

OFFICE OF THE NODAL PRINCIPAL, ODISHA ADARSHA VIDYALAYA, GONDHIPALLY, MALKANGIRI,
DIST: MALKANGIRI, ODISHA, PIN CODE – 764045, Email – oavgondhipally@gmail.com
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Advertisement No- 01 /2025, Dt: 02/06/2025
EMPANELMENT OF PART-TIME CONTRACTUAL TEACHERS

Applications from eligible candidates are invited for the empanelment of TGTs/PGTs in all subjects for different OAVs of Malkangiri district, on purely part-time contractual basis for the academic session 2025-26. Interested candidates can apply to this office by registered post/ speed post. The last date for receiving the application forms is **16.06.2025**. For details about (Eligibility, Qualification, Age, Remuneration, Application Form etc.), please visit the district website: www.malkangiri.odisha.gov.in. Selection will be done in accordance with the revised guidelines as given by OAVS. Candidates are instructed to be present in the vidyalaya on **20.06.2025 at 11.00 am** with all their original documents for verification of documents . No TA/DA will be given for attending the document verification.

Sd/-

NODAL PRINCIPAL
OAV, Gondhipally, Malkangiri.

For any Query: Please contact : 9090216331, 7325993152, 7749007720

DETAILED INFORMATION ABOUT EMPANELMENT OF PART-TIME CONTRACTUAL TEACHERS

In Malkangiri district, there are seven full fledged OAVs located in different blocks. Due to non-availability of teachers, many teaching posts are remaining vacant in many vidyalayas as a result of which the academic activities are getting hampered. To fill up the vacant posts, panel in all the subjects will be prepared. Candidates from the selected panel will be engaged in the vacant posts on purely part-time contractual basis to carry on the academic activities smoothly.

The details about Eligibility criteria, Qualification, Age and other essential information, candidates are instructed to read the **revised guidelines** given by OAVS, BBSR (attached as **Annexure-A**) and **Indicative Advertisement No.01/2023** published by OAVS, BBSR (attached as **Annexure-B**). Interested candidates are requested to apply in the prescribed Application Form (attached as **Annexure-C**) and sent to this office by registered post/speed post. The last date to receive the complete application is **16.06.2025**. Incomplete application form or applications received after due date will be rejected. In case of any discrepancy, the decision of the chairman, OAVs, Malkangiri will be final.

I. DETAILS ABOUT THE POSTS:

A. PGTs:

1. Physics
2. Chemistry
3. Biology
4. Mathematics
5. English
6. Economics
7. Commerce
8. Business Studies
9. Computer Science

B. TGTs:

1. Mathematics
2. Science
3. Social Science
4. English
5. Hindi
6. Sanskrit
7. Odia

C. OTHERS:

1. Art Teacher*, 2. PET* 3. Computer Teacher*, 4. PGT- Computer Science*

(Applicants interested for the post Art Teacher, PET, Computer Teacher, PGT- Computer Science can apply but their cases will be considered only after getting permission from OAVS, BBSR.)

- II. **REMUNERATION:** Rs 30,000/ for PGTs and 25,000/ for TGTs. For other posts viz. PET & Computer Teacher salary will be paid as per the provisions of OAVS, BBSR.
- III. **DATE , TIME & VENUE FOR VERIFICATION OF DOCUMENTS:** Candidates who have applied for the posts are required to be present along with the original documents for verification.

Date:	20.06.2025
TIME	11.00 AM
VENUE	OAV, GONDHIPALLY, PRADHANIGUDA, MALKANGIRI

IV. **EDUCATIONAL QUALIFICATION:**

PGT	Indicative Advertisement No.01/2023 published by OAVS, BBSR
TGT	
OTHERS	

- V. **RELAXATION OF B.ED** : Candidates without B.Ed who fulfill the following conditions can also apply.

PGT	60% marks in Post Graduation in Science Subjects 55% marks in Post Graduation in Humanities Subjects
TGT	60% marks in Graduation in Science Subjects 55% marks in Graduation Humanities Subjects

- See revised guidelines given by OAVS, BBSR.

- VI. Application Form (attached as **Annexure-C**) are to be sent to this office by registered post/speed post in the following address:

The Principal,
At- Odisha Adarsha Vidyalaya, Pradhaniguda
Po/Dist: Malkangiri, PIN: 764045

- VII. Applicants interested for the post Art Teacher, PET and Computer Teacher, PGT- Computer Science can apply but their cases will be considered only after getting permission from OAVS, BBSR.
- VIII. Any condition can be changed by the Chairman, Selection Committee without giving any reason thereof.

For any Query: Please contact : 9090216331, 7325993152, 7749007720



ଓଡ଼ିଶା ଆଦର୍ଶ ବିଦ୍ୟାଳୟ ସଙ୍ଗଠନ
ODISHA ADARSHA VIDYALAYA SANGATHAN
 N-1/9, Nayapali, PO: Sainik School, District- Khurda,
 Bhubaneswar, Odisha- 751005, Website: oav.edu.in
 Email: oavsbbsr.od@gov.in/ info@oav.edu.in



No. 7708 /OAVS.

Date: 14.08.2023

File No. 664/2019

From

Ms. Monalisha Panda, OAS (SB)
 OSD, (Admin)

To

All Nodal Principals of OAVs in the State

Sub: Revised Guidelines for Empanelment of Teachers to meet urgencies for
 OAVs.

Madam/Sir,

Inviting a reference to the subject cited above, I am directed to enclose herewith the Revised Guidelines for Empanelment of Teachers to meet urgencies for OAVs for reference.

You are authorized to fill-up the vacancies lying in your OAVs by following the revised guidelines.

Enclosed: Revised Guidelines

Yours faithfully,

Memo No. 7709 / OAVS Date 14.08.2023

Copy forwarded to the all Principals of OAVs in the State for information & necessary action.

Il monalisha
 OSD (Admin.) 14.08.2023

Memo No. 7710 / OAVS Date 14.08.2023

Copy forwarded to all the Collector & District Magistrate / District Education Officer, for information & necessary action.

Il monalisha
 OSD (Admin.) 14.08.2023

Memo No. 7711 / OAVS Date 14.08.2023

Copy forwarded to the P.S. to Commissioner-cum-Secretary to Govt., S & ME Department for favour of kind information of the Commissioner-cum-Secretary to Govt.

Il monalisha
 OSD (Admin.) 14.08.2023

Memo No. 7712 / OAVS Date 14.08.2023

Copy forwarded to the A.P.S to Adviser, OAVS for favour of kind information of the Hon'ble Adviser.

Il monalisha
 OSD (Admin.) 14.08.2023

Il monalisha
 OSD (Admin.) 14.08.2023



ODISHA ADARSHA VIDYALAYA_ SANGATHAN
N-1/9, NAYAPALLI, PO-SAINIK SCHOOL, BHUBANESWAR-
751005

REVISED GUIDELINES FOR EMPANELMENT OF TEACHERS TO MEET
URGENCIES FOR ODISHA ADARSHA VIDYALAYAS (OAVs)-2023

1. OBJECTIVES:

It has been decided to establish Odisha Adarsha Vidyalaya (OAV) in all blocks of the state. It is decided to raise a panel of retired teachers/ fresher's at district/school point for various posts to meet the urgencies. The scheme has been envisaged keeping in view the exigencies of non-availability of teachers for regular engagement, leave vacancies and such situations arising from times to time.

2. ELIGIBILITY

(A) POST OF PRINCIPAL:

Educational Qualifications and age limit:

Retired Principal of Kendriya Vidyalaya / Jawahar Navodaya Vidyalaya within the maximum age limit of 65 years are eligible.

OR

Retired Joint Director/District Education Officer/inspector of Schools/ Deputy Director/ Officers of equal status within age limit of 65 years having master's Degree from recognized University with at least 45% marks in aggregate & BED (a course Prescribed by NCTE) from an institution recognized by NCTE and affiliated to a Recognized University are eligible.

OR

Retired Readers/Sr, Lectures of Govt. colleges within age limit of 65 years having master degree from a recognized University with a least 45% marks in aggregate and B.ED (a course prescribed by NCTE) from an institution recognized by NCTE and affiliated to a recognized University are eligible.

3 POST OF PGTs/TGTs:

The posts of TGTs, PGTs can be filled up on part time Contractual basis in case any such vacancy exists / arises or when teachers proceed on long leave. Contractual appointments are made till the end of the session or till the regular teacher joins, whichever is earlier.

Teachers engaged on contractual basis, would have no claim or right for appointment on a regular basis nor will they be a part of the cadre of teachers of Odisha Adarsha Vidyalaya Sangathan.

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The following must be ensured, while making contractual appointment

- i. The teacher should possess the required educational qualifications prescribed for direct recruitment to the post.
- ii. Minimum and maximum age limit shall be 18 and 65 years respectively.
- iii. She/he would be engaged till such time the regular teacher joins or the end of the academic session, whichever is earlier.
- iv. Candidature of a contractual teacher who has served in a OAV in a year may be considered in subsequent year(s) by selection committee for a fresh appointment as contractual teachers, by following due procedure.
- v. The teachers engaged should be addressed by the Principal in OAVs.

3. Tenure of engagement:

Till such time regular Principal/teachers joins or the end of the academic session whichever is earlier.

4. Documents to be produced by the retired employee:

- a) Self attested copies of all certificates/mark sheets.
- b) Proof of retirement from service.(for retired candidates)
- c) Awards/certificates of merit received during service career.
- d) Two self attested photographs(passport size)
- e) Other relevant documents
- f) Undertaking to be effect that:
 - I. No proceeding is pending against him/her at any level
 - II. He/she has never been convicted by any court of law.
 - III. He is not a member of any political party.
- g) One Identity proof
- h) A declaration to the effect that he/she is receiving full pension. In case of provisional pension, reason to be cited.(for retired candidates)

5. Mode of application:

- a) One advertisement will be floated in the local dailies inviting application from the candidates. The candidates who can conveniently attend the schools in such locations need to apply for empanelment.
- b) The candidate will submit application to the concerned Nodal Principal of the district in the prescribed format along with documents by Registered post/Speed post so as to reach the office within stipulated dateline.

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6. Selection Procedure:

- I. The candidate will be required to appear before the selection board for empanelment. The Board will ascertain the suitability of the candidate.
- II. The Board will consider the career mark for empanelment.
- III. Computation of marks for empanelment of principals and Teachers will be as follows:
 - a) The computation of marks will be made taking 10% of the percentage of marks secured in HSC(without extra optional), Bachelor degree and BED level taken together for TGTs and HSC(without extra optional), Bachelor degree, Master Degree, M.Phil. & PhD and BED level taken together for principals & PGTs. For example: if one candidate has secured 67% in HSC examination, 6.7 marks will be taken into consideration and similarly in bachelor Degree level. If one candidate has secured 67%, 62% and 70% in HSC, Bachelor degree and BED examination respectively, his computation of marks will be $6.7+6.2+7.0=19.9$. Since M.Phil. & PhD degree are extra qualification, 5 marks extra for each may be added in computation of marks. The panel will be prepared taking into account marks computed as above.
 - b) The selection committee will finalize the list of selected teachers to be engaged as per the vacancies available in the OAVs in the district. The Nodal Principals indicating the name of the OAV in which he/she is to be engaged will be intimated to the principal & Principal will issue engagement order.
- iv) The engagement of a teacher will automatically come to an end once a regular teacher is appointed/ engaged against the vacant post in OAV. The concerned teacher may be allotted by the Nodal Principal in any other OAV preferably in the concerned block area as per the available Vacancy against sanctioned vacant post.
- v) The Retired teacher, who has been awarded punishment in a vigilance case or Departmental proceeding or criminal Prosecution. Shall not be considered for engagement under the scheme. The retired teachers who has been a

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Member of any political party after his/her retirement shall also not be eligible for engagement under the scheme.

- vi) The Maximum age limit of such retired teachers shall not exceed 65(sixty five) years. In exceptional cases the selection committee may relax the upper age limit maximum by one more year specifying the reason of such relaxation.
- vii) The Nodal Principals are authorized advertise throughout the year as per requirement in the OAVs of their district, incase of non-availability of teachers in the panel.

7. Execution of agreement -

An Agreement needs to be signed by the selected candidate and OAVs. The agreement should be in duplicate on non-judicial stamp paper of appropriate value. On behalf of OAVS, Principal would sign the agreement. The agreement signed should be strictly complied with and it is the responsibility of the Principal to ensure that agreement is properly executed and the original agreement is kept in her/his custody.

8. Duties and responsibilities of Contractual teachers:

Teachers appointed on contractual basis will discharge following duties

- a) Regular classroom activity/Copy checking.
- b) Invigilation duty/Evaluation work.
- c) Helping students and colleagues in preparation and organization of different curricular /Co-curricular activities in the Vidyalaya.
- d) Any other works assigned by the principal

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9. Payment and remuneration to contractual teacher-

Consolidated payment on monthly basis shall be made to the contractual teachers. If regular incumbent joins before completion of one month of the contractual teacher, then the contractual teacher may be assigned some other duty and shall be relieved when he/ she completes the minimum period of one month.

Fund - The payment to all categories i.e. TGT/PGT engaged against the regular vacancy will be met out of School Fund. The Principals to make advance requestion of fund to OAVS for this purpose as per their requirement.

Sl No	Designation	Station	Consolidated pay
1.	Principal	Any	45,000/-
2.	PGT of all subjects	Normal	25,000/-
		Hard/ Very Hard	30,000/-
3.	TGT of all Subjects	Normal	20,000/-
		Hard/ Very Hard	25,000/-

* The list of Hard/ Very Hard station is mentioned in **Annexure- "A"**.

10. Terms and Conditions:

- I. Teachers engaged on contractual basis, would have no claim or right for appointment on a regular basis nor will they be a part of the cadre of teachers of Odisha Adarsha Vidyalayas.
- II. Teacher appointed on contractual basis will not be entitled for vacation pay during Summer/Autumn/Winter Break. Payment shall be calculated on pro rata basis.
- III. Teacher will not be entitled for pay, if remains absent on working day. In case of absence from duty, payment will be calculated on pro rata basis.
- IV. Working hours shall be same as regular teacher
- V. The engagement of these contractual teachers will automatically come to an end once a regular/contractual teacher is appointed/ engaged against the vacant post in OAV. The concerned teacher may be allotted by the District Education Officer in any other OAV preferably in the concerned block area as per the available vacancy against sanctioned vacant post.

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- VI. The retired Principal/PGT/TGT will be paid a consolidated remuneration at the rate mentioned above per month and there shall not be any upper limit in taking number of classes. But he or she render service minimum for 20 days in a month excluding public holidays.
- VII. The teachers engaged should not be allowed to take class on holiday and vacations and they shall not also be engaged in any examination duty except internal examinations of the school.
- VIII. The teacher so engaged shall also be entrusted with correction and valuation work of the concerned subject in the OAV and he/she shall not be entitled for extra remuneration for such works.
- IX. The performance of the teacher will be reviewed on regular basis. If any teacher is found to be non-performing or engaged in activities amounting to misconduct he/she shall be disengaged forthwith by principal under intimation to District Education Officer.
- X. The retired teacher engaged under the scheme shall be treated as disengaged On attaining the age of sixty five unless there is an extension order from the District Education Officer.
- XI. In terms of Finance Department OM NO. 23689 dated 23.06.2012 contractual Employees shall be eligible (subject to exigencies of Public service) for special leave of 10 days at the time maximum during the period of engagement for one year. The leave will not be carried over to the next year and will lapse on completion of each year of service.
- XII. Unauthorized absence for a continuous period of 15 days or more will automatically terminate his/her engagement.
- XIII. The temporarily engaged personnel shall be entitled to travelling allowance and daily allowance @ of the corresponding rank in regular Govt. Service When he/she discharge official duty/responsibility.

11. Selection Board:

The selection board will be constituted under the chairmanship of collector.

- | | |
|----------------------------------|-------------------|
| I. Collector | Chairman |
| II. Nodal Principal | - Member Convenor |
| III. DEO/Representative of DEO | Member |
| IV. Any Principal of NVS/KVS | Member |
| V. Subject expert for TGTs/ PGTs | Member |

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12. Validity Of Panel:

The Panel will be valid for one year. The district selection board can revalidate the panel on exigencies.

The engagement of retired teachers does not confer any right of engagement.

13. Special Provision:

- I) Relaxation of B.Ed. qualification - In the absence of suitable candidates with B.Ed. Degrees, in Hard/ Very Hard station candidates with following qualifications may be considered in different categories without B.Ed. qualification-
 - a) Post Graduate with 60% marks in Science subjects and 55% in Humanities subjects may be considered for the posts of PGTs, if suitable candidates with B.Ed. are not available.
 - b) Similarly in the case of TGT, B.Sc. with 60% marks and BA with 55% marks may be considered for appointment on part-time contractual basis if suitable candidates with B.Ed. are not available.
- II) Relaxation in CTET - In the absence of CTET qualified candidate, candidate without CTET qualification may be considered if otherwise eligible.

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ODISHA ADARSHA VIDYALAYA SANGATHAN
N-1/9, NAYAPALLI, PO. - SAINIK SCHOOL,
BHUBANESWAR-751005

INDICATIVE ADVERTISEMENT NO. 01 / 2023

Recruitment to the posts of Principals and Teachers in the Odisha Adarsha Vidyalaya Sangathan in the State of Odisha.

Odisha Adarsha Vidyalaya Sangathan (OAVS), under the School & Mass Education Department, Government of Odisha invites Online Applications from the prospective candidates for filling up 1010 posts of Principals and Teachers of different disciplines in OAVs by direct recruitment. Interested candidates are required to apply online through website **www.oav.edu.in** at the link available on this website. The candidates should ensure that they fulfill the eligibility criteria and other terms & conditions stipulated in the advertisement before applying online for the posts. No other means / modes of submission of applications will be accepted. Interested applicants are advised to visit the website regularly for further instructions/ notice / updates in this regard.

IMPORTANT DATES

Opening Date for online registration of applications.	07/03/2023	
Last Date for Completion of Online Registration.	06/04/2023	17:00 Hrs
Last Date of submission of Online Fee as applicable through Debit/Credit Card/Net Banking.	08/04/2023	23:45 Hrs

ma. odisha. gov. in

Sd/-
State Project Director
OAVS.



ODISHA ADARSHA VIDYALAYA SANGATHAN
N-1/9, NAYAPALLI, PO.- SAINIK SCHOOL, BHUBANESWAR
e-mail: oavsbbsr.od@gov.in/ PIN-751005

**DETAILED MODALITIES FOR INVITATION OF APPLICATIONS
FOR THE POSTS OF PRINCIPALS, TEACHERS IN THE ODISHA
ADARSHA VIDYALAYAS IN THE STATE OF ODISHA**

Advt. No. 1/2023

Odisha Adarsha Vidyalaya Sangathan (OAVS), under the School & Mass Education Department, Government of Odisha invites **online applications** from the prospective candidates for filling-up the Posts of Principal and Teachers in the Odisha Adarsha Vidyalayas in the State by direct recruitment. Candidates are required to apply online through website **www.oav.edu.in** at the link available on this site. No other means / mode of submission of applications will be accepted. The schedule of ONLINE registration is as follows.

1. IMPORTANT DATES:

Step-I: Opening Date for On-Line Registration of Applications	07/03/2023	
Step-II: Last Date for Completion of On-Line Registration	06/04/2023	17:00 Hrs
Step-III: Last Date of submission of Online Fee as applicable through Debit/Credit Card/Net Banking	08/04/2023	23:45Hrs

**Online Fee Payment through State Bank Collect through Net Banking of SBI/its Associate Banks & Other Banks/ Debit Card of SBI & other Banks and Credit Cards of All Banks.*

The candidates are advised to go through the eligibility criteria for different posts and they may go for online application after being satisfied of their eligibility for the posts as per stipulated eligibility criteria

Note:

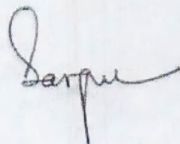
- 1.1 For more details, please refer to instructions under section/heading "**HOW TO APPLY**" in these modalities while filling up online registration form and also the detailed instructions given in the main instructions page of the online application.
- 1.2 Candidates in their own interest are advised, not to wait till the last date and time to apply and they should register their applications well within the time. OAVS shall not be held responsible, if the candidates are not able to submit their application due to last minute rush.

2 DETAILS OF POSTS:

Sl. No.	Name of the Post	Current Pay level as per ORSP Rules, 2017	Total posts	Nature of the post
1	Principal	Rs. 67,700/- Pay matrix cell No.1 (Level-13) of Revised Scale of pay, 2017 of OAVs	100	Regular
2	PGT English	Rs. 47,600/- Pay matrix cell No.1 (Level-11) of Revised Scale of pay, 2017 of OAVs	51	Regular
3	PGT Physics	Rs. 47,600/- Pay matrix cell No.1 (Level-11) of Revised Scale of pay, 2017 of OAVs	62	Regular
4	PGT Chemistry	Rs. 47,600/- Pay matrix cell No.1 (Level-11) of Revised Scale of pay, 2017 of OAVs	61	Regular
5	PGT Biology	Rs. 47,600/- Pay matrix cell No.1 (Level-11) of Revised Scale of pay, 2017 of OAVs	41	Regular
6	PGT Mathematics	Rs. 47,600/- Pay matrix cell No.1 (Level-11) of Revised Scale of pay, 2017 of OAVs	61	Regular
7	PGT Commerce	Rs. 47,600/- Pay matrix cell No.1 (Level-11) of Revised Scale of pay, 2017 of OAVs	25	Regular
8	PGT Economics	Rs. 47,600/- Pay matrix cell No.1 (Level-11) of Revised Scale of pay, 2017 of OAVs	11	Regular
9	TGT English	Rs. 44,900/- Pay matrix cell No.1 (Level-10) of Revised Scale of pay, 2017 of OAVs	163	Regular
10	TGT Odia	Rs. 44,900/- Pay matrix cell No.1 (Level-10) of Revised Scale of pay, 2017 of OAVs	8	Regular
11	TGT Mathematics	Rs. 44,900/- Pay matrix cell No.1 (Level-10) of Revised Scale of pay, 2017 of OAVs	108	Regular
12	TGT Science	Rs. 44,900/- Pay matrix cell No.1 (Level-10) of Revised Scale of pay, 2017 of OAVs	33	Regular
13	TGT Social Studies	Rs. 44,900/- Pay matrix cell No.1 (Level-10) of Revised Scale of pay, 2017 of OAVs	81	Regular
14	Art Teacher	Rs. 44,900/- Pay matrix cell No.1 (Level-10) of Revised Scale of pay, 2017 of OAVs	205	Regular
TOTAL POSTS			1010	

2.1 CATEGORY-WISE BREAK UP OF VACANCIES:

The number of vacancies advertised may increase or decrease based on actual requirement. The filling up of the posts depends on requirement of teachers in the respective subjects/ disciplines. Reservation for women candidates will be allowed as per Govt. rules/norms.



**CATEGORY WISE VACANCY INCLUDING RESERVATION FOR PwDs, EX-SERVICE MEN & SPORTS MEN
FOR 7TH PHASE RECRUITMENT (BACKLOG & NEW)**

Advt. No. 1/2023

Sl. No.	Posts	Vacancies										PwDs				Ex-service men	Sports men
		UR	UR(W)	SEBC	SEBC(W)	SC	SC(W)	ST	ST(W)	TOTAL	Category-I	Category-II	Category-III	Category-IV	Total		
1	Principal	15	7	11	6	17	9	23	12	100	1	1	1	1	4	0	0
2	PGT English	15	8	3	2	5	3	10	5	51	1	1	0	0	2	2	1
3	PGT Physics	9	5	2	1	5	2	25	13	62	0	1	1	0	2	2	1
4	PGT Chemistry	9	4	1	1	5	2	26	13	61	0	1	1	0	2	2	1
5	PGT Biology	11	6	3	1	5	2	9	4	41	0	1	1	0	2	1	0
6	PGT Mathematics	10	5	3	1	5	3	23	11	61	1	1	0	0	2	2	1
7	PGT Commerce	3	1	0	0	5	3	9	4	25	1	0	0	0	1	1	0
8	PGT Economics	3	1	0	0	1	0	4	2	11	0	0	0	0	0	0	0
9	TGT English	31	16	8	4	13	7	56	28	163	2	2	2	1	7	5	3
10	TGT Odia	3	1	0	0	1	0	2	1	8	0	0	0	0	0	0	0
11	TGT Mathematics	35	18	8	4	15	8	13	7	108	1	1	1	1	4	3	2
12	TGT Science	9	4	3	1	5	2	6	3	33	0	1	0	0	1	1	0
13	TGT Social Studies	26	13	5	3	10	5	13	6	81	1	1	1	0	3	2	1
14	Art Teacher	52	26	11	6	26	13	47	24	205	0	3	3	2	8	6	4
TOTAL :		231	115	58	30	118	59	266	133	1010	8	14	11	5	38	27	14

NB: Category-I : (Blindness & Low Vision)

Category-II : (Hard of hearing with suitable aids)

Category-III : (Locomotor disability including Cerebral Palsy, Leprosy cured , Dwarfism, Acid attack victims & muscular dystrophy)

Category-IV : (Combination of categories specified in category II & category III) for Art Tr.

;(Combination of categories specified in category I , Category II & category III) for Principal, TGT English and TGT Mathematics

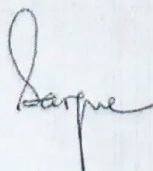
3 ELIGIBILITY CRITERIA:

In order to be eligible for appointment, a candidate must satisfy the following conditions:

- (a) Must be a Citizen of India
- (b) Must be of sound mind
- (c) Must not be having more than one spouse living.

3.1 EDUCATIONAL QUALIFICATIONS (GENERAL):

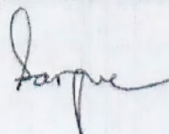
- 3.1.1 The candidate must have passed MIL Odia up to ME standard.
- 3.1.2 The candidates who have not passed Odia up to M.E Standard can apply, but they have to pass the examination (Odia up to M.E Standard) conducted by BSE, Odisha, Cuttack within three years from the date of joining.
- 3.1.3 Candidates must have Master Degree/Bachelor Degree in Arts/ Science with Bachelor Degree in Education from any University of the State as applicable for different posts.
- 3.1.4 All candidates for the post of TGTs (TGT English, TGT Odia, TGT Math, TGT Science, TGT SST) must have passed OSSTET /OTET-Paper-II conducted by BSE/CTET -Paper-II conducted by CBSE in accordance with the guidelines framed by the NCTE.
- 3.1.5 Regarding Universities/Institutions of outside State, the candidates shall only be eligible for appointment after verification of genuineness of their educational/training qualification from concerned University/Institutions from which they have obtained the degree. Candidates from such outside University/Institutions shall have to produce the authenticated proof of equivalency from any University of the state of Odisha and NCTE recognition in support of their qualification at the time of document verification, failing which they will not be eligible in the selection process.
- 3.1.6 A candidate furnishing certificates, mark-sheets with grades and grade point shall also furnish numerical equivalence of grades/grade points from the examining bodies.
- 3.1.7 Candidates must specifically indicate the percentage of marks obtained (calculated to the nearest two decimals) in the relevant column of the application. Where percentage of marks is not awarded by the University but only CGPA/OGPA is awarded, the same shall be converted into percentage in terms of conversion norms of University, besides indicating the CGPA/OGPA in the application. Candidates will have to produce the certificate/document issued by the University evidencing conversion formula of university & percentage of marks, when called for document verification.
- 3.1.8 Round off of %age of marks will not be acceptable under any circumstances for consideration for appointment i.e. 49.99% will be treated as less than 50%, likewise 44.99% will be treated as less than 45%.
- 3.1.9 The date of declaration of result / issuance of Mark Sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.



- 3.1.10 The candidates should have competence to teach both in English & Odia medium for all the above teaching posts. The knowledge of computer application is desirable for all teaching posts.
- 3.1.11 The candidates not having the prescribed academic/professional qualification, experience and not passed OSSTET/CTET -Paper-II/OTET-Paper-II as applicable for the respective posts as per the advertisement need not apply. OAVS will not be held responsible if the candidature of such candidate is cancelled at any stage of the recruitment process.

4 ESSENTIAL ACCADEMIC QUALIFICATIONS & EXPERIENCE

SL No	POST NAME	MINIMUM ACADEMIC QUALIFICATION AND EXPERIENCE
1	PRINCIPAL	<p>(i) Master Degree from a recognized University with at least 45% marks in aggregate.</p> <p>(ii) B.Ed. (a course prescribed by NCTE) from an institution recognized by NCTE and affiliated to a recognized University</p> <p>(iii) Experience:</p> <p>(a) Persons holding analogous post or Post of Principal in Central/ State Govt. / Autonomous Organization of the Central/State Govt. in the pay band of Rs. 15600-39100 with GP of Rs.5400/- / current pay level -12of ORSP Rules, 2017.</p> <p>OR</p> <p>Vice-Principal/Asst. Education Officers in the Central/State Govt. / Autonomous Organizations of the Central/ State Govt. in the pay band of Rs. 15600-39100 with Grade Pay of Rs.5400/- / current Pay level 12- of ORSP Rules, 2017with combined services of 03 years as PGT and 02 years as Vice – Principal.</p> <p>OR</p> <p>Persons holding posts of PGTs or Lecturer in Central/ State Govt./ Autonomous Organizations of Central/ State Govt. in the pay band Rs. 9300-34800 with Grade Pay Rs. 4800/- /current Pay level 11- of ORSP Rules, 2017, with at least 05 years' regular service in the aforesaid grade.</p> <p>OR</p> <p>10 years combined regular services as TGT in the Pay Band of Rs.9300-34800/- with Grade Pay of Rs. 4600/- /current Pay level 10- of OSRP Rules, 2017 and PGT in the Pay Band of Rs.9300-34800/- with Grade Pay of Rs. 4800/- /current Pay level-11of OSRP Rules, 2017 in Central/State Govt/ Autonomous organizations of the Central/State Govt. out of which 03 years as PGT.</p> <p>OR</p> <p>The candidates working and having two (02) years of experience as Principal in Aided / Semi Government / Private Institution having conducted at least two (02) batches of 10th Standard Board Examination affiliated to CBSE / ICSE.</p>



		(b) The length of service for experience purpose of PGT Computer Science shall be considered from the date of passing the B.Ed. if he has not passed B.Ed. prior to joining as PGT Computer Science.
2	FOR ALL PGTs	<p>(i) Two years Integrated post Graduate Course with at least 50% marks in aggregate (45% for SC/ST/PH/ SEBC candidates) in any of the following subjects;</p> <p style="text-align: center;">OR</p> <p>Master Degree from a recognized University with at least 50% marks in aggregate (45% for SC/ST/ SEBC/PH candidates) in any of the following subjects;</p> <p style="text-align: center;">AND</p> <p>(ii) Bachelor Degree in Education (a course prescribed by NCTE) from an Institution recognized by NCTE and affiliated to a recognized University.</p>
2.1	PGT English	English
2.2	PGT Physics	Physics/ Electronics/ Applied Physics/ Nuclear Physics
2.3	PGT Chemistry	Chemistry/ Bio. Chemistry
2.4	PGT Biology	Botany/ Zoology/ Life Sciences/ Bio Science/ Genetics/ Micro Biology/ Bio-Technology/Molecular Bio/ Plant Physiology provided they have studied Botany and Zoology at Graduation Level.
2.5	PGT Mathematics	Mathematics/ Applied Mathematics
2.6	PGT Commerce	Commerce. (However, the holder of degree in M.Com.in Applied / Business Economics shall not be eligible.)
2.7	PGT Economics	Economics/Applied Economics/Business Economics.
3	For all TGTS	<p>(i) Four years integrated Degree course in the concerned subject from any Institution recognized by NCTE with at least 50% marks in aggregate(45% for SC/ST/PH/SEBC candidates);</p> <p style="text-align: center;">OR</p> <p>Bachelor Degree in Arts & Science in the concerned subjects with 50% in aggregate (45% for SC/ST/PH/SEBC candidates) along with degree in Bachelor in Education/ 3 years integrated B.A B.Ed (a course prescribed by the NCTE) with 50% in aggregate (45% for SC/ST/PH/SEBC candidates) from an Institution recognized by the NCTE and affiliated to a recognized University.</p> <p>(ii) Proficiency in teaching both in Odia and English medium.</p> <p>(iii) Desirable: Knowledge of Computer Application.</p> <p>The subjects and combination of subjects are as under:</p>
3.1	TGT English	English as an Honours/ Pass/ Elective/Major/ Special Subject at graduation level.

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3.2	TGT Odia	Odia as an Honours/Pass/ Elective/ Major/ Special Subject at graduation level.
3.3	TGT Mathematics	Bachelor Degree in Science with at least 200 marks in Math as a Subject with any two of the following subjects: Physics, Chemistry, Computer Science, Computer Application, Statistics and Electronics. OR B.Tech/B.E. Degree with 200 marks in Math and any two of the following subjects: Physics, Chemistry, Computer Science, Computer Application, Statistics and Electronics.
3.4	TGT Science	Bachelor Degree in Science having any three subjects out of the following i.e. Botany, Zoology, Chemistry, Bio-Technology and Life-Science.
3.5	TGT Social Studies	One must have a subject in B.A in any 01 of the following 04 subjects: History, Geography, Pol. Sc. & Economics. In addition he/she should have 01 more subject out of the following 08 subjects without repetition of the same subjects as at above : History, Geography, Pol. Sc., Economics, Indian Polity, Indian Economy, Indian Geography, Landmark in Indian History as Honours/elective/ pass.
4	ART Teacher	(i) Bachelor Degree in Fine Arts/Visual Arts from a recognized University. (ii) Proficiency to teach in Odia & English medium. (iii) Desirable: Knowledge of Computer Application

NOTE: Candidates having Special B.Ed or D.Ed are not eligible for the post of PGTs and TGTs.

5. AGE LIMIT AS ON 01.01.2023

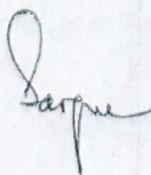
The Date of Birth as recorded in the Matriculation/Secondary Examination Certificate will only be accepted in Online Application. No subsequent request for change in date of birth will be entertained.

5.1 For the post of Principal:

Candidates shall be under 50 years of age and above 32 years of age as on 01.01.2023. However, in case of SC/ST, Women, SEBC, Ex-military persons, the upper age limit shall be relaxed by 5 years and in case of PWDs, the upper age limit shall be relaxed by 10 years.

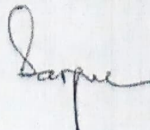
5.2 For all other posts except the post of Principal:

Candidates shall be under 38 years of age and above 21 years of age as on 01.01.2023. However, in case of SC/ST, Women, SEBC, the upper age limit shall be relaxed by 5 years and in case of PH candidates the upper age limit shall be relaxed by 10 years. Age limit of Ex-serviceman shall be as per G.A. Notification No-22586/Gen. Dtd.16.10.1985 and Rules/guidelines of Govt. of Odisha in operation.



6 RELAXATIONS OF AGE, QUALIFICATIONS AND EXPERIENCE:

- 6.1 Age limit of Ex-service men shall be as per G.A. Notification No-22586/Gen. Dtd.16.10.1985 and Rules/guidelines of Govt. of Odisha in operation.
- 6.2 Age limit up to maximum 5 years will be relaxed for in-service candidates working as teacher under State/Central Govt./Autonomous Organization of Central/State Government for all teaching posts except Principals. The age limit of Principal has been specifically mentioned at para 5.1.
- 6.3 The candidates working and having two (02) years of experience as Principal in Aided / Semi Government / Private Institution having conducted at least two (02) batches of 10th Standard Board Examination affiliated to CBSE / ICSE and applying for the post of Principal have to abide by the conditions given below:
 - 6.3.1 Such candidates shall have to submit an affidavit during verification of documents to the effect that, if the experience certificate is found to be forged or fabricated at any stage, his /her appointment shall be terminated forthwith without any notice and criminal proceeding shall also be initiated against him/her.
 - 6.3.2 They shall have to produce salary certificate for at least 02 preceding years from the competent authority and bank transaction statement.
 - 6.3.3 The experience certificate & salary certificate of the selected candidates shall be forwarded to the appropriate authority for verification before issue of appointment orders.
 - 6.3.4 The authority issued forged & fabricated certificate shall be criminally proceeded and NOC/recognition issued in favour of the institution shall be withdrawn.
 - 6.3.5 Such candidates will be entitled to draw pay at the initial of the respective pay matrix of revised scale of pay of ORSP Rules, 2017.
 - 6.3.6 They have to produce document of CBSE/ICSE exhibiting the continuance of the candidate as Principal for 2 years in CBSE/ICSE affiliated school.
- 6.4 Candidature may be cancelled at any stage of recruitment process or after recruitment/joining, in case any information provided by the candidate is found to be false or is not found in conformity with the eligibility criteria mentioned in these modalities and his/her claim towards SC/ST/ SEBC/Ex-serviceman/PH Candidates, etc.,
- 6.5 The case of PH candidates shall be referred to Appellate Authority constituted by SSEPD vide Notification No.2785 Dt. 06.03.2019 for re-examination. Appointment order shall be issued if such candidates are found genuine by the Board.
- 6.6 All Ex-servicemen candidates are allowed to apply for the post irrespective of any upper age limit but their candidature will be valid only if he/she satisfies the provision contained in GA Deptt. Notification No.22586/Gen DT. 16.10.1985 and he/she is within the admissible period for relaxation of age limit as provided in the said G.O. The candidature of the applicants beyond the admissible period for relaxation of age limit will be summarily rejected after verification. The special provision regarding age limit as mentioned under rule 5 of Odisha Ex-servicemen (Recruitment to State Civil Services & Posts) Rules, 1985 issued vide G.A. Deptt. Notification No. 22586 dt. 16.10.1985 is quoted below for reference and guidance. "5 (1) For appointment to any vacancies in State Civil Services, Class III and Class IV whether reserved or not under these rules, every Ex-servicemen who has put in not less than six months continuous service in Armed Forces of the Union shall be allowed to deduct the



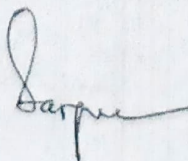
period of such service from his actual age and if the resultant age doesn't exceed the maximum age limit prescribed for the post or service for which he seeks appointment shall be deemed to satisfy the conditions regarding the age limit."

6.7 OTHER DETAILS:

- 6.7.1 The recruitment of the candidates as per these modalities for the post of the TGT (Social Studies) is subject to final outcome of WP (C) No. 12581/2016 filed by Lambodar Sahu vrs. State of Odisha & Others, WP (C) No. 7538/2016 filed by Suravi Pradhan vrs. State of Odisha & Others.
- 6.7.2 The recruitment of the candidates as per these modalities for the post of the Computer Teacher is subject to final outcome of WP (C) No. 23002/2015 Md. Farhat Alam Khan Vrs. State of Odisha & Others, WP (C) No. 17882/2016 Debakanta Rout vrs. State of Odisha & Others.
- 6.7.3 The recruitment of the candidates as per these modalities for the post of TGT Science is subject to final outcome of WP (C) No.12687/2017 filed by Sugyani Kumari Swain vrs. State of Odisha & Others and WP (C) No. 1753/2017 filed by Chittaranjan Das vrs. State of Odisha & Others.
- 6.7.4 The recruitment of the candidates as per these modalities for the post of PET is subject to final outcome of WP (C) No.14488/2018 filed by Ramakanta Sahoo vrs. State of Odisha & Others.
- 6.7.5 The recruitment of the candidates as per these modalities for the post of Principal is subject to final outcome of OA No.2252 (C)/2017 filed by Bhaktabandhu Pradhan & 09 others vrs. State of Odisha & Others.
- 6.7.6 In-service candidates shall furnish **No Objection Certificate** duly signed by the Employer at the time of Interview/Performance Test.
- 6.7.7 The regular posts will carry Dearness Allowance (D.A.) and other allowances as decided by the OAVS from time to time.
- 6.7.8 All the regular employees recruited in OAVS will be covered under New Pension Scheme (NPS), 2005.
- 6.7.9 The service conditions of the staff so appointed shall be regulated as per the relevant rules of the OAVS.
- 6.7.10 The selected candidates shall have to sign a bond to render mandatory service for at least 02 years from the date of joining.
- 6.7.11 Pay Protection: Pay Protection will be allowed to the in-service candidates serving in Sate Govt. / Central Govt./Autonomous Organizations of State Govt./Central Govt. and posted as Principal on their joining under OAVS.

7 SELECTION PROCEDURE:

- 7.1 Candidates will be selected on the basis of their performance in **Computer Based Test (CBT), Interview and Performance Test** as applicable and specified in these modalities put together. **The appropriate Committee constituted by Govt. reserves the right to decide the cut off marks in CBT and Interview separately and the criteria for short listing.**
- 7.2 However, the mode of selection for all the above posts will be at the sole discretion of OAVS.



- 7.3 The decision of the OAVS with regard to the mode of selection to the above posts and eligibility conditions of the applicants for interview shall be final and binding. No correspondence will be entertained in this regard.
- 7.4 The Online Question Paper will be bilingual (i.e., English & Odia Languages Only).
- 7.5 The candidates will be required to report at the examination center at least 1 ½ Hours (90 minutes) before the commencement of online examination. Candidates coming late for the test will not be allowed.
- 7.6 Time Schedule may change depending upon number of applications received for a particular post.
- 7.7 Candidates who will qualify in the CBT and short listed for interview should submit the true copies of documents duly self-certified. The candidates are required to mention on each document "submitted by me" and put their full signature & date on the same. Only those who are called for the interview /Performance test will be required to bring with them the original certificates on the day of verification as decided by the Sangathan, failing which he/she shall not be allowed to appear at the interview. A notice to this effect will be issued later on. If a candidate fails to furnish any original certificates and documents in respect of his/ her qualification will not be entertained for the interview.

8 CITIES OF EXAMINATION:

- 8.1 The Computer Based Test for the recruitment to above mentioned posts are likely to be held at following Cities in Odisha as indicated below:

SL. NO	CITY	CITY CODE	SL. NO	CITY	CITY CODE
1	BALASORE	51	7	BHUBANESWER	57
2	BARGARH	52	8	CUTTACK	58
3	BARIPADA	53	9	DHENKANAL	59
4	BEHRAMPUR	54	10	ROURKELA	60
5	BHADRAK	55	11	SAMBALPUR	61
6	BOLANGIR	56	-	-	-

Note: The test centers and cities for the examination as mentioned above are subject to change at the discretion of examination authority. While every effort will be made to allot the candidates the city of his/her choice for CBT, examination authority may at its discretion allot a different city/center to the candidate due to administrative and logistic reason(s).

- 8.2 However, the number of centers will increase or decrease depending upon the number of applications. Applicants should clearly indicate their order of preference for any Three "Examination Centers", for online test according to their preferred option of the city in the online application format.
- 8.3 No request for change of test center once allotted will be entertained and the candidate will have to appear at the allotted center at his/her own expenses.
- 8.4 Examination authority reserves the right to conduct the CBT at all the cities or any one or more of the cities depending upon the number of candidates opting for a City and also based on the availability of test centers and computer nodes.

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9 IMPORTANT INFORMATION AND INSTRUCTIONS TO THE CANDIDATES :

9.1 SCREENING AND ELIGIBILITY WILL BE BASED ON THE DETAILS PROVIDED BY THE CANDIDATE. BEFORE APPLYING FOR THE POST, THE CANDIDATE SHOULD ENSURE THAT HE/SHE FULFILLS THE ELIGIBILITY AND OTHER NORMS MENTIONED IN THE MODALITIES. FURNISHING OF WRONG/FALSE INFORMATION WILL BE A DISQUALIFICATION AND OAVS WILL NOT BE RESPONSIBLE FOR ANY CONSEQUENCE OF FURNISHING OF SUCH WRONG/FALSE INFORMATION.

9.2 The candidates found provisionally eligible for the applied post as per their declaration in the online application shall be called for Computer Based (**Online**) Test and the provisional e-admit cards will be issued accordingly to applicants.

E-Admit Card will be issued purely on provisional basis to valid/registered E-Mail Ids of the candidate pending scrutiny of eligibility. The OAVS will verify the eligibility at various stages of the recruitment and selection process. The candidate should prove his/her eligibility at all stages of selection process and even after appointment. Mere issue of E-Admit Card to the candidate will not imply that his/her candidature has been accepted by OAVS.

No candidate will be allowed to appear in CBT without valid E-Admit Card along with valid Photo Identity Card (i.e. Voter ID, Passport, PAN Card, Aadhar Card, Driving License and Government Identity Card) in original issued by Government of India / State Government of Odisha.

9.3 Candidates already working in Government/Semi-Government/Public Sector Undertaking are required to produce "**No Objection Certificate**" from the present employer at the time of document verification/interview. They are advised to seek prior approval from Competent Authority in their own interest before applying through online registration form because in the absence of "No Objection Certificate", such candidates will not be allowed to appear in the interview.

9.4 During document verification, the candidate will have to produce their Original Certificates along with one set of self-attested photocopies. No additional time will be given for producing original documents and the candidature of the candidates for not producing their original certificates/testimonials on the date of verification is liable to be cancelled.

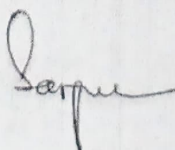
9.5 Appointment of successful candidates will be subject to verification of various original documents relating to Age, Qualifications, Caste & Medical Fitness Certificate issued by the Medical Authorities as prescribed under the rules of OAVS.

9.6 Mere fulfilling of the minimum qualifications on the basis of information given in online application, will not vest any right on candidates for being called for online test/interview. No interim correspondence will be entertained.

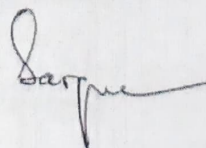
9.7 OAVS reserves the right to raise the minimum eligibility standards as well as the right to fill or not to fill all or any of the above given vacancies without assigning any reason whatsoever.

9.8 No separate communication will be issued regarding results except to the selected candidates.

9.9 Subsequent changes if any, made in the recruitment modalities shall be communicated through the website - www.oav.edu.in. Hence, the candidates are advised to check their email account and visit the above website regularly for further updates.



- 9.10 The candidates with professional qualification of Special B.Ed or D.Ed. are not eligible to apply for the post of Principals, PGTs and TGTs.
- 9.11 The actual number of vacancies for the post of Principals, TGTs, PGTs and Other Teaching Posts may increase or decrease.
- 9.12 In case of selection of a candidates to the post advertised he/she shall be posted anywhere in Odisha and the candidate will have no vested right to be posted at the place of his/her choice.
- 9.13 Mobile phones, pagers, Bluetooth or any other communication devices are not allowed inside the premises where the examination is being conducted. Any infringement of these instructions shall entail disciplinary action including ban from future examinations.
- 9.14 Canvassing in any form will disqualify the candidature of the applicant.
- 9.15 The selected candidates will be asked to sign a bond to remain in service for at least 02 years from the date of joining.
- 9.16 Candidates with disability of 40% or more, if they need Scribe/ Reader, will have to bring their own scribe to assist them in examination. There is no restriction with regard to educational qualification, etc. for scribe. But, it should be ensured that a scribe should not possess same/ similar/ higher qualification and must not also be from same discipline. The candidates with disability of 40% or more shall be allowed compensatory time i.e., 20 minutes each per hour of examination.
- 9.17 It is compulsory for candidates to carry a Valid Photo Identity Card viz., Voters ID Card, Passport, Aadhaar Card, Driving License, ID Cards issued by Central/State Government(s) or other subordinate offices as Identity Proof. Candidates should carry both, the printed copy of E-Admit Card and Photo ID (as mentioned above) in original while appearing in the examinations. Candidates will not be allowed entry into the examination hall/venue, in case any of these documents is not produced.
- 9.18 Admit card for online test/interview, containing the details of the center/venue for the test/interview etc., will be sent to the candidates at their registered e-mail ID. The candidates are required to take a print-out of their admit cards. The candidates can also download their admit cards from the **website- www.oav.edu.in** using their registration number and the password. Candidates will not be allowed to appear for online test/interview without valid admit card.
- 9.19 Candidates are advised in their own interest to register on-line much before the closing date as per schedule mentioned in para-1 of the modalities and not to wait till the last date for depositing the fees to avoid the possibility of disconnection/inability/failure to log on the website: **www.oav.edu.in** on account of heavy load on internet/website jam/disconnection.
- 9.20 OAVS does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the OAVS.
- 9.21 Please note that the above procedure is the only valid procedure for applying. Application shall not be accepted through any other mode.
- 9.22 The Admit cards/interview letters to be issued to the candidates are purely provisional. However, in case any ineligible candidate has been issued admit card and has appeared in the online examination or allowed to join the OAVS, his/her candidature will automatically be treated as cancelled at any stage of this recruitment/service in OAVS on grounds of



his/her ineligibility. Therefore, before submitting the application, the candidate must ensure that he/she fulfills all the eligibility criteria as laid down in these modalities. The candidature will be purely provisional subject to eligibility and other verification before or after his/her appointment in OAVS.

- 9.23 The decision of the OAVS about the eligibility, acceptance or rejection of applications, mode of selection to the post etc. shall be final and binding. No correspondence will be entertained in this regard.

10 IDENTITY VERIFICATION:

The candidates called for interview shall be advised to produce certain documents in original and also to submit the attested photocopies thereof at the time of document verification. Such documents shall be listed in the call letter. If the identity of the candidate is in doubt or he/she is not able to produce the requisite documents or there is mismatch of information in the documents, he/she will not be allowed to appear for interview and his/her candidature will be treated as cancelled.

11 BACKGROUND CHECK:

In case of selection on the above-said posts, such selection shall be provisional subject to verification of character and antecedents of the candidate and verification of caste certificate and other documents submitted by the candidate and subject to his/her meeting the requisite medical standards for the posts and other requirements applicable for appointments under the rules of OAVS.

12 SC/ST/SEBC Certificate:

Reservation of vacancies for SC/ST/SEBC will be as per Rules of Government of Odisha in force. Candidates belonging to SC/ST/SEBC category shall have to submit the original copy of **recent Caste certificate** issued by the Competent Authority at the time of document verification. The SEBC certificate must have been issued within 01 year of the last date of application.

- 13 If the SC/ST/SEBC/PwD certificate has been issued in a language other than

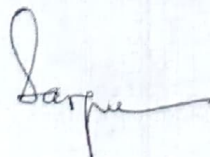
English/Odia/Hindi the candidates will be required to submit a self-certified translated copy of the same either in **English or Odia or Hindi**.

- 14 The process of online test/interview does not involve any correspondence by the OAVS with candidate at any stage regarding deficiency in application/documents/payment of examination / application fee, etc. It shall be the sole responsibility of the candidate to satisfy himself/herself to furnish correct, complete and desired information/documents etc. No correspondence will be entertained from the candidates found ineligible and not called for interview or document verification or for non-selection.

- 15 OAVS will not bear any liability on account of Salary/leave salary/pension contribution etc., if any, of previous employment of any candidate already working in Government/Semi Government/Public Sector Undertaking.

- 16 Candidates claiming reservation benefit under Sportsman Quota shall have to produce Identity Card issued in their favour by the Director, sports, Govt. of Odisha. Candidates from other States shall produce Identity Card/ Certificate issued by the Director, Sports or the competent sports authority of the concerned State at the time of verification of documents before appearing Interview.

- 17 The cutoff date for determining the age will be 01.01.2023.



- 18 In case of selection of a candidate to the post advertised, he/she shall be posted in any part of Odisha and the candidate will have no vested right to be posted at the place of his/her choice.
- 19 Canvassing in any form will disqualify the candidature of the applicant.

20 APPLICATION FEE AND MODE OF REMITTANCE:

- 20.1 All the Candidates are required to pay(non-refundable) Fee as mentioned below to be deposited by the candidates through Online Fee Payment using Debit Card/Credit Card and Net Banking Payment Mode through '**State Bank Collect**' Only:
- 20.1.1 Application Fee (non-refundable) for the Post of Principal - Rs. 2000/- (Rupees Two Thousand) only and Rs.1250/-(Rupees One Thousand Two Hundred Fifty) only for SC,ST &PwD candidates plus bank charges and service tax (as applicable).
- 20.1.2 Application Fee (non-refundable) for Teaching Posts - Rs. 1500/- (Rupees One Thousand Five Hundred) only and Rs.1000/- (Rupees One Thousand) only for SC, ST and PwD candidates plus bank charges and service tax (as applicable).
- 20.2 Fee submitted by any other mode i.e., Demand Draft, Money Order, Postal Order, Cash, etc. will not be accepted. Fees once paid will not be refunded under any circumstances nor would this fee be held in reserve for future recruitment activities.
- 20.3 For depositing the requisite fee, on completion of Step-2, and only after minimum 24 hours of submission of form, candidate needs to re-login with the credentials already sent, click on "**Make Online Payment**" tab and deposit the requisite examination fee through SB Collect System only.
- 20.4 Candidates are advised to retain the "**System Generated Fee Receipt**" and keep it safely as it will be required to be produced at the time of document verification/interview (in case of selection).
- 20.5 Candidate has to take the print out of the Application Form containing the auto generated application number and keep it along with documents duly photocopied with him/her for record and the same to be produced at the time of interview/skill test, if shortlisted.
- 20.6 Candidates applying for the posts advertised are not required to submit the documents i.e. printout of application forms along with testimonial and service certificate to OAVS either by post or by hand.

21 HOW TO APPLY:

- 21.1 Candidates satisfying the eligibility conditions have to apply only through online registration link available at OAVS website i.e. <http://www.oav.edu.in>. Please go carefully through instructions under 'HOW TO APPLY' and also detailed instructions given on the main page of online application form.
- 21.2 No application through other mode will be accepted.
- 21.3 No documents are required to be sent to OAVS in connection with the online application.
- 21.4 Online submission of the applications will be allowed on the website.
- 21.5 The last date for registration and submission of application (Step-I & Step-II) is **06/04/2023** upto 05:00 PM and Online submission of application fees (Step-III) through

Debit Card/Credit Card/Net Banking through SB collect system of State Bank of India (SBI) is **08/04/2023** upto 11:45 PM.

21.6 While applying online, candidate should have the following readily available:

- 21.6.1 E-mail ID: (which must be valid/active for at least one year from the date of application)
- 21.6.2 Mobile No: (which must be valid/active for at least one year from the date of application)
- 21.6.3 A soft copy of recent passport size colour photograph of the full face (front view) (not older than 3 weeks) of file size up to 100kb in jpg/ jpeg format. Ensure that the size of the scanned image is not more than 100kb.
- 21.6.4 A soft copy of signature files up to 100kb in jpg/ jpeg format. Ensure that the size of the scanned image is not more than 100kb.
- 21.6.5 Online payment of Processing and Examination fees and valid email ID, Mobile Number, Photograph & Signature are mandatory fields without which applications will not be registered.

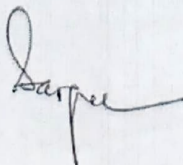
22 STEPS FOR APPLYING:

22.1 STEP-1 (SIGN UP):

- 22.1.1 Candidates are now ready to apply on-line by visiting the OAVS website and going through the detailed instructions and online application at OAVS website: **www.oav.edu.in**
- 22.1.2 Candidates will get the instructions page and they will have to accept the terms & conditions by clicking 'I Agree' Checkbox given below and pressing the 'Start' button.
- 22.1.3 Applicants need to sign up first with their valid **E-mail ID** and **Mobile No.** with them while signing up.
- 22.1.4 The **Password** and **login details** will be sent to the registered Email ID and mobile no. provided by the candidate. The candidates are advised to verify the correctness of the Email ID and mobile no. before proceeding further.

22.2 STEP- 2:

- 22.2.1 Candidates are now ready to apply on-line by revisiting the On-line Application at **http://www.oav.edu.in**
- 22.2.2 After registration, candidate has to Re-login and complete Personal Details, Qualification Details, upload photo/signature and submit Fee through Online mode via Debit card, Credit card or Internet Banking through State Bank of India & Other Banks under State Bank Multi Option Payment System. The Candidate after login should fill up all the information asked in the on-line form about him / her correctly, and complete the Registration.
- 22.2.3 On successful registration of on-line application, candidates are advised not to attempt for re-registration for the same post. In case of multiple registrations for the same post, the candidature is liable for cancellation/rejection without any notice/intimation to the candidate. Candidate is required to download the online form generated by the System with unique registration number, which may be retained for future reference.



22.2.4 Instructions to upload Photo & Signature, applicants should upload the scanned (digital) image of their photograph & signature as per the process given below. The applicant should note that only *.jpg or *.jpeg formats are acceptable:

22.2.5 **Photograph:**

22.2.5.1 Photograph must be a recent passport size colour photograph (not older than 03 weeks).

22.2.5.2 Make sure that the photograph is in colour, taken against a light background, preferably white. Look straight at the camera with a relaxed face. If the photograph is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows. If you have to use flash, ensure there's no "red-eye". If you wear glasses make sure that there are no reflections and your eyes can be clearly seen. Caps, hats and dark glasses are not acceptable. Religious head wear is allowed but it must not cover your face.

22.2.5.3 Dimensions of the image should be approximately 200X230 pixels. It will not be possible to accommodate larger images. Size of file should be up to 100kb in jpg/jpeg format only. Please ensure that the size of the scanned image is not more than 100kb.

22.2.5.4 If the size of the file is too large, then adjust the settings of the scanner such as the DPI resolution, number of colors etc., during the process of scanning. Minimum resolution should be 200 dpi.

22.2.6 **Signature Image:**

22.2.6.1 The applicant has to sign on white paper with **Black/ Blue ink pen**.

22.2.6.2 The signature must be of the applicant only and not of any other person. If at any stage the signature is not found to be matching with the candidate's actual signature, the applicant's candidature may be summarily rejected.

22.2.6.3 Please scan the signature area only and not the entire page.

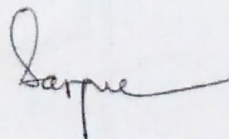
22.2.6.4 Dimensions of the image should be approximately 140X60 pixels. It will not be possible to accommodate larger images. Size of file should be up to 100kb in jpg/jpeg format only. Ensure that the size of the scanned image is not more than 100kb.

22.2.7 **Up-loading the photograph, signature:**

The candidate should now login to upload his/her Photograph & Signature as per the instructions given in the following paragraphs:

22.2.7.1 There are separate links for uploading Photograph and Signature. Click on the respective link to upload Photograph/ Signature.

22.2.7.2 Browse and select the location where the scanned Photograph/ Signature files have been saved. Select the file by clicking on it.



22.2.7.3 Click the 'Open/Upload' button. The photograph/signature file will get uploaded.

22.2.7.4 If the file size and format are not as prescribed, an error message will be displayed. In such a case, change the size and format of the file as required and re-upload.

22.3 STEP- 3: SUBMISSION OF APPLICATION FEES:

22.3.1 On completion of Step-2, and after minimum 24 hours candidate needs Login and Click on **"Make Online Payment"** tab and deposit the requisite Fee through SB Collect System Only as indicated below:

22.3.1.1 Click on "Make Online Payment". On clicking the link, the candidate will be navigated to **State Bank Multi option Payment System (SBMOPS)** platform of State Bank of India portal. Read the instructions carefully and click on Check box **"I agree..."** then next screen with logo of OAVS will appear, now select available 'OAVS application fees' category of payments in next screen.

22.3.1.2 On the next screen, Name of Candidate, Application Number & Fee amount will appear.

22.3.1.3 Verify the details and click on 'Confirm'.

22.3.1.4 Now you will be taken to payment gateway.

22.3.1.5 Select appropriate **'Mode of Payment'** i.e. credit card/ debit card/ net banking etc.

22.3.1.6 Check the charges applicable for selected 'Mode of Payment'.

22.3.1.7 Pay 'online' using **Internet Banking/Credit Card/Debit Card**.

22.3.2 The candidates who have made online payment of application fee will receive a confirmation mail and SMS of their payment status on the next working day, although it may take up to 48 hours from the Bank's business closing hours for the payment to be confirmed.

22.3.3 In case the candidate has deposited the fees in the Bank online, but he / she has not received the Email or SMS even after 48 hours of the deposit of the fees, then he / she should send the details in the "Grievance Redressal Form", given at the end of this advertisement and send the same to helpdesk Email: **oavshelpdesk2023@gmail.com**.

23. ACTION AGAINST MISCONDUCT:

23.1 Candidates are advised in their own interest that they should not furnish any documents/information that are false, tampered, fabricated or should not suppress any material information while filling up the "on-line" application.

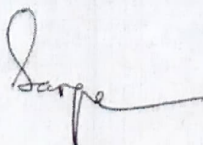
23.2 At any stage of recruitment or later, if a candidate is or has been found guilty of any misconduct such as:

23.2.1 Using unfair means during the online examination and interview; or

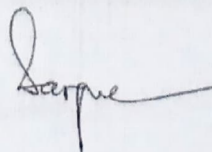
23.2.2 Impersonating or procuring impersonation by any person; or

23.2.3 Misbehaving in the examination hall or taking away question booklet/answer sheets from the examination hall; or

23.2.4 Resorting to any irregular means in connection with his/her candidature during selection process; or



- 23.2.5 Canvassing in any form/Using undue influence for his/her candidature by any means; or
- 23.2.6 Submitting of false certificates/documents/information or suppressing any information at any stage; or
- 23.2.7 Giving wrong information regarding his/her category (SC / ST / SEBC / PWD / Ex-Servicemen) while appearing in the examination or thereafter; or
- 23.2.8 Giving wrong information regarding his/her educational/ professional qualification; or
- 23.2.9 Writing irrelevant matter including obscene language or pornographic matter in the script(s); or
- 23.2.10 Being in possession of calculator, mobile phone, pager, Bluetooth, headphone, earplug, laptop, iPod and other computing /communication devices;
- 23.2.11 Possessing any form of textual material/handwritten (or typed) pages etc. in addition to rendering himself/herself liable to legal/criminal prosecution, will also become liable to be:
 - 23.2.11.1 Disqualified from the examination and/or ;
 - 23.2.11.2 Debarred either permanently or for a specified period from any examination/recruitment and/or ;
 - 23.2.11.3 Discharged/removed/dismissed from service, if the act of misconduct comes to notice after his/her appointment to the service of OAVS.
- 23.2.12 Anyone found to be disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of test contents in any form or any information therein in whole or part thereof or by any means i.e., verbal or written, electronic or mechanical or taking away the papers supplied in the examination center or found to be in unauthorized possession of test content will be considered as serious misconduct and will be debarred/disqualified from examination.
- 24 Calculator, Mobile Phone, Pager, Bluetooth, Headphone, Earplug, Laptop, I-pod and other computing / communication devices will not be permitted inside the examination center. Therefore, the candidates shall be responsible for safe-keeping of such devices because arrangement for keeping these devices safe cannot be assured.
- 25 There shall be complete ban on possessing or using the electronic devices such as Mobile Phone or its accessories, texted/printed material/calculator in the examination Hall, finding which the candidature of the candidate shall be cancelled, the candidate shall be banned at least for 5 years for applying for any posts in OAVS and also action may be taken against him under Indian Penal Code.
- 26 Information on website only: All correspondence with candidates shall be done through e-mail only. All information regarding examination schedule/admit card/ interview call letters etc. shall be provided through email/uploading on OAVS website. Responsibility of receiving, downloading and printing of admit card/interview call/ any other information shall be of the candidate. OAVS will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/non-receipt of information



- if a candidate fails to access his/her mail/website in time. Candidates are not required to send any document to OAVS.
- 27 Court of jurisdiction for any dispute will be at **Bhubaneswar**.
- 28 Only queries related to **ONLINE APPLICATION SOFTWARE** such as submission of application, OTP, etc. will be entertained. The candidate is advised to fill Grievance Redressal Form attached with these modalities and send the same to email **oavshelpdesk2023@gmail.com** for the applied posts.
- 29 No query seeking advice on eligibility will be entertained on telephone / correspondence.
- 30 No TA/DA is admissible for attending the interview.
- 31 Candidates will have an option to respond either in **Odia or English** during interview.
- 32 The decision of OAVS in respect of all matters pertaining to this recruitment would be final and binding on all candidates.
- 33 OAVS reserves the right to modify/alter/restrict/enlarge/cancel the recruitment process, if need so arises, without issuing any further notice or assigning any reasons thereof. The decision of the OAVS Management will be final and no appeal will be entertained against this issue.
- 34 **SCHEME OF EXAMINATION:**

34.1 PRINCIPAL :

The online test / Computer Based Test (CBT) will comprise of Part-I, II, III and IV. All the questions will be Multiple Choice Questions. The test will be of 180 minutes duration with 180 questions. Each question will carry 1 mark. There will be negative marking of 0.25 marks for each wrong answer. The mark secured in CBT Part-I will not be considered for shortlisting the candidates for interview as it is qualifying in nature. Part-II, Part-III and Part-IV of the test of the candidate will be evaluated only if he/she qualifies in Part-I securing minimum 5 marks each in English and Odia subjects and 13 marks in aggregate.

34.1.1 PART I: LANGUAGE PROFICIENCY TEST: 40 Marks/Questions

- Language Proficiency Test in General English (20 Marks/Questions)
- Language Proficiency Test in Odia (20 Marks/Questions)

34.1.2 PART II: GENERAL AWARENESS & COMPUTER LITERACY: 40 Marks/Questions

- General knowledge & Contemporary issues (10 Marks/Questions)
- Logical Reasoning (10 Marks/Questions)
- Computer Literacy (10 Marks/Questions)
- Quantitative Aptitude Test (10 Marks/Questions)

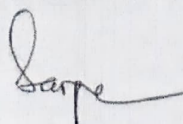
34.1.3 PART III: ACADEMIC (30 Marks/Questions)

34.1.3.1 CHILD DEVELOPMENT AND PEDAGOGY (10 Marks/Questions)
Development of Child, Understanding Learning and Pedagogical Concerns

34.1.3.2 PERSPECTIVES IN EDUCATION AND SCHOOL ORGANIZATION (10 Marks/Questions)

34.1.3.3 TEACHING METHODOLOGY (10 Marks/Questions)

34.1.4 PART IV: ADMINISTRATION AND FINANCE (70 Marks/Questions)



34.1.5 INTERVIEW (60 Marks)

34.1.6 The final merit list will be prepared on the basis of marks obtained in Parts II, III, IV & interview (40+30+70+60=200). For preparation of the final merit, the weighted evaluation scheme will be test (Parts II, III & IV) 70% and interview 30%.

34.2 TRAINED GRADUATE TEACHER (ENGLISH/ ODIA/ MATHS/ SCIENCE/ SOCIAL STUDIES) :

The online test / Computer Based Test (CBT) will comprise of Part-I, II and III. All the questions will be Multiple Choice Questions. The test will be of 200 minutes duration with 200 questions. Each question will carry 1 mark. There will be negative marking of 0.25 marks for each wrong answer. The mark secured in CBT Part-I will not be considered for shortlisting the candidates for interview as it is qualifying in nature. Part-II and III of the test of the candidate will be evaluated only if he/she qualifies in Part-I securing minimum 5 marks each in English and Odia subjects and 13 marks in aggregate.

34.2.1 Part-I of the question paper will consist of 40 Multiple Choice Questions in the subjects English (20) and Odia (20) carrying 1 mark each.

34.2.2 Part-II of the test will comprise of 30 questions in Current Affairs and 30 questions in Reasoning.

34.2.3 Part-III of the test will comprise of 100 questions in Subject content and Methodology.

34.2.4 There will be an interview of 40 marks.

34.2.5 For preparation of the final merit, the weighted evaluation scheme shall be test (Part- II, III) 70 % and Interview 30%.

34.3 PGT (ENGLISH/PHYSICS/ CHEMISTRY/ BIOLOGY/ MATH/ COMMERCE/ECONOMICS) :

The online test / Computer Based Test (CBT) will comprise of Part-I, II and III. All the questions will be Multiple Choice Questions. The test will be of 200 minutes duration with 200 questions. Each question will carry 1 mark. There will be negative marking of 0.25 marks for each wrong answer. The mark secured in CBT Part-I will not be considered for shortlisting the candidates for interview as it is qualifying in nature. Part-II and III of the test of the candidate will be evaluated only if he/she qualifies in Part-I securing minimum 5 marks each in English and Odia subjects and 13 marks in aggregate.

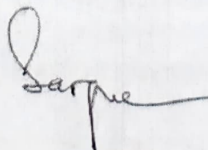
34.3.1 Part-I of the test will consist of 40 Multiple Choice Questions in the subjects English (20) and Odia (20) carrying 1 mark each.

34.3.2 Part-II of the test will comprise of 30 questions in Current Affairs and 30 questions in Reasoning.

34.3.3 Part-III of the test will comprise of 100 questions in Subject content and Methodology.

34.3.4 There will be an interview of 40 marks.

34.3.5 For preparation of the final merit, the weighted evaluation scheme shall be test (Part- II, III) 70% and Interview 30%.



34.4 ART TEACHER

The online test / Computer Based Test (CBT) will comprise of Part-I, II and III. All the questions will be Multiple Choice Questions. The test will be of 200 minutes duration with 200 questions. Each question will carry 1 mark. There will be negative marking of 0.25 marks for each wrong answer. The mark secured in CBT Part-I will not be considered for shortlisting the candidates for interview as it is qualifying in nature. Part-II and III of the test of the candidate will be evaluated only if he/she qualifies in Part-I securing minimum 5 marks each in English and Odia subjects and 13 marks in aggregate.

34.4.1 Part-I of the test will consist of 40 Multiple Choice Questions in the subjects English (20) and Odia (20) carrying 1 mark each.

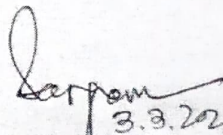
34.4.2 Part-II of the test will comprise of 30 questions in Current Affairs and 30 questions in Reasoning.

34.4.3 Part-III of the test will comprise of 100 subject related multiple choice questions.

34.4.4 A performance test of 20 marks will be conducted separately.

34.4.5 There will be an interview of 20 marks.

34.4.6 For preparation of the final merit, the weighted evaluation scheme shall be test (Part - II & III) 50%, Performance Test 20% and Interview 30%.


3.3.2023
State Project Director,
Odisha Adarsha Vidyalaya Sangathan.

GRIEVANCE REDRESSAL FORM

In case, the candidate has deposited the fee at State Bank of India and he/she is not able to confirm payment **after 48 hours** of the deposit office (**from the closing hours of Bank Business**), then he/she should fill in the following details and send the same along with the scanned copy of the paid challan to e-mail ID: oavshelpdesk2023@gmail.com

Sl No.	Particulars	Details
(i)	Name of the post applied for	
(ii)	Name of the candidate	
(iii)	Registration / ID Ref. No.	
(iv)	Date of deposit of fee	
(v)	Branch code (where deposited)	
(vi)	Amount including bank charges (Rs.)	
(vii)	Mobile No.	
(vii)	E-mail ID	

Date:

Full signature of the candidate

APPLICATION FORMET FOR EMPANELMENT OF TEACHERS AT ODISHA ADARSHA VIDYALAYAS OF MALKANGIRI DISTRICT

Fill the application form in block letters.

1. Post applied for : _____

2. Name of the applicant in (Block letters)

.....
First Name

.....
Middle Name

.....
Last Name

3. Father's / Husband Name :

4. (a) Present Address:-House/Plot No.....Pada/Habitation Name.....

Name of Revenue Village.....Name of G.P.....

Name of Police Station.....Name of Dist.....

Pin Code No.....

(b) Permanent Address House/Plot No.....Pada/Habitation Name.....

Name of Revenue Village.....Name of G.P.....

Name of Police Station.....Name of Dist.....

Pin Code No.....

5. Date of Birth : In Figures:
(DD/MM/YYYY)

In words

Age as on the date of advertisement Years.....Months.....days.

6. Aadhar Card No.....

7. Educational Qualifications:

Sl. No.	Exam Passed	Board/ University	Year of Passing	Full Marks	Marks obtained	Percentage
01.	HSC					
02.	+2					
03.	Bachelor Degree					
04.	Masters Degree (Physics / Mathematics / Biology / Chemistry)					
05.	B.Ed.					
06.						
07.						

8. Contact No..... E-Mail ID.....

9. Whether qualified in CTET (YES / NO) _____

10. Copy of certificates enclosed (self-attested) (Please tick the certificate which is enclosed)

- i. HSC Certificate and mark sheet.
- ii. +2 Certificate and mark sheet.
- iii. Bachelor Degree Certificate and mark sheet.
- iv. Masters Degree Certificate and Mark Sheet.
- v. B.Ed. Certificate and Mark Sheet.
- vi. Aadhar Card.
- vii. Self-attested passport size photograph.

For Retired Employees.

Documents to be produced by the retired employee:

- a) Self attested copies of all certificates/mark sheets.
- b) Proof of retirement from service.(for retired candidates)
- c) Awards/certificates of merit received during service career.
- d) Two self attested photographs(passport size)
- e) Other relevant documents
- f) Undertaking to be effect that:
 - I. No proceeding is pending against him/her at any level
 - II. He/she has never been convicted by any court of law.
 - III. He is not a member of any political party.
- g) One Identity proof
- h) A declaration to the effect that he/she is receiving full pension. In case of provisional pension, reason to be cited.(for retired candidates)

Declaration:

- (1) I declare that I have gone through the advertisement and I am eligible for the post. I am fully aware of the terms of recruitment and agree to abide by them.
- (2) The above information furnished by me is true to the best of my knowledge and belief. If at any stage any information furnished by me is found to be false then my candidature may be cancelled/ rejected without assigning any reason thereof.

Date:-.....

Place:-.....

Signature of the Applicant.