

Odisha Tourism
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Bhubaneswar-751014
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ଓଡ଼ିଶା ପରାକାର
ପର୍ଯ୍ୟଟନ ବିଭାଗ

Government of Odisha
Tourism Department



ODISHA
INDIA'S BEST KEPT SECRET

ଓଡ଼ିଶା ପର୍ଯ୍ୟଟନ
ପର୍ଯ୍ୟଟନ ଭବନ, ଲୁଇସ ରୋଡ଼,
ଭୁବନେଶ୍ୱର-୭୫୧୦୧୪

No. 9273 / TSM, Bhubaneswar, Dated 28/07/2025
File No.- TCT-TSP-MISC-0058-2025

EMPLOYMENT NOTIFICATION

Applications are invited from eligible candidates for the post of **Principal** in State Institute of Hotel Management, Balangir (SIHM) on direct recruitment basis.

No. of Post – 01 (One) (UR),
Scale of Pay: Level – 15 (Rs.1,23,100 -2,15,900) as per ORSP 2017.

Details with regard to the essential qualifications, age, application form and other Terms & Conditions, etc., please visit our website www.sihmbalangir.org and odishatourism.gov.in

Applications with complete Biodata, along with attested copies of testimonials must reach on or before 26.08.2025 to the O/o Director, Tourism, Paryatan Bhawan, Lewis Road, Bhubaneswar, Odisha-751014. Candidate already in Govt./autonomous organization should apply through proper channel.

The candidates are required to superscripted "Application for the Post of Principal in SIHM, Balangir" on the top of the envelope which contains the application form and other required documents.

Incomplete and applications received late will not be entertained. The Department will not be responsible for any postal delays.

The competent authority reserves the rights to cancel/republish the advertisement or cancel/postpone the process of recruitment at any point of time without assigning any reason. Only eligible, short listed candidates will be called for Interview after a screening process


Director, Tourism

Director
Tourism Department



STATE INSTITUTE OF HOTEL MANAGEMENT, BALANGIR
TITILAGARH ROAD, BALANGIR-767001 (ODISHA)

(An Autonomous Body under Ministry of Tourism, Govt. of India & Dept. of Tourism, Govt. of Odisha)
Website: www.sihmbalangir.org, odishatourism.gov.in

EMPLOYMENT NOTIFICATION

No. 9274

Dated: 28/07/2025

Applications are invited from eligible candidates having requisite qualifications and experiences in the prescribed format for the post of **Principal** on direct recruitment basis.

Number of Post – 01 (One) (Unreserved)

Scale of Pay: Pay Level-15, Rs.1,23,100 - 2,15,900/- (as per ORSP-2017) with usual Allowances applicable to the State Govt. Employees from time to time.

Age limit: Not exceeding 53 years for General Category on the date of vacancy. Upper age limit is relaxable up to 5 years in case of SC/ST and departmental candidates and as specified for other categories by Government of Odisha from time to time. Under no circumstances the age should not exceed 58 years.

Essential & Desirable educational Qualification

Category-A

Post Graduation from a recognized University (Central/State/ Deemed to be/AIU equivalent PG from foreign Institution)

And (+)

Full Time Degree/Full Time Three Years Diploma in Hotel Administration / Hospitality Management / Hotel Management/Hospitality Administration / Culinary Arts / Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from:

- i) NCHMCT or NCHMCT affiliated Institute; **OR**
- ii) An Institute approved by AICTE; **OR**
- iii) An Institute approved by the State Board of Technical Education; **OR**
- iv) An Institute affiliated to University duly recognized by UGC; **OR**
- v) Central/State/Deemed to be University recognized by UGC; **OR**
- vi) Equivalent degree/diploma of foreign university/institution recognized by AIU.

Desirable Qualification: Ph.D. Degree

Essential Work Experience

In addition to essential educational qualification, at least 20 (twenty) years of experience in:

- i) Teaching (20 years) with minimum 3 years as Head of Department / equivalent teaching in an Institute of Hotel Management affiliated with NCHMCT OR Institute approved by AICTE OR Institute approved by the State Board of Technical Education OR Institute affiliated to University, recognized by UGC OR Central/State/Deemed to be University recognized by UGC. **OR**

Category-B

Two Year full time Post Graduate Degree / Post Graduate Diploma in Management/Tourism from a recognized University under UGC or approved by AICTE/ Equivalent degree/diploma of foreign university/institution recognized by AIU with minimum of 60% marks in aggregate or its equivalent grade.

Desirable Qualification: Ph.D.Degree

Essential Work Experience

For Private Sector:

Candidate with proven track record with at least 17 years of experience from reputed organization in executive capacity in hospitality/tourism industry **plus** with minimum 3 years teaching/training experience shall also be essential (total 20 years), out of which minimum 7 years should be in managerial experience (out of which at least 5 years as GM) in private sector companies/firms having turnover of not less than Rs.100 crore per annum in each of the last three years.

OR

For Government / PSUs / Autonomous Bodies:

- a) Officers should have at least 20 years of working experience with demonstrated capability including minimum three years teaching/training experience.
- b) Holding the post in the pay level 15 (As per 7th Pay Commission, Govt. of Odisha) or its equivalent in PSUs/Autonomous Bodies **OR** minimum 5 years experience in pay level 13 (As per 7th Pay Commission, Govt. of Odisha) or its equivalent in PSUs/ Autonomous Bodies.

Category-C

Essential Qualification:

Two Year full time Post Graduate Degree / Master Degree / Post Graduate Diploma in Management/Tourism from a recognized University.

Desirable Qualification: Ph.D.Degree

Essential Work Experience:

- a) Government / PSUs / Autonomous Bodies officers with proven track record in a leadership role working in the pay level 15 (As per 7th Pay Commission, Govt. of Odisha) or its equivalent in PSUs/Autonomous Bodies **OR** working experience of minimum 5 years in pay level 13 (As per 7th Pay Commission, Govt. of Odisha) or its equivalent in PSUs/Autonomous Bodies.
- b) Terms & Conditions of deputation shall be governed as per DOPT guidelines. Normal deputation period will be initially of 3 years.

N.B: The post is non-pensionable.

Interested candidates who are fulfilling the above eligibility criteria may apply as per the prescribed application form along with complete Bio-Data & self attested copies of certificates. The application along with other testimonial should be send to **"O/o Director, Tourism, Paryatan Bhawan, Lewis Road, Bhubaneswar - 751014"** and must reach on or before **26.08.2025** by Regd. Post/Speed Post. Candidates already employed in Govt./Autonomous organization should apply through proper channel. **The candidates are required to superscripted "Application for the Post of Principal in SIHM, Balangir" on the top of the envelope which contains the application form and other required documents.** Incomplete application and applications received late will not be entertained.

The competent authority reserves the right to postpone/cancel/suspend/terminate the entire process without any prior notice/assigning any reason at any stage. No correspondence would be entertained in this regard. The Institute will not be responsible for any postal delay.



Director, Tourism

**Director
Tourism Department**

STATE INSTITUTE OF HOTEL MANAGEMENT, BALANGIR

(An autonomous body under Ministry of Tourism, Govt. of India & Dept. of Tourism, Govt. of Odisha)
Titilagarh Road, Balangir, PO/Dist-Balangir-767001 (Odisha)

Application for the post of PRINCIPAL

1.	Name of Candidate (in capital letters)					A recent Passport sized colored Photograph to be pasted here and Signed Across.
2.	Date of Birth	Day	Month	Year	Age as on _____	
3.	Father's Name/Husband's Name/Mother's Name					
4.	Nationality				5) Gender (Male/ Female)	
6.	Marital Status	Married	<input type="checkbox"/>	Unmarried	<input type="checkbox"/>	
7.	Category (Please tick in appropriate box)	UR	SC	ST	OBC	PH
8.	Address with Pin Code	Correspondence			Permanent	
	Tel. No.					
	Mobile No.					
	E-mail Id.					
9.	Educational Qualifications: (in ascending order) (All testimonials to be attached)					
SI	Name of the Exam passed	Name of the Board/ University	Year of passing	%of marks up to two Decimals		
a)	10 th					
b)	10+2					

c)	Degree/3 years Diploma in Hotel Administration/Hospitality Management/Hotel Management/Hospitality Administration/Culinary Arts/Culinary Science with minimum of 55% marks in aggregate or its equivalent grade.					
d)	Post Graduation					
e)	Ph. D. Degree					
10. Work experience (in chronological order beginning from the present job): (Copy of documents to be attached)						
Sl. No.	Organization	Designation	Period of service		Total period of service	Reason for leaving job
			From	To		

11. Pay Scale drawn in present position: _____

12. Disclosure about past disciplinary proceedings, if any _____

_____ (Add additional sheets if required)

13. Details regarding legal detention/conviction if any: _____

_____ (Add additional sheets if required)

14. Whether employed under Central/ State Government/ Autonomous Body/ PSU: (Such applicant should send the application through proper channel only) : _____

15. Any special Achievement during past service and awards/ Prizes received: _____

16. Publication if any in reputed journals (please mention along with name of the Journals): _____

17	Name, Designation and contact details of two referees, not related to him/ her:	
1)		2)

Declaration

I hereby declare that all the particulars furnished by me in this application are true to the best of my knowledge and belief. If any of the information /particulars furnished by me is found to be false at any stage, I am aware that my candidature / selection is liable to be rejected / cancelled by the appropriate authority without assigning any reason.

Place:

Date:

(Signature of the applicant)

Name: