

Advertisement No. 144/ Date- 24/6/2025

RECRUITMENT ADVERTISEMENT

AGRO HARVEST FARMERS PRODUCER COMPANY LIMITED, KHANDAPADA Invites applications from eligible candidates for Contractual engagement purely on temporary basis for the following posts:-

Positions	No. of Vacancies	Qualification	Max. Age Limit	Experience	Salary (Per Month) (Consolidated)
Chief Executive Officer (CEO)	01	<ul style="list-style-type: none">MBA/Master Degree in Agriculture or Post Graduation Diploma in Marketing/Management/ Rural Management /Development Management /Social Entrepreneur and other relevant fields.Post Qualification Experience in managing FPO's , PCs will be given Preference	35 Years	2 years or above (Experience will be counted after completion of PG/MBA)	20,000/- (Consolidated)
Accountant-cum-MIS	01	<ul style="list-style-type: none">Graduate in Commerce, with PGDCA/BCA (Post Graduation in Commerce/Knowledge in TALLY will be given preference) 10+2 with Mathematics as compulsory subject or alternatively with Commerce orAccountancy back ground.Knowledge of Accounting software (TALLY) etc. is must.	35 Years	2 years or above	10,000/- (Consolidated)

1. Details of role, responsibility, qualifications and other eligibility criteria for each post and application forms are available in <https://nayagarh.odisha.gov.in>
2. Documents in support of identity, qualifications, experience, etc must be produced in original as and when required.
3. The selection process will consist of short listing of candidates on the basis of academic qualification, experience followed by Written examination and personal interview.
4. The Educational Qualification should be from approved recognized institution only. Post Educational work experience will be counted/taken into consideration for selection.
5. Only shortlisted candidates will be informed about further selection through text message and email- id given in the application form.
6. The FPO reserves the right to cancel/ reject any or all applications or to cancel/ reject or to amend any clause laid down in the advertisement.
7. The last date of receipt of applications for the above posts is 29th June, 2025 up to 5:00 pm; the application can be submitted only through **Email: agroharvestfpcl@gmail.com** only. Candidates should note that incomplete application or applications received after due date and time are liable to be rejected.

Pre- Requisites

1. Self attested copy of all documents in support of identity, Qualification, Experience, age proof certificate, etc to be sent with application to the above address.
2. Candidates shall have a valid personal email id and mobile number which should be kept till the recruitment process is over.

Selection Procedure:-

The selection process will consist of short listing of candidates on basis of academic qualification, experience and skills, followed by written ability test, Computer test and personal interview.

Place of Posting

The place of posting of both CEO and Accountant-cum-MIS will be at Producer Company Office. Presently the office functions at Khandapada Office Block Campus ,Khandapada.

Marking Pattern for Recruitment

The Maximum Marks will be 100. The Detailed Breakup of the Same is Shared Below

Weight age Pattern for the Post of CEO

Particulars		Weight age	Category
Educational Qualification	10 th Marks (5)	5	Above 90%
		3	Between (70-90%)
		1	Less than 70%
	12 th Marks (10)	10	Above 90%
		8	Between (70-90%)
		5	Between (60-70%)
		2	Less than 60%
	Graduation (20)	20	Above 90%
		16	Between (70-90%)
		10	Between (60-70%)
		4	Less than 60%
	Additional Marks (5)	5	Graduation in Agriculture/Agri Marketing
		0	Other Graduation

Job Experience	Weight age (30)	30	3+ Years of Experience
		20	2-3 Years of Experience
		10	1 Year of Experience

Interview (30)	25+5	Candidate if belongs to SHGs and any family member belongs to NRLM compliant SHG will be given 5 marks extra.
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Weight age Pattern for the Post of Accountant-cum-MIS

Particulars		Weight age	Category
Educational Qualification	10 th Marks (10)	10	Above 90%
		8	Between (70-90%)
		5	Between (60-70%)
		2	Less than 60%
	12 th Marks (20)	20	Above 90%
		16	Between (70-90%)
		10	Between (60-70%)
		4	Less than 60%
	Additional Marks (10)	5	If Completed Post Graduation
		5	Member of SHG or Family Member in SHG

Job Experience	Weight age (30)	30	3+ Years of Experience
		20	2-3 Years of Experience
		10	1 Year of Experience

Interview (30)	30	
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RECRUITMENT OF STAFF

FOR

AGRO HARVEST FARMERS PRODUCER COMPANY LIMITED, NUAGAON

INTRODUCTION & BACKGROUND:-

Agro Harvest Farmers Producer Company Limited was established under companies Act 2013, in the year 2023 with the support of District Administration, Nayagarh. The mission of this company is to organize 10,000 women SHG for Mushroom, Vegetable, Agriculture, Moong dal cultivation over a period of 3 years and enable the rural producers of Nayagarh District to improve their quality of life by delivering them handholding support to take up business activities. This producer Company is dealing with procurement, value addition and marketing of Mushroom, Agriculture, Moong dal and vegetables. Basically idea of this producer company is to provide all types of support i.e forward and backward linkage to the producers through WSHG/Producer Group and cluster approach to adapt it as a new livelihood option for Woman SHG members.

Nayagarh district is highly blessed with very conducive climate for cultivation of Agriculture and Horticulture crops round the year. It has created an identity for the quality production of pulses. The geographical area of the district is 3890 Sq Km out of which the medium and high lands have been diverted for cultivation of horticultural crops like fruits, vegetables and other agricultural crops. So to support the producers of Nayagarh District, this initiative has been taken place to support the farmers getting adequate return by adopting best practices in their fields for production of Mushroom, Agriculture, Moong dal and vegetables. The value addition of pulses and selling to Government and private agencies is a major activity of the Farmer Producer Company.

A Farmer Producer Company is a hybrid between cooperative societies and private companies. The concept of Fpo is to organize farmers to improve their bargaining strength in the market. They are owned and governed by shareholders farmers and administered by professionals' manager. They adapt all the good principles of cooperatives and the efficient business practices of companies. Agro Harvest Farmers Producer Company will undertake activities related to production, harvesting, procurement, grading, polishing and other processing activities to capture the market by providing high quality product at reasonable price.

The challenge for the Producer Company is to maintain the quality of produce and meet growing market demands.

JOB PROFILE OF CEO

1. Providing Legal and Administrative support for the functioning of the Fpo as per the guidelines.
2. Act as an effective Link between Zilla Parisad/ORMAS/Mission Shakti/ OLM & Farmer Producer Company.
3. Support Community Mobilization and building local inclusive leadership with help of Udyog Mitra.
4. Business Development of the Fpo.
5. Buildup share capital of the company.
6. Conduct market research and building profitable market linkages.
7. Aware of the latest trends in order to keep with a demanding customer base.
8. Working with Board of Directors for mobilization of more producers to join the Fpo.
9. Ensure signing of contract with the company and vendors/traders.
10. Solicit bids/ quotations/negotiations.
11. Preparation of catalogue, leaflet and other documentation.
12. Maintain trader list and updated market information.
13. Any other work/responsibility that will be entrusted by FPO/ORMAS/ District Administration as and when required.

Suitability for CEO

1. S/he should be passionate, energetic, proactive and committed to the concept of rural development through market integration and professional management.
2. S/he should be interested to work with rural communities, people from varying backgrounds, demographic characteristics and educational levels.
3. S/he should be willing to be engaged with a large variety of Stakeholder like Producers, Retailers, Corporate traders, Input suppliers, Government officials and Field staff to create value for producers.
4. S/he should be willing to stay in cluster at rural locations.
5. S/he should be willing to travel long distance by bus/ two wheelers.
6. S/he should have owned a 2 wheeler vehicle.
7. S/he should be interested to hold regular meeting with producers and actively spread awareness on a variety of issues.
8. S/he should be someone who pays a lot of attention to small details and can help with administrative work.
9. S/he should be willing to learn and adapt.
10. Women candidates are encouraged to apply.

JOB PROFILE OF ACCOUNTANT-CUM-MIS

1. The Accountant-cum-MIS in charge will look after every aspect of Finance, HR, IT and General Administration of Farmer Producer Company.
2. To maintain and update all prescribed Registers/ Cash book/ Bank ledger/ Stock register/ Sales Purchase register/ Cheque issue register/BOD resolutions.
3. To Reconcile the Bank Pass Book with Cash book and Bank Ledger.
4. To maintain GST Accounts and file GST Report and returns every month.
5. To maintain Data base of all Shareholder.
6. To collect Share Capitals from shareholder and maintain its accounts.
7. To maintain both online and offline MIS data of Producer Company.
8. To maintain all Files/Registers/Guard files of the Producer Company.
9. To participate in preparation and tracking of all budgets utilized at the Company level.
10. All HR related activities and look after maintenance of all office items, building etc.
11. To assist the CEO with every aspect of operation in the administration and also shoulder responsibility as and when required by CEO.
12. To produce all relevant documents/vouchers/registers etc before Auditor at the time of Auditing of Accounts.
13. Summarize current financial status by collecting information, preparing balance sheet, profit and loss statement and other reports.

Suitability for Accountant-cum-MIS

1. Thorough knowledge of basic accounting procedures and principles.
2. Thorough knowledge on MS office.
3. Experience in creating Financial Statements.
4. Experience in General ledger functions and the monthly end/year end close process.
5. Excellent accounting Software user (Tally).
6. Accuracy and attention in work.
7. Intermediate understanding of accounting and reporting standards.

Application Form for Agro Harvest Farmers Producer Company Limited, Khandapada

Post Applied For- _____

1. Personal Details

Title	FIRST NAME	MIDDLE NAME	SURNAME

Address

Present	Permanent (Not necessary, if the present Address and the Permanent Address are same)
Mobile Number:	
Alternate Contact Number (if available):	
Email Address:	
Date of Birth: (DD/MM/YYYY)	
Category(SC/ST/SEBC/General)	

2. Educational Qualification (10th Standard onwards)

Qualification	Institution	Board/University	Year of Completion	Division	Percentage

N.B.

- Where only division or grade is awarded, the candidate is required to convert it in terms of percentage (documentary proof in support of conversion of grade into % marks should be attached).
- Self attested Xerox copies of all mark sheets of all examinations shall be submitted at the time of verification.
- If conversion in percentage and your total marks are not given, the point in the respective qualification may not be taken into consideration.

3. Other Training/Qualifications including relevant short training courses:

Course	Duration	Institution	Details

4. Employment/Experience Details:

Name and Address of the Employer	Designation	Duration		Experience in months	Brief Description of Duties
		From	To		

N.B:- Experience Certificate shall be obtained from the employer & self- attested Xerox copy of the same shall be submitted at the time of verification

5. Language Proficiency: (Please tick in the appropriate box)

Language	Speak	Read	Write
English			
Hindi			
Odia			
Any other (Please Specify)			

Declaration:-

I do hereby declare that all statements/information made in the application form are true, complete, and correct to the best of my knowledge and belief. In the event of any information being found to be fake or incorrect at any point of time, my candidature/ engagement will be cancelled/ terminated without any further notice.

Date:-

Place:-

Signature of the Applicant