

**OFFICE OF THE PRINCIPAL GOVT. HIGHER SECONDARY
SCHOOL, AJAYAGADA**

At/Post- Ajayagada, Block- Gumma, District- GAJAPATI, Pin Code -761207
, Contact No- 9692529972

WALK-IN-INTERVIEW FOR ENGAGEMENT OF GUEST FACULTIES

Advt. No. – 02/2025

Date: 01.11.2025

A walk-in-interview for engagement and empanelment of Guest faculties for Higher Secondary Classes +2 in subjects Odia (Compulsory) will be held in the school premises for the session 2025-2026 or till the vacancies are filled up which ever is earlier. Retired Govt/Non-Govt. Aided Teachers below 65 years of age/fresh candidates who have secured minimum 50% marks in PG in respective subject may attend the interview between 08.00 A.M to 01.00 P.M as per the schedule given below with their complete Bio-data, two Passport Size Photographs and all certificates and mark sheets from HSE to PG in Original along with one set of self-attested photocopies. The candidates must report before 08.00 A.M on the scheduled date. No TA/DA is admissible for attending the interview. The candidates having B.Ed Degree with PGDCA will be given Weightage. The remuneration is @400 per class subject to a maximum of 50 classes in a month. The principal reserves right to-cancel part or whole of the above walk-in-interview without assigning any reason thereof.

Date	Subject
01.11.2025 (Friday)	Odia (Compulsory)

1. Bachelor degree or Equivalent certificate and Mark sheet.
2. Master degree or Equivalent certificate and Mark sheet.
3. B.Ed. degree or Equivalent certificate and Mark sheet.
4. Certificate of computer knowledge.
5. Teaching experience certificate at HSS Level.
6. Id proof / Address Proof.
7. Any other.

Tamari Rajesh
Sd/-

i/c Principal,
Govt. Higher Secondary School, AJAYAGADA
Dist. Gajapati
Govt. Higher Secondary School
AJAYAGADA
Block-Gumma, Dist-Gajapati

MemoNo. 20/25 //Dt. 01 /11/2025

Copy to the District Co-Ordinator of e-Governance Manager, Gajapati for kind information and necessary action.

Tamami. Rajesh
Principal
Govt. Higher Secondary School, AJAYAGADA
Dist- Gajapati
Block-Gumma, Dist-Gajapati

MemoNo. 21/25 //Dt. 01 /11/2025

Copy submitted to the District Education Officer, Gajapati for kind information and necessary action.

Tamami. Rajesh
Principal
Govt. Higher Secondary School, AJAYAGADA
Dist- Gajapati
Block-Gumma, Dist-Gajapati

MemoNo. 22/25 //Dt. 01 /11/2025

Copy forwarded to the District Collector-cum-Chairperson, Gajapati for kind information and necessary action.

Tamami. Rajesh
Principal
Govt. Higher Secondary School, AJAYAGADA
Dist- Gajapati
Block-Gumma, Dist-Gajapati

MemoNo. 23/25 //Dt. 01 /11/2025

Copy forwarded to the Director of Higher Secondary Education, Bhubaneswar for kind information and necessary action.

Tamami. Rajesh
Principal
Govt. Higher Secondary School, AJAYAGADA
Dist- Gajapati
Block-Gumma, Dist-Gajapati

GUIDELINE FOR ENGAGEMENT OF GUEST FACULTIES

1. **Mode of Engagement** -Engagement of Guest faculties will be made through open advertisement following due procedure as detailed below:
2. **Tenure** - One year from the date of engagement
3. **No. of Guest faculties to be engaged –**
 - Not more than total existing vacancies vis-a-vis the sanctioned posts.
 - In upgraded HSS guest faculties are to be engaged in the following subjects only in addition to the compulsory subjects (Odia & English)
 - Arts - History, Political Science, Economics, Odia Optional
 - Science- Physics, Chemistry, Mathematics, Biology
4. In case of HSSs having two streams, **only one** Guest Faculty shall be engaged in each Compulsory subject i.e. Odia & English.
5. **Preference & Procedure of selection-** Selection is to be made as per the following order of preference:-
 - Retired Government College/HSS teachers of the same institution who have not completed 65 years of age, if their pre-retirement performance was up to the mark
 - Retired teachers of other Government College/HSS who have not completed 65 years of age. If availability of such retired teachers exceeds the requirement, the Principal will select the most suitable one
 - Retired teachers of Aided College/HSS who have not completed 65 years of age and who were in receipt of GIA from Government. If availability of such retired teachers exceeds the requirement, the Principal will select the most suitable one.
 - Fresh candidates will be selected as per merit by the following selection procedure given below in the event of non-availability of retired teachers
6. **Qualification-**
 - Master's Degree in the concerned subject, with at least 50% marks or equivalent grade

AND

 - B.Ed. or equivalent degree recognized by NCTE, New Delhi, in case of B.Ed. subjects.
7. **Total Marks** - Career, Teaching Experience & Basic Computer Knowledge in Computer Application -100 marks
8. **Career marking**

• Ph.D	0 Marks
• NET-	0 Marks
• M.Phil-	0 Marks
• Master's Degree	25 Marks
• B.Ed.	25 Marks
• Bachelor's Degree	15 Marks
• +2 or equivalent	10 Marks
• HSC or equivalent	10 Marks
• Basic knowledge in Computer	5 Marks
• Teaching Experience	2 marks/year (Max 10 Marks)
9. **Marks will be calculated as mentioned below :-**
 - If a candidate secures 80%, It will be calculated as 8 out of 10 (+2 & HSC or equivalent), 12 out of 15 (Bachelor's Degree), 20 out of 25 (Master's Degree & B.Ed.) & 40 out of 50 (Non B.Ed. subjects & non availability of B.Ed.

candidates) keeping in view the % of marks secured by the candidate in the examination as specified in column No. 5 (IV) out of the full marks of the said examination.

- In case of Non-B.Ed. subjects. i.e. Anthropology, Commerce, Education, Geology, Logic, Psychology, Sociology, Statistics & Home Science / Non-availability of B.Ed. candidates, the mark for Master's degree will be calculated out of 50 Marks.

10. **Remuneration**-Rs.400/- per class / lecture of 45 minutes duration subject to a ceiling of maximum 50 classes with Rs. 20000/- per month.

11. **Disengagement** –The Guest faculties shall be disengaged:

- Every year during the start of summer vacation.
- By giving one month notice if their performance is not satisfactory
- Upon joining of regular teachers against the said vacant posts

Tamari. Rajesh
Principal,
Govt. Higher Secondary School, AJAYAGADA
Dist- Gaipati
Block-Gumma, Dist-Gaipati