



## OFFICE OF THE PRINCIPAL

### Eklavya Model Residential School, Nuapada

(A unit of NESTS) Ministry of Tribal Affairs Govt. Of India

(Affiliated To CBSE, Delhi, Affiliation No. 1520009 & School No- 17097)

At – Sakhatara ,Po- Maulibhatta Ps-Nuapada, Dist- Nuapada, 766105 (Odisha)

Email id: - [emrs.nuapada@gmail.com](mailto:emrs.nuapada@gmail.com)

Letter no: - EMRS / NPD/ OFF/ 523 /2025-26

/Date: - 27.12.2025

### **WALK- IN- INTERVIEW**

A Walk-in-Interview for the Guest Faculties will be conducted at 11.00 AM on 6<sup>th</sup> January 2026 for Ekalavya Model Residential School, Nuapada, in the Office of the Principal EMRS Nuapada . Eligible candidates having the requisite qualifications as mentioned below may appear walk- in- interview with their Biodata along with a set of self-attested photo copies of marksheet and experience certificate (if any) and one passport sized photograph at EMRS Nuapada. For further details visit Nuapada District Web Site-<http://www.nuapada.odisha.gov.in> .This engagement is purely need based , part time & temporary.

SL NO	Discipline	Essential Qualification	Interview Date & Time	Remuneration
1	PGT Biology (Guest Faculty ) for EMRS Nuapada	1. MSC in Biology /Zoology / Botany or any specialization in Biology/ zoology / Botany. Provided the candidates has studied Biology/ Zoology / Botany at graduation level with 50% marks in concerned subject and B.Ed from NCTE recognized institute / University 2. Proficiency in Hindi & English 3. Computer Knowledge	Date - 06.01.2026 from 11 AM onwards  Place - EMRS Nuapada	With Qualifications as per RR of NESTS Rs. 35,000/- & Without Qualification as per RR of NESTS Rs. 31,000/-)
2	TGT Hindi (Guest Faculty ) for EMRS Nuapada	1. Bachelor / Honours degree from a recognized university with at least 50 % marks in concerned subject , combination of subjects and in aggregate with B.Ed degree from NCTE recognized institute / University with at least 50% marks 2. Qualified in CTET - (Paper- II) 3. Computer Knowledge	Date - 06.01.2026 from 11 AM onwards  Place - EMRS Nuapada	With Qualifications as per RR of NESTS Rs. 33,000/- & Without Qualification as per RR of NESTS Rs. 29,000/-)

1. No TA / DA will be paid for attending the interview.

2. Authorities reserves the right to cancel / modify / postpone the Walk-In-Interview without assigning any reason thereof .

SD/-

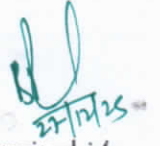
Principal, EMRS, Nuapada

**Letter no: - EMRS / NPD/ OFF/ 524**

**/2025-26**

**/Date: - 27.12.2025**

Copy along with the sample copy of the above advertisement forwarded to the Advertising Manager, "The Pramey" & "The Sakala" Bhubaneswar for publication in one Edition in one day only in minimum size and submit bill in the Govt. approved rates for payment.



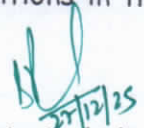
Principal i/c  
EMRS, Nuapada

**Letter no: - EMRS / NPD/ OFF/ 525**

**/2025-26**

**/Date: - 27.12.2025**

Copy submitted to District e-Governance Manager Collectorate , Nuapada for information and necessary action. He is requested to upload the details including terms and conditions in the official website of Nuapada district for wide publication.



Principal i/c  
EMRS, Nuapada

**Letter no: - EMRS / NPD/ OFF/ 526**

**/2025-26**

**/Date: - 26.12.2025**

Copy submitted to Dist. Welfare Officer , Nuapada for information and necessary action. He is requested to make a scrutiny & Selection committee with Subject expert for interview.



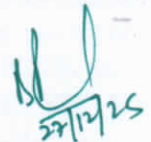
Principal i/c  
EMRS, Nuapada

**Letter no: - EMRS / NPD/ OFF/ 527**

**/2025-26**

**/Date: - 26.12.2025**

Copy submitted to Deputy Secretary (Academic), OMTES Bhubaneswar for information and necessary action.



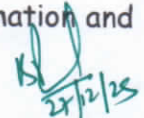
Principal i/c  
EMRS, Nuapada

**Letter no: - EMRS / NPD/ OFF/ 528**

**/2025-26**

**/Date: - 26.12.2025**

Copy submitted to District Collector - Cum - Chairman EMRS, Nuapada for information and necessary action.



Principal i/c  
EMRS, Nuapada



# RECRUITMENT RULES FOR THE POST OF POST GRADUATE TEACHERS IN EMRSs

S. No.	Details	Recruitment Rules																		
1.	Name of post	<b>Post Graduate Teachers (11 per EMRS, Total -8140)</b> [English, Hindi, Regional Language (if applicable subject may be changed as per the requirement of the state), Physics, Chemistry, Mathematics, Economics, Biology, History, Geography, Commerce, (12 <sup>th</sup> Subject PGT(CS)-separate RRs are prepared]																		
2.	No. of posts	11 Per EMRS.																		
3.	Classification	Group - B.																		
4.	Scale of pay/Pay level in the Pay Matrix	Level-8 (Rs.47600-151100)																		
5.	Whether selection post or non-selection post	Selection																		
6.	Age limit for direct recruits	Not exceeding 40 years Up to 55 years for <b>EMRS employees*</b> (including all relaxations)  Age relaxation for SC/ST/OBC and other categories as applicable under the Govt. of India Rules.																		
7.	Educational and other qualifications required for direct recruits	<p><b>Essential Qualifications</b></p> <p>(a) Integrated Post Graduate Course from NCTE recognized institution, in the concerned subject as per the details given below against every post with at least 50% marks in aggregate including <u>B.Ed.</u> component.</p> <p style="text-align: center;"><b>OR</b></p> <p>(b) Post Graduation (Master) Degree from a recognized institution with at least 50% marks in aggregate in the subject concerned</p> <p style="text-align: center;"><b>AND</b></p> <p>B.Ed. Degree from NCTE recognized institution with at least 50% marks</p> <p style="text-align: center;"><b>OR</b></p> <p>Three years integrated B.Ed. -M. Ed from NCTE recognized institution with at least 50% marks</p> <p style="text-align: center;"><b>OR</b></p> <p>Four years Integrated graduation degree with at least 50% marks from NCTE recognized institution including B.Ed. component. Details of subjects are as under: -</p> <table border="1"> <thead> <tr> <th>Sl. No</th><th>Post</th><th>Master's Degree in the subject</th></tr> </thead> <tbody> <tr> <td>i)</td><td>PGT (English)</td><td>English</td></tr> <tr> <td>ii)</td><td>PGT (Hindi)</td><td>Hindi</td></tr> <tr> <td>iii)</td><td>PGT (Physics)</td><td>In Physics or any specialization in Physics provided the candidate has studied Physics at Graduation level.</td></tr> <tr> <td>iv)</td><td>PGT (Chemistry)</td><td>In Chemistry or any specialization in Chemistry provided the candidate has studied Chemistry at Graduation level.</td></tr> <tr> <td>v)</td><td>PGT (Maths)</td><td>In Mathematics or any specialization in Mathematics provided the candidate has studied Mathematics at Graduation level.</td></tr> </tbody> </table>	Sl. No	Post	Master's Degree in the subject	i)	PGT (English)	English	ii)	PGT (Hindi)	Hindi	iii)	PGT (Physics)	In Physics or any specialization in Physics provided the candidate has studied Physics at Graduation level.	iv)	PGT (Chemistry)	In Chemistry or any specialization in Chemistry provided the candidate has studied Chemistry at Graduation level.	v)	PGT (Maths)	In Mathematics or any specialization in Mathematics provided the candidate has studied Mathematics at Graduation level.
Sl. No	Post	Master's Degree in the subject																		
i)	PGT (English)	English																		
ii)	PGT (Hindi)	Hindi																		
iii)	PGT (Physics)	In Physics or any specialization in Physics provided the candidate has studied Physics at Graduation level.																		
iv)	PGT (Chemistry)	In Chemistry or any specialization in Chemistry provided the candidate has studied Chemistry at Graduation level.																		
v)	PGT (Maths)	In Mathematics or any specialization in Mathematics provided the candidate has studied Mathematics at Graduation level.																		

		vi)	PGT (Economics)	In Economics or any specialization in Economics provided the candidate has studied Economics at Graduation level.
		vii)	PGT (Biology)	In Biology /Zoology / Botany or any specialization in Biology / Zoology / Botany provided the candidate has studied Biology / Zoology / Botany at Graduation level.
		viii)	PGT (History)	In History or any specialization in History provided the candidate has studied History at Graduation level.
		ix)	PGT (Geography)	In Geography or any specialization in Geography provided the candidate has studied Geography at Graduation level.
		x)	PGT (Commerce)	In Commerce provided the candidate has studied Accountancy & Business Studies at Graduation level.  Holders of Degree of M.Com. in Economics shall not be eligible.
		xi)	PGT (Regional Language)	In concerned regional language or any related specialization of concerned regional language provided the candidate has studied the regional language at Graduation level.  <b>Note:</b> In respect of PGT (Regional Language), degree in Education as approved by the School Education department of State Government for Teachers' post prior to the date of ESSE 2025 is also allowed in lieu of B.Ed.
		Desirable:		
		i) Experience as TGT in the recognized institution in concerned subject.		
		ii) Experience of working in a residential school.		
		iii) Knowledge of Computer Application.		
8.	Whether age and educational qualifications for direct recruits will apply to promotees.	No - In case of age. Yes - In case of educational qualifications.		
9.	Period of probation, if any	DR - 2 Years Promotion - NIL		



10.	<b>Method of recruitment – Whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods.</b>	<p>For PGT Commerce and PGT Economics - 100% by direct recruitment.</p> <p>For PGT (Hindi), PGT (English) and PGT (Regional Language) - 50% by promotion through Limited Departmental Examination (LDE) and 50% by direct recruitment</p> <p>For PGT (Physics) &amp; PGT (Chemistry)- 90% Direct Recruitment &amp; 10% by Promotion through LDE</p> <p>For PGTs of other subjects (Mathematics, History, Geography, Biology) - 25% by promotion through LDE and 75% by direct recruitment.</p> <p><b>Failing which on deputation.</b></p>														
11.	<b>In case of Recruitment by Promotion/ Deputation/ Absorption grades from which Promotion / Deputation/ Absorption to be made</b>	<p><b>Promotion:</b></p> <p>From amongst eligible TGTs having three years regular service as TGT in EMRS with Master’s Degree in concerned subject, subject to qualifying a departmental examination to be conducted by the NESTS;</p> <p>The feeder posts as TGTs for Promotional posts of PGTs shall be as under: -</p> <table><tr><th>Feeder Post</th><th>Promotion to the post</th></tr><tr><td>TGT (Maths)</td><td>PGT (Maths / Physics / Chemistry) subject to the condition that the concerned teachers have studied PCM at gradation level and Post-Graduation in Physics / Chemistry / Mathematics</td></tr><tr><td>TGT (Science)</td><td>PGT (Biology / Chemistry)</td></tr><tr><td>TGT (S. St.)</td><td>PGT (History / Geography)</td></tr><tr><td>TGT (Hindi)</td><td>PGT (Hindi)</td></tr><tr><td>TGT (English)</td><td>PGT (English)</td></tr><tr><td>TGT (Regional Language)</td><td>PGT (Regional Language)</td></tr></table> <p><b>Note:</b></p> <p>Promotion of TGT to PGT shall be governed by availability of vacancy in a particular subject irrespective of seniority as TGT.</p> <p><b>On Deputation:</b></p> <p>Persons working in Govt./Recognized Educational Institutions.</p> <p>Holding analogous post on regular basis; <b>OR</b></p> <p>With 3 years of regular service as TGT in Level 7 in the Pay Matrix (Rs.44900-142400) with post graduate degree in the concerned subject; and</p> <p>Possessing the education and other qualifications as prescribed in Column ‘7’.</p>	Feeder Post	Promotion to the post	TGT (Maths)	PGT (Maths / Physics / Chemistry) subject to the condition that the concerned teachers have studied PCM at gradation level and Post-Graduation in Physics / Chemistry / Mathematics	TGT (Science)	PGT (Biology / Chemistry)	TGT (S. St.)	PGT (History / Geography)	TGT (Hindi)	PGT (Hindi)	TGT (English)	PGT (English)	TGT (Regional Language)	PGT (Regional Language)
Feeder Post	Promotion to the post															
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TGT (Hindi)	PGT (Hindi)															
TGT (English)	PGT (English)															
TGT (Regional Language)	PGT (Regional Language)															
12.	<b>If a DPC exists what is its composition</b>	<ol style="list-style-type: none"><li>1. Deputy Commissioner - to be nominated by Commissioner, NESTS - Chairman</li><li>2. Assistant Commissioner from RO/Hqrs - to be nominated by Commissioner, NESTS-Member</li><li>3. Principal - to be nominated by Dy. Commissioner, Concerned RO - Member</li><li>4. Assistant Commissioner dealing with service matters - Member</li></ol> <p><b>Note:-</b> One SC/ST officer may also be nominated in the Departmental Promotional Committee (DPC) in case an officer from these categories is not already an official member of the DPC as constituted above.</p>														

\*EMRS employees are those who are appointed on regular pay scale for EMRS.

राष्ट्रीय आदिवासी छात्र शिक्षा समिति  
(जनजातीय कार्य मंत्रालय के अंतर्गत  
एक स्वायत्त संस्थान, भारत सरकार)  
भू-तल, गेट नंबर-3ए, जीवन तारा बिल्डिंग,  
संसद मार्ग, नई दिल्ली-110001  
दूर. 011-23340280



**National Education Society for Tribal Students**

(An Autonomous Organization under  
Ministry of Tribal Affairs, Govt. of India)  
Ground Floor, Gate No.3 A, Jeevan Tara Building,  
Parliament Street, New Delhi-110001  
Telephone No. 011-23340280  
वेबसाइट/Website: www.tribal.nic.in  
Email: nests-tribal@tribal.gov.in

**NESTS/H-1/47/HR Misc./2024-25**

**Date:20.06.2025**

To,

The Nodal Officer,  
All State EMRS Societies

Subject: Guidelines for engaging guest teachers against vacancies – reg.

Sir / Madam,

NESTS is in the process of notifying for the second phase of recruitment. Appointing regular teachers may need additional time. However, by considering the re-opening of EMRSs after summer vacation, it is approved by the Competent Authority to engage guest teachers against the vacant posts to ensure that academic activities are not affected in all EMRSs. In order to improve the quality of teaching learning process, it is very essential to engage guest teachers, only up to 31<sup>st</sup> March 2026 or till the appointment of regular teachers whichever is earlier. Hence, the need for circulating guidelines to engage guest teachers is felt. It is requested to follow the guidelines given below to engage qualitative and experienced candidates as guest teachers.

- Full time guest teachers may be engaged instead of engaging only for selected periods per week.
- Guest teachers have to perform academic activities like remedial, assessment, supervised study etc. in addition to regular classroom teaching.
- Consolidated remuneration may be fixed according to the post (PGT / TGT).
- As far as possible, candidates with qualification as per RRs of NESTS are to be considered for engagement. If the candidates with desired qualification like B. Ed, CTET etc. are not available, their case may be considered in exceptional and emergency situations.
- Workload of the teachers (number of periods per week) is to be assessed before engaging guest teachers.



- Guest teachers with full time engagement may be paid remuneration as under: -

Name of post	With qualification as per RR of NESTS	Without qualification as per RR of NESTS
PGT	Rs.35,000/-	Rs.31,000/-
TGT	Rs.33,000/-	Rs.29,000/-

- Guest teachers are also to be made accountable for academic performance of students.
- If CTET qualified candidates are not available for the post of TGTs, STET may also be considered.
- While selecting guest teachers, their past performance should be given top priority. The services of candidates with poor academic performance in the past may be dispensed with.
- As far as possible, efforts may be made to accommodate guest teachers in the campus itself in the interest of the students.
- If Guest Teachers could not be arranged by the State Society / EMRS, panel available with other EMRSs or JNV / KV may be used for engaging guest teachers.
- If Guest Teachers could not be arranged by the State Society, Principals may be empowered to arrange.
- The guest staff should be engaged, only if they commit not to seek regularization of service on this account. The engagement order of the guest teachers to be engaged shall include the clause that:

*"The engagement is purely on adhoc basis, and the guest staff shall not claim any right to regularization of their services on account of this engagement."*

All the efforts are to be made to ensure that guest teachers are engaged on priority on or before 05.07.2025 without fail.

Compliance should be reported to NESTS HQ latest by 07.07.2025.

This issues with the approval of the competent authority.

  
(Kumud Kushwaha)  
Deputy Commissioner

Copy to:

1. DC Finance, NESTS for information
2. The Principal, All EMRSs- for information and necessary action.