

TERM & CONDITIONS

Applications are invited for engagement of one Field Biologist with a monthly fixed remuneration of Rs 50,000/-at Redhakhol Forest Division. The engagement is purely temporary and is initially for a period of one year which may likely to continue for next year(s) subject to satisfactory performance.

Essential Qualification:

Graduation/Post Graduation in, Wildlife Science, Botany, Zoology, Forestry, Life Science, Natural Resource Management, Agriculture, Environmental Science, Agricultural Science, Veterinary Science, Biotechnology With minimum **65% aggregate marks** from a recognized university.

Desirable Qualification:

- Prior experience in wildlife management, sampling design, and animal abundance estimation preferred.
- Ability to work in harsh field conditions.
- Knowledge of GIS and Remote Sensing is desirable.
- Research or peer reviewed publications in wildlife or Forest Management.

Emoluments:

₹50,000/- per month with accommodation facility.

Age Limit:

Upper age limit 32 years as on 01.01.2025, including age relaxation up to 5 years in case of SC/ST/SEBC candidates.

Duties of a Field Biologist (Elephant Conservation Focus)

1. Population Estimation

- a. Use **direct methods** (e.g., visual counts, camera traps).
- b. Apply **indirect methods** (e.g., dung counts, track surveys) to estimate elephant populations and other wildlife.

2. Field Botanisation

- a. Identify and document **elephant-palatable plant species**.
- b. Conduct surveys to assess the availability and distribution of these species in the habitat.

3. Habitat Evaluation & Disturbance Assessment

- a. Evaluate habitat quality, including vegetation, water sources, and shelter.
- b. Assess human-induced disturbances (e.g., encroachment, pollution, infrastructure development).

4. Wildlife Research

- a. Conduct field studies on **elephants and other wildlife**.
- b. Collect data on behavior, movement patterns, diet, and health.

5. Capacity Building

- a. Train **frontline staff** on modern wildlife management techniques.
- b. Share updates on conservation strategies, legal frameworks, and field technologies.

6. Rescue Team Setup

- a. Establish and train a **wildlife rescue team**.
- b. Develop protocols for handling conflict situations, injured animals, and emergency responses.

7. Monitoring Elephant Corridors

- a. Regularly monitor **elephant corridors** for usage and threats.
- b. Implement **habitat enrichment** measures like planting palatable species and creating water holes.

8. Other Duties

- a. Perform additional tasks as assigned.

Other Conditions:

1. **Duration:** The employment of the Field Biologist is for a period up to twelve (12) months. The engagement may be renewed based on performance as decided by Divisional Forest Officer, Redhakhol.
2. **Working hours:** The Field Biologist will be expected to be on duty in Office opening to closing hours. The candidate may be required to work on off days and beyond duty hours on the direction of the Divisional Forest Officer, Redhakhol Forest Division with mutual agreement.
3. **Leave:** The candidate is allowed for 12days casual leave per year with prior permission of Divisional Forest Officer, Redhakhol Forest Division.
4. **Remuneration:** Total remuneration per month will be Rs. 50,000/- which is all inclusive of House Rent Allowance and other benefits.
5. The Office is under no obligation to continue the engagement and may discontinue the engagement with one (1) month prior notice, assigning any reason thereof.
6. The Field Biologist will not use or share any data related to Redhakhol Forest Division to outside the organization without prior permission from the authority. All documents, reports and scientific papers will be owned by Redhakhol Forest Division. Any data in any form recorded in personal mobile phone/ camera should be immediately and as soon as possible transferred to a hard disk or computer of Redhakhol Forest Division and no data related to the Division and the Project should be kept in personal mobile phones and cameras.

Selection Procedure:

1. Selection will be based on the academic qualifications with preference to experience and performance in the interview.
2. Candidate having similar work experience/ knowledge of working in Forest Department will be given preference.
3. Candidates should bring the duly filled-in applications with self- attested true copies of testimonials of educational qualifications, certification, work experience, proof for date of birth, etc., along with copies of mark sheets of all examinations and No Objection Certificate from present employer (if employed) along with the original documents for verification to Divisional Forest Office, Redhakhol Forest Division, Redhakhol -Post, Sambalpur District on the date of interview.
4. Original and self-attested photocopy of the Community Certificate in case person claiming age relaxation.
5. Applicant will submit the undertaking that they will be able to join their place of work within 7 days of issue of letter of acceptance.
6. A brief write upon previous experience should also be submitted along with the application.
7. After scrutiny of the application, the candidates shall be called for the interview. The date and venue shall be notified to the candidates separately through email.

The Divisional Forest Officer, Redhakhol Forest Division the right to select or reject candidature including cancellation of the advertisement without assigning any reason thereof.

Online Form Submission

For online submission of Application. Kindly use this link (<https://forms.gle/WMj1gTPM3zMhqjff9>) or scan the QR Code.

