



**OFFICE OF THE DIRECTOR, POST GRADUATE INSTITUTE OF MEDICAL  
EDUCATION & RESEARCH AND  
CAPITAL HOSPITAL, BHUBANESWAR, DIST- KHORDHA  
Udyan Marg, Unit-6, Ganganagar, Bhubaneswar, Odisha-751001  
Email: [pgimerch@gmail.com](mailto:pgimerch@gmail.com), Contact No: 06742390960(O)**

PGIMER/Engagement/203/23 No: 3043

Date:05.06.2024

**RECRUITMENT OF JUNIOR RESIDENTS, SENIOR RESIDENTS, ASSISTANT PROFESSORS,  
ASSOCIATE PROFESSORS AND PROFESSORS AT  
POST GRADUATE INSTITUTE OF MEDICAL EDUCATION & RESEARCH AND CAPITAL HOSPITAL  
BHUBANESWAR, ODISHA**

In accordance to Notification No. HFW-MEI-SR-0002-2018-1532/H dated 19.01.2024 and Notification No. HFW-MEI-SR-0002-2018-4966/H dated 26.02.2024, eligible candidates will be recruited through a **walk in interview for the vacant posts of Junior Resident / Senior Resident / Assistant Professor / Associate Professor & Professor at PGIMER & Capital Hospital, Bhubaneswar on contractual / deputation basis**. The interview will be held in the Office of the Director, PGIMER & CH, Bhubaneswar, Odisha on the **12th of every month** (the next working day if it is a holiday) **without any further advertisement**. The Direct candidates shall be appointed on Contractual basis and the In-service candidates shall be appointed on Deputation basis, after obtaining due permission from Govt. of Odisha, H & FW Dept. Faculty members already recruited (contractual /deputation) in any Government Medical Colleges of the state, VIMSAR, Burla or AIHRCC, Cuttack are not eligible to apply for the same post. However, they can apply for the next higher post if eligible. The Regular Faculties of any Govt. Medical Colleges of the state, VIMSAR, Burla or AIHRCC, Cuttack are not eligible to apply. In-service candidates serving the Govt. of Odisha under OMHS cadre are not eligible to apply for the post of Junior Resident. Any faculty member whose tenure is terminated for any reason by the appointing authority will be debarred from being selected for a period of next three years. The details of eligibility criteria, vacancy and procedure for application is as stated below.

**1. VACANCY & DATELINES:**

- The vacancies will be published by the 5<sup>th</sup> of every month in the website of PGIMER and Capital Hospital, Bhubaneswar (<https://pgimerch.odisha.gov.in>).
- The Walk-in interview will be held on the 12th of every month (the next working day if it is a holiday) without any further advertisement.
- Vacancies remaining after the date of counselling shall be filled up the following month.

**2. ELIGIBILITY CRITERIA:**

The candidate must be a citizen of India.

**A. PROFESSOR:**

1. Must have possessed MD/MS/DNB/DM/MCh or equivalent degree in the concerned specialty/discipline from any NMC/MCI permitted/approved/recognized medical college.
2. Must have valid up-to-date medical registration along with registration of additional qualification under any State Council of Medical Registration after obtaining the degree.

Teaching and Research Experience:

1. Must have teaching experience of minimum 3 years as Associate Professor in the concerned discipline in any NMC/MCI permitted/approved/recognized medical college.
2. Must have at least 8 years post-PG experience.
3. At least 4 research publications (at least 2 as Associate professor) as per NMC Teachers Eligibility Qualifications in Medical Institutions, 2022.
4. Must have completed 'Basic Course in Medical Education' (BCME) from institution designated by NMC.
5. Must have completed 'Basic Course in Bio-Medical Research' (BCBR)
6. The above qualifications must have been obtained before the date of walk-in interview.

**B. ASSOCIATE PROFESSOR:**

Academic qualifications:

3. Must have possessed MD/MS/DNB/DM/MCh or equivalent degree in the concerned specialty/discipline from any NMC/MCI permitted/approved/recognized medical college.
4. Must have valid up-to-date medical registration along with registration of additional qualification under any State Council of Medical Registration after obtaining the degree.

Teaching and Research Experience:

7. Must have teaching experience of minimum 4 years as Assistant Professor in the concerned discipline in any NMC/MCI permitted/approved/recognized medical college.
8. Must have at least 5 years post-PG experience.
9. At least 2 research publications as per NMC Teachers Eligibility Qualifications in Medical Institutions, 2022.
10. Must have completed 'Basic Course in Medical Education' from institution designated by NMC.
11. Must have completed 'Basic Course in Bio-Medical Research'
12. The above qualifications must have been obtained before the date of walk-in interview.

**C. ASSISTANT PROFESSOR:**

Academic qualifications:

1. Must have possessed MD/MS/DNB/DM/MCh or equivalent degree in the concerned specialty/discipline from any NMC/MCI permitted/approved/recognized medical college.
2. Must have registered himself/herself under any State Medical Council / MCI / NMC after obtaining the degree.

Teaching and Research Experience:

1. Must have completed at least one-year of Senior Residency in the concerned subject in as recognized/permitted medical college after acquiring MD/MS/DNB degree.
2. The above qualifications must have been obtained before the date of walk-in interview.

**D. SENIOR RESIDENTS:**

1. Candidate must possess MD/MS/DNB/DM/MCh or any equivalent degree in concerned discipline applied for as prescribed by MCI/NMC in 'Minimum Qualifications for Teachers in Medical Institutions Regulations, 2022' notified or amended from time to time in force.
2. The candidate must not be continuing or have completed the tenure as Senior Resident in any MCI/NMC permitted/approved/recognized institute.
3. The candidate whose service as Senior Resident has been terminated by any Govt. Medical College in the state for whatsoever reason will not be considered for re-engagement.
4. The above qualifications must have been obtained before the date of Walk-in interview.
5. Other conditions for engagement of Senior Resident:
  - a. The engagement shall be purely temporary for a period of one year, for a maximum of three years.
  - b. The posts are Non-practicing,
  - c. The appointment shall be made as per the terms & conditions / Job responsibilities envisaged in Government Resolution no. 18582/H&FW dated 13.08.2020

**E. JUNIOR RESIDENTS:**

1. A candidate must possess an MBBS degree (for medical stream) recognized by MCI/NMC/as the case may be.
2. The candidate must have completed the compulsory one-year rotating internship.
3. The candidates must have registered their Medical Qualification at central/State Medical Council. (Permanent Registration)
4. Candidates having Post-Graduation in any discipline or who are continuing or have completed a three years tenure as Senior resident/Tutor in an MCI/NMC permitted/approved/recognized institute are not eligible to apply.
5. The above qualifications must have been obtained on or before the date of counselling.

**3. AGE LIMIT:**

1. For Assistant Professor, Associate Professor and Professor, the upper age limit for candidates on contractual basis shall be less than 69 years as on date of interview (the maximum age up to which one can serve is 70 years)
2. For Senior Residents, the candidate must be less than 45 years on the date of joining the institution in the said post.
3. For Junior Residents, the candidate must be less than 69 years on the date of interview (the maximum age up to which one can serve is 70 years)
4. Only the date of birth entered in the High School Certificate or equivalent certificate issued by the concerned Board / Council shall be accepted.

**4. SALARY / CONSOLIDATED PAY:**

1. Salary / consolidated pay of contractual Professor/Associate Professor / Assistant Professor / SR / JR shall be as per the guidelines of Health & FW Department of Govt. of Odisha as applicable from time to time.
2. The in-service candidates shall be allowed salary at par to the post in which appointed and will be eligible to receive any incentive as may be notified by Govt. It will be guided as per the Govt. letter no. 9684/H dated 02.05.2022.

3. Any additional incentive declared by the Government of Odisha for these posts shall also be applicable

5. **ENGAGEMENT PERIOD:**

1. For all contractual candidates, the engagement shall be purely temporary and on year-to-year tenure basis upto a maximum of four years subject to satisfactory performance.
2. For contractual direct candidates (Senior Resident) the engagement shall be purely temporary and on year-to-year tenure basis for a maximum period of three years subject to satisfactory performance.
3. However, the Government reserves the right to terminate the service of the Faculty / SR / JR with one-month prior notice from either side.

6. **PROCEDURE FOR APPLICATION:**

- It is mandatory for all candidates to **pre-register** by filling the **Google form** available in the link . Candidates who do not pre-register will not be considered for document verification.
- An application fee of Rs. 500/- should be paid online by each candidate in  
**Bank Account Holder Name:- Director PGIMER & Capital Hospital**  
**Bank Name:- SBI**  
**Bank Branch Name:- Forest Park**  
**Bank Account No:- 41305057424**  
**IFSC Code:- SBIN0006606**

The online payment receipt should be submitted along with the duly filled application form. The application fee is not refundable under any circumstances.

- The Application Form annexed in this advertisement should be downloaded , duly filled and submitted along with the requisite original documents, one set of self-attested photocopies and one coloured passport photograph at the time of document verification. Physical presence of the candidate is mandatory and no authorization will be entertained.
- After successful verification of the documents a provisional merit list shall be prepared and notified inviting any grievance to the merit. The grievances if any will be addressed and a final merit list will be notified.
- The candidates will submit the signed option form in confirmation of their acceptance of the post. The appointment order will be uploaded in the website. The final merit list will remain valid till the subsequent interview.
- Any other related information, if required, shall be notified by the Convener in the website of PGIMER and Capital Hospital, Bhubaneswar, Odisha i.e. <https://pgimerch.odisha.gov.in> in "Recruitment" section.

N.B.: In case any candidate is found to have provided false information /document/ certificate or is found to have withheld or concealed any information. his/her application shall be rejected and disciplinary/legal action as deemed proper will be initiated against him/her.

7. **SELECTION PROCESS:**

- a. **PROFESSOR & ASSOCIATE PROFESSOR:**

- i. Selection shall be strictly on the basis of merit list prepared on basis of teaching experience, research publications and age of candidate.
- ii. Weightage for teaching experience: 5 marks per year of experience as Assistant Professor / Associate Professor from NMC/MCI permitted/ recognized institution.
- iii. Weightage for Research publications (wherever applicable): 5 marks per publication. (publications should meet NMC/MCI criteria prevailing at the time of publication)
- iv. In case of tie, it will be resolved by the seniority in age. The elderly candidates shall be placed higher in rank to the younger.
- v. The Merit list will be prepared and sent to the DMET for approval prior to the issue of appointment order.
- vi. All communications shall be made through the official website of PGIMER & CII, Bhubaneswar.
- vii. Engagement will be on the basis of merit. The Direct candidates must report before the authority of the institution within seven days of issue of the appointment order and the in-service candidates shall join after obtaining the relieve order from Government.

**b. ASSISTANT PROFESSOR:**

- i. Selection will be strictly on the basis of merit list prepared on basis of career marks. Weightage for different examinations shall be as under:
  - a. HSC/Matriculation – 20% of total percentage of marks secured.
  - b. Intermediate science – 20% of total percentage of marks secured.
  - c. MBBS/M.Sc. examination - 60% of total percentage of marks secured. (in case the candidate has passed PG in 2016-2017 and afterwards, MBBS – 30% and PG – 30%)
- ii. One mark will be deducted from the total career mark for each extra attempt taken to pass the examinations.
- iii. In case of foreign medical graduates (FMG) the marks secured in the subjects as per the NMC/MCI/DCI conducted by NBE shall be taken for the calculation of merit as above. Where the candidate does not submit such mark sheet, their marks will be taken as 50%.
- iv. In case of tie, it will be resolved as follows:
  - a) “The candidate securing more mark in MBBS shall be placed in higher rank.
  - b) In case of further tie, the elderly candidates shall be placed higher in rank to the younger”
- v. The Merit list will be prepared and sent to the DMET for approval prior to the issue of appointment order
- vi. All communications shall be made through the official website of PGIMER & CII, Bhubaneswar
- vii. Engagement will be on the basis of merit. The Direct candidates must report before the authority of the institution within seven days of issue of the appointment order and the in-service candidates shall join after obtaining the relieve order from Government

**c. SENIOR RESIDENTS AND JUNIOR RESIDENTS:**

- i. Selection will be strictly on the basis of merit list prepared on basis of career marks. Weightage for different examinations shall be as under:

- a. HSC/Matriculation – 20% of total percentage of marks secured.
  - b. Intermediate science – 20% of total percentage of marks secured.
  - c. MBBS examination - 60% of total percentage of marks secured. (in case the candidate has passed PG in 2016-2017 and afterwards, MBBS – 30% and PG – 30%)
- ii. One mark will be deducted from the total career mark for each extra attempt taken to pass the examinations.
  - iii. In case of foreign medical graduates (FMG) the marks secured in the subjects as per the NMC/MCI/DCI conducted by NBE shall be taken for the calculation of merit as above. Where the candidate does not submit such mark sheet, their marks will be taken as 50%.
  - iv. In case of tie, it will be resolved as follows:
    - a. “The candidate securing more mark in MBBS shall be placed in higher rank.
    - b. In case of further tie, the elderly candidates shall be placed higher in rank to the younger”
  - v. The Selection Authority at their discretion may short-list the merit list to a reasonable number as per available vacancy.
  - vi. In case of candidate appointed to a post fails to join in time, then the next candidate in the panel for the subject may be given a chance.
  - vii. Any clarification/corrigendum to the above advertisement if required shall be issued by the Selection Authority and shall be final and binding and will be a part of the advertisement.
  - viii. All communications shall be made through the website of PGIMER and Capital Hospital, Bhubaneswar i.e. <https://pgimerch.odisha.gov.in> . No postal/personal communications will be made.
  - ix. Engagement will be on the basis of merit and choice. Appointment/Engagement order shall be uploaded in the website of PGIMER and Capital Hospital, Bhubaneswar. The candidates must report before the authority of the institution allotted within seven days of the issue of engagement order or as may be instructed in the appointment order.

## **8. TERMS AND CONDITIONS:**

The terms and conditions as stipulated in the Govt. Guidelines issued from time to time in force will be followed.

## **9. DOCUMENTS TO BE ATTACHED:**

Self-attested photocopies of:

1. Online receipt of deposit of application fee.
2. Application form duly filled in.
3. One passport size recent colour photograph signed by the candidate at the front to be pasted on the application form.



4. H.S.C. /Equivalent Certificate in support of age.
5. H.S.C. /Equivalent mark sheet
6. +2 / Equivalent Examination Certificate.
7. +2 / Equivalent Examination marksheet
8. MBBS Pass certificate
9. MD/MS/DNB/DM/MCh pass certificate (as applicable)
10. Mark sheets in support of all the aforesaid examinations (i.e. from H.S.C. onwards) passed including fail marks.
11. Chance Certificate of MBBS/MD/MS/DNB/DM/Mch (as applicable)
12. Internship completion certificate
13. Certificate of Medical Registration (valid and up to date)
14. Registration certificate for additional qualification (as applicable)
15. BCME Certificate (as applicable)
16. BCBR Certificate (as applicable)
17. All relevant publications in NMC approved journals (as applicable)
18. Teaching experience certificate from Competent Authority (as applicable)
19. No Objection Certificate from Non-Odisha Govt. Employer / Authority
20. Certificate from competent authority in support of Reservation.
21. Valid Photo ID issued by the Govt. authorities i.e. Passport/PAN card/Voter I card/AADHAR card.
22. If a candidate claims to possess qualifications equivalent to the prescribed qualification, the rule/authority (with number and date) under which it is so treated must be furnished with the application form.

  
Director 05/06/24  
**PGIMER & Capital Hospital, Bhubaneswar**

**APPLICATION FORM FOR RECRUITMENT OF PROFESSOR / ASSOCIATE  
PROFESSORS / ASSISTANT PROFESSORS / SENIOR RESIDENTS (CONTRACTUAL)  
AT PGIMER AND CAPITAL HOSPITAL, BHUBANESWAR**

Name (IN CAPITAL LETTERS)				Space for colour passport photograph	
Qualification					
Name of discipline applied					
Name of post applied					
Address for communication					
Direct / In-service					
Mobile No					
Email ID					
Sex					
Domicile state					
Nationality					
Date of Birth (DD/MM/YYYY)					
Current place of posting					
Reservation category					
Marks secured					
Examination	Board/University	Year of passing	Full marks (excluding 4 <sup>th</sup> optional)	Marks secured (excluding 4 <sup>th</sup> optional)	No. of extra attempts taken
HISC					
+2					
MBBS					
MD					
Medical registration number and year					



MD/MS/DNB or any other additional equivalent qualification (to be mentioned)  
 .....

Teaching experience (from MCI/NMC permitted/recognized institutions only)

Name of institution	Designation	From	To	Total period

List of publications (as applicable) as per NMC guidelines Total numbers –  
 (Attach a separate sheet)

Documents attached

HSC pass certificate	HSC marksheet
+2 pass certificate	+2 marksheet
MBBS pass certificate	MBBS marksheet
MD/MS/DNB pass certificate	MD/MS/DNB marksheet
Teaching experience certificate	Certificate in support of equivalent qualification / experience
Reservation certificate	Up to date Medical Registration Certificate
Internship completion certificate	Certificate of Additional Registration
Bank Deposit receipt	No objection certificate from employer
Chance certificate	Service certificate

Declaration

I, Dr .....  
do hereby declare that, all the information provided in this application form are true to the best of my knowledge; in case it is found to be false, my candidature for the post shall be forfeited anytime during or after my selection to the post and legal action as deemed fit shall be initiated against me.

.....  
Full signature of the applicant

Date..... Place.....