ST-1)
7.	Electronic Science	One (SC (W)-1)
8.	English	Two (UR-1, ST-1)
9.	Environmental Science	One (SC-1)
10.	History	Two (ST (W)-1, SEBC(W)-1)
11.	Home Science	Two (UR (W)-1, SC-1)
12.	IR & PM	Two (UR (W)-1, ST-1)
13.	Law	Two (UR-1, SEBC-1)
14.	Library and Information Science	One (ST-1)
15.	Linguistic	One (SC (W)-1)
16.	Marine Sciences (Biology)	One (UR-1)
17.	Mathematics	One (ST (W)-1)
18.	Odia	Two (UR (W)-1, SC-1)
19.	Physics	One (SEBC-1)
20.	Political Science	Two (UR-1, ST-1)
21.	Tourism and Travel Studies	Two (UR (W)-1, SC (W)-1)
22.	Zoology	One (ST (W)-1)
	Total	Thirty-Eight (38)

NB- (W): Preferably Women Candidate

The filled in application should be submitted online in the HIMS Portal (<https://hims.odisha.gov.in/>) which will be available from **07.05.2026** onwards. Candidates are required to complete the application in all respects and upload all supporting documents on or before **10.06.2026**. In addition, a hardcopy of the downloaded submitted application along with all relevant documents must be sent only via Speed Post to the Registrar, Berhampur University, Bhanja Bihar, Berhampur-760007, Dist-Ganjam (Odisha) on or before **20.06.2026**.

For details like essential qualifications, General terms and conditions, Application Form, General Instructions, how to apply etc., Please visit University website (www.buodisha.edu.in)

Essential Qualification for the Post Associate Professor: (Pay level-13A as per 7th CPC)

Eligibility:

- I. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- II. A Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a concerned/relevant/allied subject from an Indian University or an equivalent degree from /foreign University. However, for SC/ST/Non-Creamy layer OBC/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims, muscular dystrophy; (d) Autism, Intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf blindness) for the purpose of eligibility and assessing good academic record for direct recruitment (ref. Sl. 3.4(1)0 of UGC Notification 18th July 2018) the requirement at master level is 50% Relaxation of 5% in marks is also applicable to Ph.D. degree holder who completed master degree prior to 19 September, 1991. (Clause 3.5)
- III. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2 of UGC Regulation No. F.1-2/2017(EC/PS), 18th July 2018.

General terms condition for Recruitment of Teaching posts

SERVICE CONDITIONS

1. The University is governed by the rules and regulations of the Higher Education Department, Govt. Of Odisha and as amended from time to time.
2. Appointment to the posts will be made as per the University Act and Statute. Pay and other allowance as applicable to the faculty members will be admissible as sanctioned by the Government of Odisha from time to time.
3. Minimum Qualifications and selections for direct recruitment as an Associate Professor is as per UGC Regulations Notification No. F.1-2/2017(EC/PS), 18th July 2018 and as amended from time to time.
4. The retirement age and other conditions shall be as per HED, Govt. of Odisha norms. Presently superannuation age is 60 years.
5. Reservation of posts will be according to Govt. of Odisha norms.
6. The selection committee shall be as per UGC notification 18th July, 2018 and the pay structure shall be as approved by Govt. of Odisha.
7. All other conditions shall be mutatis mutandis as per Higher Education Department, Government of Odisha.

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As the application is online, the candidate must submit the hard copy of application on the prescribed format published on the website along with the copies of uploaded certificates/documents by the closing date stipulated for submission of hard copies through Regd. Post. / Speed Post to (courier ordinary post/ hand delivery not accepted)

The Registrar,
Berhampur University,
Bhanja Bihar,
Berhampur, Ganjam-760007

Must reach on or before 20.06.2026

The envelope must be superscribed "APPLICATION FOR THE POST OF _____" along with advertisement No and Date.

17. Candidates should produce all the self-attested documents as per application form and subsequently placed mentioning the Sl no. Against which the document is attached.
18. No TA/DA shall be paid to the candidates for attending the interview.
19. Eligibility of a candidate and satisfaction of any other short-listing criteria shall be considered as on closing date of submission of online application.
20. Incomplete Application form in any respect/and or not in the prescribed proforma or/and without required documents will not be entertained and will be rejected without assigning any reason and no further correspondence will be entertained in this regard.
21. If more than one application is submitted by the candidate for the same post, only the application submitted later within the last date of submission shall be considered. Application in part is not acceptable.
22. The University reserves the right not to fill up any or some of the vacancies advertised without assigning any reason.
23. In case of any inadvertent mistake in the process of selection, which might be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidate(s).
24. In case of any dispute/ambiguity that may occur to be called for written Examinations/interview. The University will have the right to restrict the candidates and short list most suitable candidates in the process of selection, the decision of the University will be final and binding. No correspondence in this regard will be entertained.
25. No correspondence will be entertained from candidates (not called for interview) regarding conduct and result of interview and reasons for not being called for interview.
26. Canvassing in any form will be a disqualification.
27. The prescribed qualifications and experience are minimum and the mere possessing the same does not entitle the candidate to be called for written Examination/interview. The University will have the right to restrict the candidates and short list most suitable candidates to be called for written Examination/interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that may deem fit.

28. In cases of any disputes, any suits or legal proceedings against the University, the jurisdiction shall be restricted to the Courts in Berhampur, Odisha which is the headquarters of the University.
29. The University reserves the right to revise/reschedule/cancel/suspend the advertisement/ recruitment process without assigning any reason. The decision of the University shall be final & binding and no appeal / correspondence shall be entertained.
30. For references, UGC NORMS (WHEREVER APPLICABLE AND AS AMENDED FROM TIME TO TIME) MAY BE DOWNLOADED FROM UGC WEBSITES.
31. Any change or amendment in this advertisement shall be displayed on the University website only, therefore the aspiring candidates are advised to visit University website regularly and remain updated.
32. Candidates are advised to visit the website www.buodisha.edu.in of the University after the closing date regularly for the updated information.
33. Application without signature will not be considered and rejected without refund of application processing fee.
34. Upload your documents in PDF / image format. Ensure the readability.
35. Upload your photograph in JPEG format with a size of less than 200 kb.
36. While applying the applicant should ensure that he/she fulfils the eligibility and other conditions/norms mentioned above and that the particulars furnished by him/her are correct in all respect. In case it is detected at any stage of recruitment including the joining and continuing in the post that the candidate has furnished incorrect/false information or has suppressed any facts then the appointment / service will be terminated and the candidate will be terminated and the candidate will not be entitled for any relaxation including legal procedure.
37. Candidate signing the undertaking is bound by these clauses.
38. In service, the candidate is required to forward the hard copy through the proper channel or attach the NOC, so as to reach the University as per the last date specified. However, to avoid delay, the candidate may submit an advanced copy of the application, but ensure the application is forwarded through the proper channel before the issue of interview call letter.
39. No request for change of post(s) and update of new information in the application form will be entertained after the last date of application.
40. Any other relaxation and reservation as applicable but not mentioned shall be as per the Govt. of Odisha, as notified from time to time.

How to apply

1. Candidates willing to apply for one or more post are to apply online separately paying processing fee for each application separately.
2. The online application can be filled in multiple sessions.
3. Application shall be received online as per the format. No other format of application or CV should be sent against this advertisement by email or in any other means.
4. Persons employed in Government/Public Sector Enterprise/Autonomous bodies should forward a copy of their application through proper channel or should furnish a No Objection Certificate (NOC) from the competent authority or employer.

5. Upload the soft copy of the documents with the online application as per the instruction.
6. Submit the hardcopy of the applications as per the uploaded format along with the attachment and photograph.

Important Dates

- i. Opening of online application portal : 07.05.2026
- ii. Closing of online application portal : 10.06.2026
- iii. Closing date of receiving the hardcopy along with the required documents of the already submitted online application is 20.06.2026

Application Fee

For General and SEBC category Rs.2000/- and for SC, ST, PWD, Women category Rs.1000/- to be paid online as per the bank details given in the online portal.

Brief information on selection process

1. The application received by due date will be screened / scrutinized.
2. The list of eligible and ineligible candidate(s) will be displayed on the website.
3. The shortlisted candidate will be called for the interview. A maximum of 15 candidates will be called for an interview for a single post, and for multiple posts, the number of candidates shall be called in the ratio of 1:10 as per the scores secured during scrutiny. (As per UGC Notification 18th July 2018; Table 3A of Appendix-II for Assistant Professor and Table 2 of Appendix-II for Associate Professor and Professor)
4. The Screening / Scrutiny and subsequent selection will be as per the UGC Notification 18th July 2018 and supported by the ACT and Statute of the University.
5. The selection committee composition will be as per UGC Notification 18th July 2018 of the University.
6. The candidate will be judged holistically i.e. cognitive domain (Knowledge in the subjects' domain), Psychomotor domain (experience and skill) and affective domain (received and response to question, confidence etc...) the vision and strength of the candidate to empower the students for developed Odisha and Vikashit Bharat including Aatmanirbhar Bharat will also be judged.
7. The candidate called for interview shall come prepared with PPT as per the following.

Slide 1- Brief biodata

Slide 2- Subject domain strength (specify only your core strength and name of the subjects/specialization.

Slide 3- Practical skill / experience those make you unique.

Slide 4- How are you going to empower the students for developed Odisha, Vikashit Bharat including Aatmanirbhar Bharat.

Slide 5- How are you going to use AI in pedagogy and how the discipline is going to contribute to AI ecosystem.

Slide 6- What are the research projects that can be submitted by you and also mention the funding agency names

Slide 7- What are the consultancy for outreach activities can be led by you and link them to SDGs.

Slide 8- What are the possible national and international collaboration that can be led by you. Mention the type, Organization name and your link.

Slide 9- How can you contribute to the overall document of the University/Department


Font size Arial Black, 24.

No introduction and thank you slide.

Candidates will be stopped after 9th slide and no extra slide(s) will be allowed.

8. Candidates are required to bring with them the Original documents of all certificates/ Publications / Grade Cards etc. submitted along with application form.

Candidate is required to apply only in the application form attached with this advertisement can be downloaded from the Website. No other application or format is acceptable (For Hardcopy). For online, the application form is required to be submitted on HIMS Portal.


28-04-26
REGISTRAR
MB
28/04/26

**BERHAMPUR UNIVERSITY****BHANJA BIHAR: BERHAMPUR- 760007: ODISHA (GANJAM)**No. 3064/Admn.I(TE)/BU/2026Date: 28/4/2026**Recruitment for the position of Assistant Professor**

Applications are invited from eligible candidates as per UGC eligibility criteria (UGC Notification 18th July 2018) to fill up the Regular faculty positions (Including backlog vacancies) of **Assistant Professor(s)** in the following departments as mentioned below:

Sl No.	Department	Category Wise Position
1.	Botany	One (UR-1)
2.	Business Administration	Three (UR(W) -1, ST (W)-2)
3.	Chemistry	One (SC (W)-1)
4.	Commerce	Three (UR (W)-2, SEBC (W)-1)
5.	Computer Science	Two (UR (W)-1, SC (W)-1)
6.	English	Two (UR-1, SEBC-1)
7.	Environmental Science	Two (UR-1, ST-1)
8.	History	Three (UR-1, UR (W)-1, SC (W)-1)
9.	Home Science	One (SEBC (W)-1)
10.	IR & PM	One (UR -1)
11.	Law	Two (UR-1, ST (W)-1)
12.	Library and Information Science	One (ST (W)-1)
13.	Linguistic	One (UR-1)
14.	Marine Sciences (Oceanography)	Two (UR-1, ST (W)-1)
15.	Mathematics	Two (UR-2)
16.	Odia	One (UR -1)
17.	Physics	Three (UR-2, UR (W)-1)
18.	Political Science	One (UR (W)-1)
19.	Tourism and Travel Studies	One (SEBC (W)-1)
20.	Women's Studies Research Centre	One (SEBC (W)-1)
21.	Zoology	Two (UR-2)
22.	Lingaraj Law College	Two (UR-1, ST (W)-1)
	Total	Thirty-Eight (38)
NB- (W): Preferably Women Candidate		

The filled in application should be submitted online in the HIMS Portal (<https://hims.odisha.gov.in/>) which will be available from **07.05.2026** onwards. Candidates are required to complete the application in all respects and upload all supporting documents on or before **10.06.2026**. In addition, a hardcopy of the downloaded submitted application along with all relevant documents must be sent only via Speed Post to the Registrar, Berhampur University, Bhanja Bihar, Berhampur-760007, Dist-Ganjam (Odisha) on or before **20.06.2026**.

For details like essential qualifications, General terms and conditions, Application Form, General Instructions, How to apply etc., Please visit University website (www.buodisha.edu.in)

Essential Qualification for the Post Assistant Professor: (Pay level- 10 as per 7th CPC)

Eligibility (A or B):

A.

- i) A Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a concerned/relevant/allied subject from an Indian University or an equivalent degree from /foreign University. However, for SC/ST/Non-Creamy layer OBC/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims, muscular dystrophy; (d) Autism, Intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf blindness) for the purpose of eligibility and assessing good academic record for direct recruitment (ref. Sl. 3.4(1)0 of UGC Notification 18th July 2018) the requirement at master level is 50% Relaxation of 5% in marks is also applicable to Ph.D. degree holder who completed master degree prior to 19 September, 1991. (Clause 3.5)
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET. Provided, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges /Institutions subject to the fulfilment of the following conditions:
- Ph.D. degree of the candidate has been awarded in a regular mode;
 - The Ph.D. thesis has been evaluated by at least two external examiners;
 - An open Ph.D. viva voce of the candidate has been conducted;
 - Candidate has published two research papers based on his/her Ph.D. work, out of which, at least one is in a refereed journal;
 - The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars supported/funded/sponsored by the UGC/ICSSR/CSIR or any other similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

NOTE : NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

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The clause 3.10 of the said Notification stands deleted and re-written as " NET/SET/SLET shall be the minimum criteria for the direct recruitment to the post of Assistant Professor for all Higher Education Institution ". ' Ref: UGC Notification New Delhi, 30th June, 2023 ' .

OR

B.

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) of UGC Regulation No. F.1-2/2017(EC/PS), 18th July 2018, for universities shall be considered for short-listing of the candidates for the position of Assistant Professor only, and the selections shall be based only on the performance in the interview.

General terms condition for Recruitment of Teaching posts

SERVICE CONDITIONS

1. The University is governed by the rules and regulations of the Higher Education Department, Govt. Of Odisha and as amended from time to time.
2. Appointment to the posts will be made as per the University Act and Statute. Pay and other allowance as applicable to the faculty members will be admissible as sanctioned by the Government of Odisha from time to time.
3. Minimum Qualifications and selections for direct recruitment as an Assistant Professor is as per UGC Regulations Notification No. F.1-2/2017(EC/PS), 18th July 2018 and as amended from time to time.
4. The retirement age and other conditions shall be as per HED, Govt. of Odisha norms. Presently superannuation age is 60 years.
5. Reservation of posts will be according to Govt. of Odisha norms.
6. The selection committee shall be as per UGC notification 18th July, 2018 and the pay structure shall be as approved by Govt. of Odisha.
7. All other conditions shall be mutatis mutandis as per Higher Education Department, Government of Odisha.

General Instructions to the Candidates

1. Online applications are invited for posts of Professors, Associate Professors, Assistant Professors in various disciplines in the University as per the table below till this advertisement is kept open on the University website (as per closing date mentioned). **Candidates are advised to visit University website from time to time and remain updated.**
2. Starting date of online application is 07.05.2026 and the Closing Date of online application is 10.06.2026 midnight.
3. Applications to be submitted online at the HIMS portal (the link will be available on Link: <https://hims.odisha.gov.in/>) . The candidate should download he PDF format of the application generated after submitting the application form on the format available on the



University website (www.buodisha.edu.in) and send the application along with the documents through speed post/ Registered Post so as to reach the university within 10 days from the closing date i.e. 20.06.2026. The envelope containing the application should be superscribed "APPLICATION FOR THE POST OF _____" along with advertisement No and Date.

4. Only matriculation/SSC certificate/ pass certificate issued by the concerned educational board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.
5. Candidates belonging to SC/ST/SEBC category should submit proper caste certificates as per the guidelines and the certificate format of the GoO.
6. The candidates applying under PWD Category are required to submit the Disability Certificates issued by the competent authority in the format prescribed by Government of Odisha for this purpose.
7. (a) The period spent by the candidates to acquire M.Phil. And/or Ph.D. degree shall not be considered as research experience.
(b) As per the UGC communication dated 1 March, 2016, a certificate from the employer/ head of the Institutions/University has to be uploaded mentioning that the period of active service spent on pursuing Research Degree, i.e. for acquiring Ph.D. simultaneously without taking any kind of may e counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.
8. The hard copy of application of such applicants who have applied online before closing date will be accepted if it reaches as per sl no. 3.
9. Candidates above 60 years will not be eligible to apply.
10. No hard copy will be considered if the applicant fails to submit the online application as per closing date.
11. Exchange of reservation is not permitted.
12. The application fee as applicable to be paid online (non-refundable) as per the bank details given in the online portal.
13. Candidate applying for more than one post will have to apply separately for each post and pay applicant fee for each post.
14. No fee is required for SC/ST/ and Women candidates.
15. Applications without applicable fee will be summarily rejected.
16. Submission of Hard copy Application Form:

As the application is online, the candidate must submit the hard copy of application on the prescribed format published on the website along with the copies of uploaded certificates/documents by the closing date stipulated for submission of hard copies through Regd. Post. / Speed Post to (courier ordinary post/ hand delivery not accepted)

The Registrar,
Berhampur University,
Bhanja Bihar,
Berhampur, Ganjam-760007
Must reach on or before 20.06.2026

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The envelope must be superscribed "APPLICATION FOR THE POST OF _____" along with advertisement No and Date.

17. Candidates should produce all the self-attested documents as per application form and subsequently placed mentioning the Sl no. Against which the document is attached.
18. No TA/DA shall be paid to the candidates for attending the interview.
19. Eligibility of a candidate and satisfaction of any other short-listing criteria shall be considered as on closing date of submission of online application.
20. Incomplete Application form in any respect/and or not in the prescribed proforma or/and without required documents will not be entertained and will be rejected without assigning any reason and no further correspondence will be entertained in this regard.
21. If more than one application is submitted by the candidate for the same post, only the application submitted later within the last date of submission shall be considered. Application in part is not acceptable.
22. The University reserves the right not to fill up any or some of the vacancies advertised without assigning any reason.
23. In case of any inadvertent mistake in the process of selection, which might be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidate(s).
24. In case of any dispute/ambiguity that may occur to be called for written Examinations/interview. The University will have the right to restrict the candidates and short list most suitable candidates in the process of selection, the decision of the University will be final and binding. No correspondence in this regard will be entertained.
25. No correspondence will be entertained from candidates (not called for interview) regarding conduct and result of interview and reasons for not being called for interview.
26. Canvassing in any form will be a disqualification.
27. The prescribed qualifications and experience are minimum and the mere possessing the same does not entitle the candidate to be called for written Examination/interview. The University will have the right to restrict the candidates and short list most suitable candidates to be called for written Examination/interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that may deem fit.
28. In cases of any disputes, any suits or legal proceedings against the University, the jurisdiction shall be restricted to the Courts in Berhampur, Odisha which is the headquarters of the University.
29. The University reserves the right to revise/reschedule/cancel/suspend the advertisement/recruitment process without assigning any reason. The decision of the University shall be final & binding and no appeal / correspondence shall be entertained.
30. For references, UGC NORMS (WHEREVER APPLICABLE AND AS AMENDED FROM TIME TO TIME) MAY BE DOWNLOADED FROM UGC WEBSITES.
31. Any change or amendment in this advertisement shall be displayed on the University website only, therefore the aspiring candidates are advised to visit University website regularly and remain updated.
32. Candidates are advised to visit the website www.buodisha.edu.in of the University after the closing date regularly for the updated information.

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33. Application without signature will not be considered and rejected without refund of application processing fee.
34. Upload your documents in PDF / image format. Ensure the readability.
35. Upload your photograph in JPEG format with a size of less than 200 kb.
36. While applying the applicant should ensure that he/she fulfils the eligibility and other conditions/norms mentioned above and that the particulars furnished by him/her are correct in all respect. In case it is detected at any stage of recruitment including the joining and continuing in the post that the candidate has furnished incorrect/false information or has suppressed any facts then the appointment / service will be terminated and the candidate will be terminated and the candidate will not be entitled for any relaxation including legal procedure.
37. Candidate signing the undertaking is bound by these clauses.
38. In service, the candidate is required to forward the hard copy through the proper channel or attach the NOC, so as to reach the University as per the last date specified. However, to avoid delay, the candidate may submit an advanced copy of the application, but ensure the application is forwarded through the proper channel before the issue of interview call letter.
39. No request for change of post(s) and update of new information in the application form will be entertained after the last date of application.
40. Any other relaxation and reservation as applicable but not mentioned shall be as per the Govt. of Odisha, as notified from time to time.

How to apply

1. Candidates willing to apply for one or more post are to apply online separately paying processing fee for each application separately.
2. The online application can be filled in multiple sessions.
3. Application shall be received online as per the format. No other format of application or CV should be sent against this advertisement by email or in any other means.
4. Persons employed in Government/Public Sector Enterprise/Autonomous bodies should forward a copy of their application through proper channel or should furnish a No Objection Certificate (NOC) from the competent authority or employer.
5. Upload the soft copy of the documents with the online application as per the instruction.
6. Submit the hardcopy of the applications as per the uploaded format along with the attachment and photograph.

Important Dates

- i. Opening of online application portal : 07.05.2026
- ii. Closing of online application portal : 10.06.2026
- iii. Closing date of receiving the hardcopy along with the required documents of the already submitted online application is 20.06.2026

Application Fee

For General and SEBC category Rs.2000/- and for SC, ST, PWD, Women category Rs.1000/- to be paid online as per the bank details given in the online portal.

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Brief information on selection process

1. The application received by due date will be screened / scrutinized.
2. The list of eligible and ineligible candidate(s) will be displayed on the website.
3. The shortlisted candidate will be called for the interview. A maximum of 15 candidates will be called for an interview for a single post, and for multiple posts, the number of candidates shall be called in the ratio of 1:10 as per the scores secured during scrutiny. (As per UGC Notification 18th July 2018; Table 3A of Appendix-II for Assistant Professor and Table 2 of Appendix-II for Associate Professor and Professor)
4. The Screening / Scrutiny and subsequent selection will be as per the UGC Notification 18th July 2018 and supported by the ACT and Statute of the University.
5. The selection committee composition will be as per UGC Notification 18th July 2018 of the University.
6. The candidate will be judged holistically i.e. cognitive domain (Knowledge in the subjects' domain), Psychomotor domain (experience and skill) and affective domain (received and response to question, confidence etc...) the vision and strength of the candidate to empower the students for developed Odisha and Vikashit Bharat including Aatmanirbhar Bharat will also be judged.
7. The candidate called for interview shall come prepared with PPT as per the following.

Slide 1- Brief biodata

Slide 2- Subject domain strength (specify only your core strength and name of the subjects/specialization.

Slide 3- Practical skill / experience those make you unique.

Slide 4- How are you going to empower the students for developed Odisha, Vikashit Bharat including Aatmanirbhar Bharat.

Slide 5- How are you going to use AI in pedagogy and how the discipline is going to contribute to AI ecosystem.

Slide 6- What are the research projects that can be submitted by you and also mention the funding agency names

Slide 7- What are the consultancy for outreach activities can be led by you and link them to SDGs.

Slide 8- What are the possible national and international collaboration that can be led by you. Mention the type, Organization name and your link.

Slide 9- How can you contribute to the overall document of the University/Department

Font size Arial Black, 24.

No introduction and thank you slide.

Candidates will be stopped after 9th slide and no extra slide(s) will be allowed.

8. Candidates are required to bring with them the Original documents of all certificates/ Publications / Grade Cards etc. submitted along with application form.

Candidate is required to apply only in the application form attached with this advertisement can be downloaded from the Website. No other application or format is acceptable (For Hardcopy). For online, the application form is required to be submitted on HIMS Portal.

28.04.26
REGISTRAR
2018/26
Page 7 of 7