



ଓଡ଼ିଶା ଆଦର୍ଶ ବିଦ୍ୟାଳୟ, ମଶାଣିମୁଣ୍ଡା, କେସିଙ୍ଗା, କଳାହାଣ୍ଡି
ODISHA ADARSHA VIDYALAYA, MASANIMUNDA
KESINGA-BLOCK, KALAHANDI, PIN-766012
(Under the Department of S & ME, Govt of Odisha)



Affiliated to CBSE, New Delhi, Affiliation No.1520029, School No.17167,U-DiseNo-21260805203

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Letter No. 156/OAV/KSNG/2026

Date:- 13.03.2026

ADVERTISEMENT FOR EMPANELMENT OF CONTRACTUAL TEACHERS

Eligible and desirous candidates may attend the **WALK-IN-INTERVIEW (DOCUMENT VERIFICATION ONLY)** for the empanelment of teachers on part time Contractual basis (Guest Teachers) for the academic session 2026-27 or till the vacancies are filled up whichever is earlier in different Odisha Adarsha Vidyalayas of Kalahandi district in the office of the Nodal Principal, OAV MASANIMUNDA, At: MASANIMUNDA, PO: KESINGA, District: KALAHANDI (Odisha) PIN:766012 along with all supporting documents on 31.03.2026 from 10.00 am - 1.00 pm. At the time of document verification, the candidates shall produce all the original certificates and testimonials. Photocopies of these documents along with a passport size photo are to be submitted.

NAME OF THE OAV	POSTS	REMUNERATION PER MONTH
OAV MASANIMUNDA	PGTs	
OAV MUSIGUDA	PGT ENGLISH	
OAV JUNAGARH	PGT PHYSICS	
OAV CHANCHARAPARA	PGT CHEMISTRY	FOR PGTs
OAV PARLA	PGT MATHEMATICS	Rs. 25000/- (Normal Station)
OAV CHAPATKHANDA	PGT BIOLOGY	Rs. 30000/- (Hard/Very Hard Station)
PAV MADANPUR	PGT COMMERCE	
OAV BANGOMUNDA	PGT ECONOMICS	FOR TGTs
OAV KALAMPUR	PGT COMPUTER SC.	Rs. 20000/- (Normal Station)
OAV REGEDA	TGTs	Rs. 25000/- (Hard/Very Hard Station)
OAV DHANURBHATA	TGT ENGLISH	
OAV TH RAMPUR	TGT ODIA	
OAV GOLAMUNDA	TGT MATHEMATICS	
	TGT SCIENCE	
	TGT SOCIAL STUDIES	
	TGT HINDI	
	TGT SANSKRIT	

Eligibility Criteria: In order to be eligible for appointment, a candidate must satisfy the following conditions.

- The candidate should possess the required educational qualification.
- Minimum and Maximum age limit shall be 18 and 65 years respectively.
- Must be a citizen of India.
- Must be of sound mind.
- Must not be having more than one spouse living.

ESSENTIAL ACADEMIC QUALIFICATIONS:-

SL NO	POST NAME	ESSENTIAL ACCADEMIC QUALIFICATIONS
1	FOR ALL PGTs	(i) Two years Integrated post Graduate Course with at least 50% marks in aggregate (45% for SC/ST/PH/ SEBC candidates) in any of the following subjects; OR Master Degree from a recognized University with at least 50% marks in aggregate (45% for SC/ST/ SEBC/PH candidates) in any of the following subjects; AND (ii) Bachelor Degree in Education (a course prescribed by NCTE) from an Institution recognized by NCTE and affiliated to a recognized University.
1.1	PGT ENGLISH	English
1.2	PGT PHYSICS	Physics/ Electronics/ Applied Physics/ Nuclear Physics
1.3	PGT CHEMISTRY	Chemistry/ Bio. Chemistry
1.4	PGT BIOLOGY	Botany/ Zoology/ Life Sciences/ Bio. Science/ Genetics/ Micro Biology/ Bio-Technology/Molecular Bio/ Plant Physiology provided they have studied Botany and Zoology at Graduation Level.
1.5	PGT Mathematics	Mathematics/Applied Mathematics
1.6	PGT Commerce	Commerce. (However, the holder of degree in M.Com. in Applied / Business Economics shall not be eligible.)
1.7	PGT Economics	Economics/Applied Economics/Business Economics
1.8	PGT COMPUTER SCIENCE	Essential:- At least 50% marks in aggregate (45% for SC/ST/PH/SEBC candidates) in any of the following: (A) B.E. or B.Tech (Computer Science /IT) from a recognized University. OR B.E. or B.Tech (any stream) and Post Graduate Diploma in Computer Science from recognized University. OR M.Sc (Computer Science/ Information Technology) /MCA from a recognized University. OR "B" Level from DOEACC / NIELIT and Post Graduate degree in any subject from a recognized University. OR "C" Level from DOEACC/ NIELIT and Graduation from a recognized University. (B) Proficiency in teaching in Odia and English medium.
2	For all TGTs	(i) Four years integrated Degree course in the concerned subject from any Institution recognized by NCTE with at least 50% marks in aggregate (45% for SC/ST/PH/SEBC candidates); OR Bachelor Degree in Arts & Science in the concerned subjects with 50% in aggregate (45% for SC/ST/PH/SEBC candidates) along with degree in Bachelor in Education/ 3 years integrated B.A B.Ed (a course prescribed by the NCTE) with 50% in aggregate (45% for SC/ST/PH/SEBC candidates) from an Institution recognized by the NCTE and affiliated to a recognized University. (ii) Proficiency in teaching both in Odia and English medium. (iii) Desirable: Knowledge of Computer Application. The subjects and combination of subjects are as under:
2.1	TGT English	English as an Honours/ Pass/ Elective/Major/ Special Subject at graduation level.

2.2	TGT Odia	Odia as an Honours/Pass/Elective/Major/Special Subject at graduation level.
2.3	TGT Mathematics	Bachelor Degree in Science with at least 200 marks in Mathematics as a Subject with any two of the following subjects: Physics, Chemistry, Computer Science, Computer Application, Statistics and Electronics. OR B.Tech/B.E. Degree with 200 marks in Mathematics and any two of the following subjects: Physics, Chemistry, Computer Science, Computer Application, Statistics and Electronics
2.4	TGT Science	Bachelor Degree in Science having any three subjects out of the following i.e. Botany, Zoology, Chemistry, Bio-Technology and Life Science.
2.5	TGT Social Studies	One must have a subject in B.A in any 01 of the following 04 subjects: History, Geography, Pol. Sc. & Economics. In addition he/she should have 01 more subject out of the following 08 subjects without repetition of the same subjects as at above: History, Geography, Pol. Sc., Economics, Indian Polity, Indian Economy, Indian Geography, Landmark in Indian History as Honours/elective/pass.
2.6	TGT Hindi	Bachelor Degree in Arts with Hindi as Honours subject/ B.A with Honours in any subject with Hindi as a subject for all three years/ B.A with Honours in any subject with Rastra Bhasa Ratna from Rastra Bhasa Prachara Samiti, Wardha/ B.A with Honours in any subject with Sastri from Odisha Rastra Bhasa Parisada, Puri/ B.A with Honours in any subject with Snataka (Acquired by June, 2005, the date up to which temporary recognition has been granted) from Hindi Sikhya Samiti Odisha, Cuttack/ B.A with Honours in any subject with equivalent degree in Hindi from recognized institution/ University. AND Hindi Teacher Training certificate course (BH.Ed.) conducted by the Hindi Teachers' Training Institute, Cuttack, Bhubaneswar and Sambalpur, Hindi Sikhyan Parangata from Kendriya Hindi Sansthan, Agra and B. Ed. in Hindi. (A course prescribed by NCTE from Dakhin Bharat Hindi Prachar Sabha, Madras an institution recognized by NCTE & affiliation to a recognized university) will be considered as training qualification.
2.7	TGT Sanskrit	Bachelor Degree in Arts with Sanskrit as Honors Subject OR Shastri (Sanskrit) with 50% in aggregate (45% for SC/ST/PH/SEBC candidates) a course prescribed by NCTE from recognised University. AND Sikshya Shastri (Sanskrit), a course prescribed by NCTE from a recognized University/ Institution recognized by NCTE and affiliated to a recognized University will be considered as training qualification.

NOTE: Candidates having Special B.Ed or D.Ed are not eligible for the post of PGTs and TGTs.

- All candidates for the post of TGTs (TGT English, TGT Odia, TGT Mathematics, TGT Science, TGT Social Studies, TGT Hindi, TGT Sanskrit) must have passed OSSTET /OTET-Paper-II conducted by BSE/CTET -Paper-II conducted by CBSE in accordance with the guidelines framed by the NCTE.
- A candidate furnishing certificates, mark-sheets with grades and grade point shall also furnish numerical equivalence of grades/grade points from the examining bodies.

For application form and detailed guidelines please visit District Website:-

www.kalahandi.odisha.gov.in

Sd/-
Nodal Principal
OAVs, Kalahandi

Application form for the post of Part Time Contractual Teachers for Odisha Adarsha Vidyalayas in

Kalahandi District

(FILL IN CAPITAL LETTERS)



1. Post Applied for _____
2. Name of the Applicant _____
3. Father's/Husband's name _____
4. Permanent Address _____

5. Present Address _____

6. Contact No _____ 7. Date of Birth _____ (DD/MM/YYYY)
8. Email Id _____
9. Age as on 13.03.2026 _____ 10. Category _____ (GEN/SC/ST/SEBC/OBC)
11. Educational Qualifications

SL NO	NAME OF EXAMINATION	INSTITUTE NAME	BOARD/UNIVERSITY	YEAR OF PASSING	FULL MARKS (WITHOUT EXTRA OPTIONAL)	MARKS SECURED (WITHOUT EXTRA OPTIONAL)	%AGE OF MARKS	REMARKS
1	10 TH							
2	GRADUATION							
3	P.G							
4	B.Ed							
5	M. Phill							
6	Ph. D							
7	OTHER							
8	CTET/OS STET/OT ET-II							

12. Experience if any

Sl No	Name of the school	Post held	Subject taught	From	To	Classes taught	Remarks

Declaration

I do hereby declare that all the statements made in the application form are true and correct to the best of my knowledge and belief. In the event of any information being found false or incorrect at any point of time my candidature for appointment may be cancelled without any notice.

Place:

Date:

Signature



ଓଡ଼ିଶା ଆଦର୍ଶ ବିଦ୍ୟାଳୟ ସଙ୍ଗଠନ
ODISHA ADARSHA VIDYALAYA SANGATHAN
N-1/9, Nayapali, PO: Sainik School, District- Khurda,
Bhubaneswar, Odisha- 751005, Website: oav.edu.in
Email: oavsbsr.od@gov.in/ info@oav.edu.in



No. 7708 /OAVS.

Date: 14.08.2023

File No. 664/2019

From

Ms. Monalisha Panda, OAS (SB)
OSD, (Admin)

To

All Nodal Principals of OAVs in the State

Sub: Revised Guidelines for Empanelment of Teachers to meet urgencies for OAVs.

Madam/Sir,

Inviting a reference to the subject cited above, I am directed to enclose herewith the Revised Guidelines for Empanelment of Teachers to meet urgencies for OAVs for reference.

You are authorized to fill-up the vacancies lying in your OAVs by following the revised guidelines.

Enclosed: Revised Guidelines

Yours faithfully,

OSD (Admin.) 14.08.2023

Memo No. 7709 / OAVS Date 14.08.2023

Copy forwarded to the all Principals of OAVs in the State for information & necessary action.

OSD (Admin.) 14.08.2023

Memo No. 7710 / OAVS Date 14.08.2023

Copy forwarded to all the Collector & District Magistrate / District Education Officer, for information & necessary action.

OSD (Admin.) 14.08.2023

Memo No. 7711 / OAVS Date 14.08.2023

Copy forwarded to the P.S. to Commissioner-cum-Secretary to Govt., S & ME Department for favour of kind information of the Commissioner-cum-Secretary to Govt.

OSD (Admin.) 14.08.2023

Memo No. 7712 / OAVS Date 14.08.2023

Copy forwarded to the A.P.S to Adviser, OAVS for favour of kind information of the Hon'ble Adviser.

OSD (Admin.) 14.08.2023



ODISHA ADARSHA VIDYALAYA_ SANGATHAN
N-1/9, NAYAPALLI, PO-SAINIK SCHOOL, BHUBANESWAR-
751005

REVISED GUIDELINES FOR EMPANELMENT OF TEACHERS TO MEET
URGENCIES FOR ODISHA ADARSHA VIDYALAYAS (OAVs)-2023

1. OBJECTIVES:

It has been decided to establish Odisha Adarsha Vidyalaya (OAV) in all blocks of the state. It is decided to raise a panel of retired teachers/ fresher's at district/school point for various posts to meet the urgencies. The scheme has been envisaged keeping in view the exigencies of non-availability of teachers for regular engagement, leave vacancies and such situations arising from times to time.

2. ELIGIBILITY

(A) POST OF PRINCIPAL:

Educational Qualifications and age limit:

Retired Principal of Kendriya Vidyalaya / Jawahar Navodaya Vidyalaya within the maximum age limit of 65 years are eligible.

OR

Retired Joint Director/District Education Officer/inspector of Schools/ Deputy Director/ Officers of equal status within age limit of 65 years having master's Degree from recognized University with at least 45% marks in aggregate & BED (a course Prescribed by NCTE) from an institution recognized by NCTE and affiliated to a Recognized University are eligible.

OR

Retired Readers/Sr, Lectures of Govt. colleges within age limit of 65 years having master degree from a recognized University with a least 45% marks in aggregate and B.ED (a course prescribed by NCTE) from an institution recognized by NCTE and affiliated to a recognized University are eligible.

3 POST OF PGTs/TGTs:

The posts of TGTs, PGTs can be filled up on part time Contractual basis in case any such vacancy exists / arises or when teachers proceed on long leave. Contractual appointments are made till the end of the session or till the regular teacher joins, whichever is earlier.

Teachers engaged on contractual basis, would have no claim or right for appointment on a regular basis nor will they be a part of the cadre of teachers of Odisha Adarsha Vidyalaya Sangathan.

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The following must be ensured, while making contractual appointment

- i. The teacher should possess the required educational qualifications prescribed for direct recruitment to the post.
- ii. Minimum and maximum age limit shall be 18 and 65 years respectively.
- iii. She/he would be engaged till such time the regular teacher joins or the end of the academic session, whichever is earlier.
- iv. Candidature of a contractual teacher who has served in a OAV in a year may be considered in subsequent year(s) by selection committee for a fresh appointment as contractual teachers, by following due procedure.
- v. The teachers engaged should be addressed by the Principal in OAVs.

3. Tenure of engagement:

Till such time regular Principal/teachers joins or the end of the academic session whichever is earlier.

4. Documents to be produced by the retired employee:

- a) Self attested copies of all certificates/mark sheets.
- b) Proof of retirement from service.(for retired candidates)
- c) Awards/certificates of merit received during service career.
- d) Two self attested photographs(passport size)
- e) Other relevant documents
- f) Undertaking to be effect that:
 - I. No proceeding is pending against him/her at any level
 - II. He/she has never been convicted by any court of law.
 - III. He is not a member of any political party.
- g) One Identity proof
- h) A declaration to the effect that he/she is receiving full pension. In case of provisional pension, reason to be cited.(for retired candidates)

5. Mode of application:

- a) One advertisement will be floated in the local dailies inviting application from the candidates. The candidates who can conveniently attend the schools in such locations need to apply for empanelment.
- b) The candidate will submit application to the concerned Nodal Principal of the district in the prescribed format along with documents by Registered post/Speed post so as to reach the office within stipulated dateline.

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6. Selection Procedure:

- I. The candidate will be required to appear before the selection board for empanelment. The Board will ascertain the suitability of the candidate.
- II. The Board will consider the career mark for empanelment.
- III. Computation of marks for empanelment of principals and Teachers will be as follows:
 - a) The computation of marks will be made taking 10% of the percentage of marks secured in HSC(without extra optional), Bachelor degree and BED level taken together for TGTs and HSC(without extra optional), Bachelor degree, Master Degree, M.Phil. & PhD and BED level taken together for principals & PGTs. For example: if one candidate has secured 67% in HSC examination, 6.7 marks will be taken into consideration and similarly in bachelor Degree level. If one candidate has secured 67%,62% and 70% in HSC, Bachelor degree and BED examination respectively, his computation of marks will be $6.7+6.2+7.0=19.9$ Since M.Phil. & PhD degree are extra qualification, 5 marks extra for each may be added in computation of marks. The panel will be prepared taking into account marks computed as above.
 - b) The selection committee will finalize the list of selected teachers to be engaged as per the vacancies available in the OAVs in the district. The Nodal Principals indicating the name of the OAV in which he/she is to be engaged will be intimated to the principal & Principal will issue engagement order.
- iv) The engagement of a teacher will automatically come to an end once a regular teacher is appointed/ engaged against the vacant post in OAV. The concerned teacher may be allotted by the Nodal Principal in any other OAV preferably in the concerned block area as per the available Vacancy against sanctioned vacant post.
- v) The Retired teacher, who has been awarded punishment in a vigilance case or Departmental proceeding or criminal Prosecution. Shall not be considered for engagement under the scheme. The retired teachers who has been a

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Member of any political party after his/her retirement shall also not be eligible for engagement under the scheme.

- vi) The Maximum age limit of such retired teachers shall not exceed 65(sixty five) years. In exceptional cases the selection committee may relax the upper age limit maximum by one more year specifying the reason of such relaxation.
- vii) The Nodal Principals are authorized advertise throughout the year as per requirement in the OAVs of their district, incase of non-availability of teachers in the panel.

7. Execution of agreement -

An Agreement needs to be signed by the selected candidate and OAVs. The agreement should be in duplicate on non-judicial stamp paper of appropriate value. On behalf of OAVS, Principal would sign the agreement. The agreement signed should be strictly complied with and it is the responsibility of the Principal to ensure that agreement is properly executed and the original agreement is kept in her/his custody.

8. Duties and responsibilities of Contractual teachers:

Teachers appointed on contractual basis will discharge following duties

- a) Regular classroom activity/Copy checking.
- bl Invigilation duty/Evaluation work.
- cl Helping students and colleagues in preparation and organization of different curricular /Co-curricular activities in the Vidyalaya.
- d) Any other works assigned by the principal

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9. Payment and remuneration to contractual teacher-

Consolidated payment on monthly basis shall be made to the contractual teachers. If regular incumbent joins before completion of one month of the contractual teacher, then the contractual teacher may be assigned some other duty and shall be relieved when he/ she completes the minimum period of one month.

Fund - The payment to all categories i.e. TGT/PGT engaged against the regular vacancy will be met out of School Fund. The Principals to make advance requestion of fund to OAVS for this purpose as per their requirement.

SI No	Designation	Station	Consolidated pay
1.	Principal	Any	45,000/-
2.	PGT of all subjects	Normal	25,000/-
		Hard/ Very Hard	30,000/-
3.	TGT of all Subjects	Normal	20,000/-
		Hard/ Very Hard	25,000/-

* The list of Hard/ Very Hard station is mentioned in **Annexure- "A"**.

10. Terms and Conditions:

- I. Teachers engaged on contractual basis, would have no claim or right for appointment on a regular basis nor will they be a part of the cadre of teachers of Odisha Adarsha Vidyalayas.
- II. Teacher appointed on contractual basis will not be entitled for vacation pay during Summer/Autumn/Winter Break. Payment shall be calculated on pro rata basis.
- III. Teacher will not be entitled for pay, if remains absent on working day. In case of absence from duty, payment will be calculated on pro rata basis.
- IV. Working hours shall be same as regular teacher
- V. The engagement of these contractual teachers will automatically come to an end once a regular/contractual teacher is appointed/ engaged against the vacant post in OAV. The concerned teacher may be allotted by the District Education Officer in any other OAV preferably in the concerned block area as per the available vacancy against sanctioned vacant post.

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- VI. The retired Principal/PGT/TGT will be paid a consolidated remuneration at the rate mentioned above per month and there shall not be any upper limit in taking number of classes. But he or she render service minimum for 20 days in a month excluding public holidays.
 - VII. The teachers engaged should not be allowed to take class on holiday and vacations and they shall not also be engaged in any examination duty except internal examinations of the school.
 - VIII. The teacher so engaged shall also be entrusted with correction and valuation work of the concerned subject in the OAV and he/she shall not be entitled for extra remuneration for such works.
 - IX. The performance of the teacher will be reviewed on regular basis. If any teacher is found to be non-performing or engaged in activities amounting to misconduct he/she shall be disengaged forthwith by principal under intimation to District Education Officer.
 - X. The retired teacher engaged under the scheme shall be treated as disengaged On attaining the age of sixty five unless there is an extension order from the District Education Officer.
 - XI. In terms of Finance Department OM NO. 23689 dated 23.06.2012 contractual Employees shall be eligible (subject to exigencies of Public service) for special leave of 10 days at the time maximum during the period of engagement for one year. The leave will not be carried over to the next year and will lapse on completion of each year of service.
 - XII. Unauthorized absence for a continuous period of 15 days or more will automatically terminate his/her engagement.
 - XIII. The temporarily engaged personnel shall be entitled to travelling allowance and daily allowance @ of the corresponding rank in regular Govt. Service When he/she discharge official duty/responsibility.

11. Selection Board:

The selection board will be constituted under the chairmanship of collector.

- | | |
|----------------------------------|-------------------|
| I. Collector | Chairman |
| II. Nodal Principal | - Member Convenor |
| III. DEO/Representative of DEO | Member |
| IV. Any Principal of NVS/KVS | Member |
| V. Subject expert for TGTs/ PGTs | Member |

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12. Validity Of Panel:

The Panel will be valid for one year. The district selection board can revalidate the panel on exigencies.

The engagement of retired teachers does not confer any right of engagement.

13. Special Provision:

- I) Relaxation of B.Ed. qualification - In the absence of suitable candidates with B.Ed. Degrees, in Hard/ Very Hard station candidates with following qualifications may be considered in different categories without B.Ed. qualification-
 - a) Post Graduate with 60% marks in Science subjects and 55% in Humanities subjects may be considered for the posts of PGTs, if suitable candidates with B.Ed. are not available.
 - b) Similarly in the case of TGT, B.Sc. with 60% marks and BA with 55% marks may be considered for appointment on part-time contractual basis if suitable candidates with B.Ed. are not available.
- II) Relaxation in CTET - In the absence of CTET qualified candidate, candidate without CTET qualification may be considered if otherwise eligible.

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