

**ADVERTISEMENTFOR APPOINTMENT OF DIRECTOR (EXPLORATION) IN
OMC LTD.**

No. 12566

Date: 30.12.2025

OMC, a Gold category and largest State PSU in Mining Sector in the Country, undertakes exploration, mining and trading of iron, chrome, bauxite & limestone ores. The Corporation has achieved an annual turnover of Rs.23500 Crores in the FY 2023-24. Inspired by the vision to be one of the most admired and largest mining companies in India with focus on sustainability, mineral resource augmentation and cutting-edge technology.

The Public Enterprises Selection Board (PESB) is seeking qualified and experienced candidates for the post of Director (Exploration) for Odisha Mining Corporation Limited (OMCL) in its Corporate Office located at Bhubaneswar in the Scale of Pay of Rs. 1,35,100-2,16,800/-& applicable DA. The post carries, HRA, Medical Allowance, Perks etc. at par with an Officer of OMC in CGM in E-8 rank is payable. Pay Protection will be allowed to the selected candidates from the Central or State Governments/CPSEs/State PSUs or any other government organizations.

Sl. No.	Name of the Post	No. of Post to be filled up	Qualification
1	Director (Exploration)	01	Post Graduate in Geology/ Applied Geology/ M.Tech in Mineral Exploration with good academic record from a recognized University/ Institution.

Detailed requirement for the position along with the application format is available in Steel & Mines Department, Government of Odisha website <https://steelmanes.odisha.gov.in> as well as in the website of OMC Ltd. <https://omcltd.in>.

Complete application in the prescribed format with enclosures and a passport size photograph should be sent to the Additional Secretary (FE) to Government in Steel & Mines Department, Odisha, Bhubaneswar-751001 by Speed post/Registered Post/e-mail (e-mail id: dsmsec.or@nic.in) only to reach within 30(thirty) days from the date of publication of this Advertisement. Envelope containing the application should be superscribed as "Application for the post of Director (Exploration), OMCL". Outstation candidates appearing the interview will be provided Economy Class Air fare for to & fro journey on submission of original documents.

Sd/-

Addl. Chief Secretary to Government,

Steel & Mines Department,

Odisha Secretariat, Bhubaneswar-751001,

Email- dsmsec.or@nic.in

ADVERTISEMENT

Sub: Invitation of application for the post of Director (Exploration) in Odisha Mining Corporation Limited (OMCL).

Name of the PSU	Odisha Mining Corporation Limited
Name of the Post	Director (Exploration)
Scale of Pay	Rs.1,35,100- 2,16,800/-

1. COMPANY PROFILE:

OMC, a Gold category and largest State PSU in Mining Sector in the Country, undertakes exploration, mining and trading of iron, chrome, bauxite & limestone ores.

2. JOB DESCRIPTION AND RESPONSIBILITIES:

He/ She will be a member of the Board of Directors and will report to the Managing Director/CMD.

Mineral Exploration being one of the major business verticals of OMC, he/she shall remain overall charge of supervision, co-ordination, planning & execution of mineral exploration, mineral exploration services, turnkey exploration services, consultancy services, resource & reserve estimation, Remote Sensing & Geographic Information System (GIS), Geology & Drilling, Mine Planning, Surveying functions etc. of the Corporation. He/ She will be responsible for evolving & formulating strategies, policies & procedures as well as systems with regard to Geological & Exploration services as per the best industry practices.

He/ She may be given any other responsibilities as & when required by the Management.

3. ELIGIBILITY:

I. Age:

As on the date of advertisement – Minimum age will be 50 years and maximum age will be 57 years.

II. Educational Qualification:

The applicant should be Post Graduate in Geology/ Applied Geology/ M. Tech in Mineral Exploration with good academic record from a recognized University/ Institution.

III. Key Skill:

He/ She should be adept in statutory and regulatory provisions applicable for the mineral exploration & geological functions in mining sector.

Further, the Applicant will demonstrate characteristics of a leader who is determined, articulate, achievement & result oriented and persuasive. He/ she should be able to build a high-performance team & work culture. Besides, he/ she should exhibit ability to lead, inspire and mentor his/ her team to achieve significant results. He/ She should possess high

professional ethics, good judgement and ability to take decisive action. Superb communication (verbal and written) and interpersonal skills is highly required.

IV. Experience(As on the date of Advertisement):

For Central or State Government/CPSE/State PSU Executives:

A proven track record of at least 25 (TwentyFive) years of Post qualification experience in relevant functional areas, out of which 03 (three) years should be at the level of two positions below to the Board of Directors level.

Head of Department of Functional Area at the level of two positions below to the Board of Directors level is also eligible to apply, if the candidate reports to Functional Director of the Board/ MD provided, he/ she has at least 25 years of post-qualification experience.

Illustration:

To determine the level of two positions below to the Board of Directors level, reference shall be taken from the following illustration:

In the hierarchy of an Central or State Govt/CPSE/State PSU, if the post of CGM/Sr.GM is immediate below to the Board of Directors level and the post of GM is immediate below to the post of CGM/Sr.GM level, then the post of GM shall be considered as the level two positions below to the Board of Directors level. Hence, an applicant from Central or State Govt/CPSE/State PSU holding GM or CGM/Sr.GM as per this illustration and fulfilling the other conditions, as above, is eligible to apply.

The applicant shall furnish his/her current position (with grade) in organisational hierarchy in support of being at the level of two positions below to the Board of Directors Level.

For Private Sector Executives:

The Executives working in Private Sector Company must fulfil the following criteria:

- (i) A proven track record of at least 25 (Twenty Five) years of post-qualification experience in relevant functional areas.
- (ii) The turnover of the private sector company wherein the Candidate is working currently/last worked should be Rs. 500 crores or more.
- (iii) He/She should be working/have last worked in private sector companies listed on the Stock Exchange.
- (iv) He/She should be working / have last worked in private sector company at a Board level position or at least at the level of two positions below to the Board of Directors level.

Illustration:

To determine the level of two positions below to the Board of Directors level, reference shall be taken from the following illustration:

In the hierarchy of a Private Sector Company, if the post of Senior Vice President is immediate below to the Board of Directors level and the post of Vice President is immediate below to the post of Senior Vice President level, then the post of Vice President shall be considered as the level two positions below to the Board of Directors level. Hence, an applicant from Private Sector Company holding Vice President or Senior Vice President as per this illustration and fulfilling the other conditions, as above, is eligible to apply.

The applicant shall furnish his/her current position (with grade) in organisational hierarchy in support of being at the level of atleast two positions below to the Board of DirectorsLevel.

4. SCALE OF PAY:-

The scale of pay, as per ORSP Rules,2017, shall be Rs.1,35,100-2,16,800/- with Initial Basic Pay of Rs.1,81,600/- &D.A as applicable. Further,applicable HRA in lieu of accommodation, Medical Allowance and other perks etc. at par with an Officer of OMC in E-8 rank is payable. Pay Protection will be allowed to the selected candidate from the Central or State Govt./CPSEs/State PSUs or any other Govt. organization.

5. TENURE OF APPOINTMENT:

This position is on full time contract basis for a period of 05(five) years or upto the age of superannuation i.e. 60 years, whichever is earlier.

However, extension of the term for another 05 (five) years or upto the age of 60 years, whichever is earlier may be considered based on satisfactory performance.

6. SUBMISSION OF APPLICATION:

A. For Central or State Government/CPSE/State PSU Executives:

Prospective candidates from the Central Public Sector and Government Offices/State Public Sector Undertaking shall send their applications, through proper channel, in the format as at **Annexure-I**, along with a **write up** on the significant contributions made by the candidate during his/her present/past assignments and their suitability for the post.

The applications for the above category must be routed through proper channel as follows:

- a) For Government Servants through Cadre Controlling authority.
- b) For CMD's/MD's/Director's in CPSE, the concerned Administrative Ministry.
- c) For below Board level in CPSE, the concerned CPSE.
- d) For CMD/MD in State PSE, concerned Administrative Ministry.
- e) For below Board level in State PSE/State Joint Venture, the concerned SPSE.

B. For Private Sector Executives:

Private Sector Executives shall submit their applications, in the format at **Annexure- I**, along with a **write up** on the significant contributions made by the candidate during his/her present/past assignments and their suitability for the post.

C. Other Testimonials:

In addition to the above, the applicant, falling under 6.A or 6.B category above, shall mandatorily submit the following along with **Annexure-I**:

- i. A certificate separately (in sealed cover), duly certified by the Head of the Unit/ Head of Organisation with regards to the integrity of the said applicant in **Annexure-II** and
- ii. His/ Her performance rating in last 05 (five) years duly certified by the Controlling Authority (in sealed cover) in **Annexure-III**.
- iii. All the certificates & testimonials in support of the educational qualifications & marksheets (starting from matriculation to the last held qualification), experience {present/last worked company along with all previous organisation(s), if any} and proof of present/last emoluments.
- iv. The organization chart showing his/her current position (with grade) in organisational hierarchy in support of being at the level of two positions below to the Board of Directors Level.

Interested candidates may send their application in the format at **Annexure-I** along with **Annexure-II & III**, by affixing a passport size photograph on **Annexure-I** within 30 (thirty) days from the date of publication of the advertisement to the Additional Secretary (FE) to Government in Steel & Mines Department, Odisha, Bhubaneswar-751001 by Registered post/ Speed post/e-mail (e-mail id:dsmsec.or@nic.in) only. Candidates working in the Government/ PSUs are required to apply through proper channel. Envelope containing the application should be superscribed as "**Application for the post of Director (Exploration), OMCL.**" Outstation candidates appearing the interview will be provided economic class air fare for to & fro journey on submission of original documents.

The undersigned reserves the right to accept/ reject any or all of the applications at any stage of the selection process without assigning any reason thereof.

7. IMPORTANT INFORMATION:

- i) If any of the candidates, who appeared for the interview and is selected by the PESB, gives his/her unwillingness after the interview is held 'or' his/her unwillingness after the issue of offer of appointment, he/she would be debarred for a period of two years from being considered for a Board Level post in any State PSE other than the one to which the candidate belongs.
- ii) In the above case, no request for relaxation or otherwise would be entertained.

The applications must reach with the Additional Secretary (FE) to Government in Steel & Mines Department, Odisha, Bhubaneswar-751001 by -----. Applications received beyond the stipulated date and incomplete applications shall not be considered. Also, any wrong information given in the application will make the application liable for rejection.

Sd/-

**Addl. Chief Secretary to Government,
Steel & Mines Department,
Odisha Secretariat, Bhubaneswar-751001,
Email- dsmsec.or@nic.in**

ANNEXURE-I

FORMAT OF APPLICATION

APPLICATION FOR APPOINTMENT TO THE POST OF DIRECTOR (EXPLORATION)

1. Name in full: _____
2. Present Designation: _____
3. Office/ Department: _____
4. Pay/ Level (In detail): _____
5. Date of birth: _____
6. Age as on the date of advertisement:
Years _____ Month _____ Days _____

Passport size
Photograph

7. Nationality: _____
8. Whether belongs to SC/ST/OBC: _____
9. Full Address (Office / Residence):

(i) Office with Telephone No., Mobile No., e-mail address etc.

(ii) Residence:

10. Present/Last Emoluments:
Basic Pay: _____
Dearness Pay/ Allowances: _____
Special Pay, if any: _____
- H.R.A.: _____
- C.C.A.: _____
- Any other allowances: _____
- Total:** _____

11. Qualification:

(a) Educational Qualification:

(b) Professional:

(c) Details of affiliation with Professional bodies / Institution/ Society

(i) Name: _____

(ii) Membership No: _____

(iii) Since when: _____

12. Experience

Details of posts held from time to time

Sl. No.	Post held & scale of pay	Office/Unit/PSE/Company	Period		Total Experience		Nature of Job
			From	To	Years	Months	

13. Trainings:

Details of training undergone in India and abroad:

Name of training programme	Institute where training was received	Period of training	Nature of training	Achievement

14. For applicants working/last worked in Private Sector

(i) Annual turnover of last three years of the Company where he/she is working presently: (Certified copy to be attached) Turnover Rs. _____ for the year _____

(ii) Details of position held at Board level or one/two level below to the Board level:

15. List of Publications/ Academic honours received: _____**16. If selected, minimum time required to join:** _____**17. Write up on the significant contributions made by the candidate during the present/ past assignments & suitability for the post (please enclose).**
_____**18. Any other information:** _____**19. Whether furnished your organizational chart Indicating your current position therein:** Yes/ No

(Name and Signature of the applicant)

Date:

Place:

Note: Copies of Testimonials in support of age, qualifications, experience, present/last emoluments along with organizational chart etc. are to be furnished mandatorily, as detailed at Clause No.6.C under "Submission of Application".

(Name & Signature of the applicant)

ANNEXURE-II

Integrity Certificate

(To be submitted in sealed cover)

This is to certify that the integrity of _____ is beyond all reasonable doubts, as verified from his performance appraisal reports. No vigilance/ disciplinary proceedingsis pending/ contemplated against him/her.

Place:

Date:

Signature:

Name & Designation

Seal of the Organisation (if any)

ANNEXURE-III

Performance Grading of past five years
(To be submitted in sealed cover)

Year	Grading	*Remarks
2023-24		
2022-23		
2021-22		
2020-21		
2019-20		

*The maximum attainable grading for the above year.

Place:

Signature

Date:

Name & Designation

Seal of the Organisation (if any)