



**RAVENSHAW UNIVERSITY  
CUTTACK**

Advertisement No. 3100 Date. 04-08-2025

**ADVERTISEMENT FOR ENGAGEMENT OF RETIRED PROFESSORS/ RETIRED ASSOCIATE PROFESSORS/ ADJUNCT PROFESSOR / PROFESSOR OF EMERITUS/PROFESSOR OF PRACTICE/ DISTINGUISHED FACULTIES/GUEST FACULTIES (ASSISTANT PROFESSORS)**

Applications are invited from qualified candidates to occupy vacancies against the approved posts as per Order No. 4477/HE dated 01.02.2024 and additional faculty positions as per Order No. 4478/HE dated 01.02.2024. Interested individuals are encouraged to apply in the prescribed format (along with relevant documents) must reach the Office of the Registrar on or before 18.08.2025 (05.00PM) in a sealed envelope through By Hand / Speed Post / Courier, for details visit website: [www.ravenshawuniversity.ac.in](http://www.ravenshawuniversity.ac.in). The soft copy of the filled in scanned application form along with documents may be sent to the email- [recruitment@ravenshawuniversity.ac.in](mailto:recruitment@ravenshawuniversity.ac.in). Addendum / Corrigendum if any, shall be published only on the University website. The candidates are required to check University website for any notification regarding the process. Shortlisted candidates will be intimated via email.

**1. Category of faculties**

- The vacancy of Professor and Associate Professor will be filled up by retired Professors/ retired Associate Professor/Adjunct Professor Emeritus / Professor of Practice / Distinguished Faculties only.
- The vacancy of Assistant Professor will be filled up by way of engagement of guest faculties.
- The retired faculties could be from any Government aided or private higher education institution of the Country possessing appropriate qualification.
- If there is a lack of suitable candidates at a higher level, the positions shall be filled by guest faculty members at the Assistant Professor level. This decision will be based on the availability of vacancies and the suitability of the candidates.**

**2. Educational Qualifications:** As per UGC Guidelines, 2018 published in the Gazette of India (as amended from time to time).

**3. Tenure of engagement:**

- Faculty members engaged under this arrangement will serve for a maximum period of 1 year at a time, or until the vacancy is filled through regular means, whichever occurs earlier.
- The continuation of engagement is contingent upon satisfactory performance as evaluated during quarterly reviews..
- Retired faculty members engaged under this arrangement may continue teaching until they reach the age of 70, subject to periodic performance reviews.
- This arrangement is strictly temporary, and there should be no regular, contractual, or ad-hoc appointments made under this arrangement under any circumstances or in any manner..

**4. Honorarium:**

Honorarium shall be paid to faculties under this arrangement as per the details given below:

Sl. No.	Post	Work Assignment	Honorarium per Month** (in Rs.)
1	Retd. Professors/Adjunct Professors/Professors of Practice/Distinguished visiting faculties against the vacant post of Professor	At least 35 classes/month and guidance in Research work including administrative responsibility	Rs.50,000/-
2	Retd. Associate Professors/Adjunct Professors/Professors of Practice/Distinguished visiting faculties against the vacant post of Associate Professor	At least 35 classes/month and guidance in Research work including administrative responsibility	Rs.40,000/-

3	Assistant Professor (Guest Faculty): (Candidates with Ph.D. Degree and to be engaged for PG courses against the vacant post of Assistant Professor)	Teaching. If more than 40 classes in any month is taken, then one has to undertake administrative assignment as given by University from the subsequent month onwards.	Rs.1000/- per class; Max. 60 classes/month Rs.60000/- (Max.)
4	Assistant Professor (Guest Faculty): (Candidates without Ph.D. qualification for PG/UG Courses against the vacant post of Assistant Professor. Preference	Teaching. If more than 40 classes in any month is taken, then one has to undertake administrative assignment as given by University from the subsequent month onwards.	Rs.750/- per class, Max. 60 classes, Rs.45000/- (Max.)

\* If less than prescribed classes are undertaken by retired faculties, the honorarium can be given proportionately or shortfall can be adjusted against workload of immediate next month.

\*\* No other allowances or financial benefits is allowed in favour of the retired teachers/guest faculties.

\*\*\* The Adjunct Professors/Associate Professors or Professors of Practice will be selected as per existing UGC guidelines. Their honorarium will be limited as per the maximum monthly honorarium limit as in the above table. In addition, for adjunct faculty or Professor of Practice visiting from outside the jurisdiction of the University, applicable TA will be provided in addition to free guesthouse facilities at the University which will be borne by the University.

1. The personnel engaged against the post of Professors/Associate Professor/Guest Faculty will be allowed to avail 10 days leave in a year.
2. The payment of all statutory taxes including the income tax will be the sole responsibility of the Guest Faculties/ retired Professors/retired Associate Professors themselves.
3. All statutory deduction including Tax deduction at source (TDS) will be deducted by the University against the payable remuneration at applicable rates as per the prevailing laws, rules and regulations.

#### 5. **Duties and Responsibilities of engaged faculties**

- \* The faculties engaged under this arrangement shall have the following additional duties and responsibilities, over and above as mentioned against work assignment at point 5 above:
- \* Academic work like teaching courses, conducting examination and research guidance. They will be entitled to guide research projects of UG and PG students. However, in case of research projects or Guiding Ph.D. they will be eligible to become Co-guides depending on their qualifications and experience.
- \* Conducting research and/or taking up sponsored research projects as per the rules and regulations of the funding agency.
- \* Launching skill based/value added/add on courses in new and emerging areas.
- \* Organizing/attending National/ International Conferences/ Seminars / Symposia / Workshops with a co organizer from the University/ college but without any financial commitment from the University.
- \* Undertaking knowledge-based advisory/ consultancy assignments in accordance with the University guidelines.
- \* Accepting invitations and delivering guest lectures at other institutions but without any financial commitment from the University.
- \* Participation in academic/research Committees at the University and elsewhere, when required.
- \* However, they shall not be eligible for holding administrative or financial responsibilities.

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## 6. Vacancy Position

Sl.	Department	Retired Professors/ Adjunct Professors/ Professors of Practice/ Distinguished Visiting Faculties	Retired Associate Professors/ Adjunct Professors/ Professors of Practice/ Distinguished Visiting Faculties	Retired Assistant Professors/Guest Faculties	Total requirement as per Letter No-4477 dated 01.02.2024	Total requirement as per Letter No-4478 dated 01.02.2024
1	Botany	2	4	4	10	
2	Chemistry	1	5	7	13	
3	Commerce	1	3	2	6	
4	Comp. Science	0	0	2	2	3
5	Economics	1	3	0	4	
6	Education	2	3	1	6	
7	English	0	2	5	7	
8	Geography	1	4	1	6	
9	Geology	0	3	1	4	
10	Hindi	1	1	0	2	3
11	History	0	2	1	3	
12	Mathematics	1	2	0	3	
13	Odia	0	0	0	0	4
14	Philosophy	0	0	1	1	
15	Physics	1	5	1	7	
16	Pol. Science	2	3	0	5	
17	Psychology	2	3	1	6	
18	Sanskrit	0	1	0	1	3
19	Statistics	0	1	1	2	
20	Zoology	1	4	6	11	
	<b>Total</b>	<b>16</b>	<b>49</b>	<b>34</b>	<b>99</b>	<b>13</b>

\*For following subject the below mentioned specifications are preferred:

- Botany: Biotech / Biochemistry / Microbiology
- Zoology: Biotech / Biochemistry / Microbiology / Public Health
- Chemistry: Analytical Chemistry
- Geography: Environment Science
- Geology: Environment Science

### 7. Mode of Selection

- The selection of candidates for recruitment to the posts of Professor/Associate Professor/Guest Faculty etc. shall be made as per provisions made in the statute/UGC guidelines.
  - The list of candidates shall be prepared in order of merit, which shall be equal to twice the number of advertised vacancies and it will be valid for one year from the date of publication of result.
- Addendum/corrigendum, if any, shall be posted only on the University website.
  - The University reserves the right to withdraw partial or full notification without citing any reason thereof and also reserves the right to fill up the posts as and when required.

By Order of Vice Chancellor

  
Registrar

Ravenshaw University, Cuttack





**Ravenshaw University  
Cuttack**

**Affix  
Passport  
size  
Photograph**

**Application Form**

**POST APPLIED FOR :**

1. (i) Name (in Block letters):  
(ii) Father's / Husband's Name:  
(iii) Email:  
(iv) Phone/WhatsApp No:  
(v) Permanent address:  
(vi) Address for correspondence:
2. Date of Birth :
3. Gender :
4. Nationality :
5. (a) Mother Tongue :  
(b) Other languages known:
6. Social Category: General/SC/ST/SEBC
7. (a) Academic qualifications :

Degree/Qualifying Examinations	Year	Subject	Division / Class	% of marks obtained	Name of the Board/University
High School/HSC					
Intermediate/HS/+2					
Bachelor's Degree Distinction-Yes/No					
Postgraduate					
M. Phil.					
PhD					
NET					
Other					

(b) Give Titles of thesis M.Phil/Ph.D/D.Sc/D.Litt :

(c) Area of specialization:

8. (a) Teaching experience at Universities/Colleges of Higher Education (In Years):  
(b) Institutional Affiliation with designation last served:

## 9. Research Publications/activities

(a) Details of publication of books, papers, articles etc. (Separate sheet of paper may be attached giving details). If multiple authors the name of the authors must be written in the same order as in the publication.	(in numbers)
(i) Books	
(ii) Research Papers	
(iii) Other Articles	
(iv) Paper presentation in Seminars/ Conferences/ Symposia/ Workshops etc.	
(v) Invited lectures as Resource Person	

## 10. Furnish the list of documents enclosed to the application (attach separate sheet, if required) :

- 1)
- 2)
- 3)
- 4)
- 5)

## 12. Declaration to be signed by the candidate :

I solemnly declare that the entries made in this form are correct and true to the best of my knowledge and belief. If at any time, I am found to have concealed/ suppressed any material/ information or given any false details, my engagement shall be liable to be summarily terminated without notice or compensation.

Signature of the candidate  
(In Full)

Place :

Date: