

# Delhi Public School Nalconagar, Angul.

Information guidelines for the vacant posts, qualification and experience etc. for recruitment of Temporary Teaching Staffs for the session 2025-26.

Opening date of submission of the filled in application forms : 02.09.2025

Last date of submission of the filled in application forms : 16.09.2025

| Sl. No. | Name of the Posts                | No. of Post(s) | Essential Qualifications  | Desirable Experience  |
|---------|----------------------------------|----------------|---|---|
| 1.      | Physics                          | 1              | Graduate/Post-Graduate (Physics) with minimum 50% marks and B.Ed from a recognized university with OSSTET/CTET (Paper-II).  | Preferably 2 years of teaching experience in an English medium school.      |
| 2.      | Odia                             | 2              | Graduate/Post-Graduate (Odia) with minimum 50% marks and B.Ed from a recognized university with OSSTET/CTET (Paper-II).   | Preferably 2 years of teaching experience in an English/Odia medium school. |
| 3.      | Physical Education Teacher (PET) | 2              | B.PEd/M.PEd with minimum 50% marks from a recognized university with OSSTET/CTET (Paper-II).  | Preferably 2 years of teaching experience in an English medium school.      |
| 4.      | Geography                        | 1              | Graduate/Post-Graduate in Social Studies having Geography as one of the subjects with minimum 50% marks and B.Ed from recognized a university with OSSTET/CTET (Paper-II).                                    | Preferably 2 years of teaching experience in an English medium school.      |
| 5.      | Fine Arts                        | 1              | Bachelor/Master of Fine Arts with minimum 50% marks from a recognized university.   | Preferably 2 years of teaching experience in an English medium school.      |
| 6.      | Balvatika Teachers               | 4              | Graduate in any discipline with minimum 50% marks and hold a 2 year Diploma in NTT, Pre-school education (DPSE) or Early childhood education program (DEC.Ed) or B.Ed (Nursery) from a recognized university. | Preferably 2 years of teaching experience in an English medium school.      |

Interested candidates can send their application in the prescribed format which is available in school website, addressing to the Principal DPS Nalco Nagar, Angul through speed post/courier service giving their complete bio-data, supported by all self-attested copies of certificates and a passport size photograph within the scheduled last date,

### **General Instruction**

The appointment is purely on temporary basis for the session 2025-26. During this period the candidate will be paid a consolidated salary of Rs. 35,400/- per month. The candidate will not make any claim as a permanent employee of the institution in future.

The Management reserves the right to cancel/modify/restrict the recruitment process without issuing any further notice or assigning any reason whatsoever. The Management also reserves the rights to increase/decrease the number of posts advertised, if need arises without assigning of any reason whatsoever.

### **Guidelines for candidates**

- 1) Written test, interview and demo will be conducted for preparing the panel of temporary staff on purely need basis for the session 2025-26.
- 2) (a) Recruitment process will be followed by written test with demo and personal interview. Reporting time of the above will be intimated by school website.  
  
(b) Maximum age is 40 years (as on 16/09/2025) except physical education teacher. For Physical Education Teacher age must be below 40 years as on 16/09/2025.
- 3) Applicants are directed to download the Application form from the school website and filled application should be submitted by courier/speed post only with a set of necessary documents (photocopy) so as to reach Principal, DPS Nalco Nagar, Angul(PIN-759145) on or before the scheduled last date.
- 4) Eligible Applicants should bring Original Certificates for verification on the day of interview.
- 5) No TA/DA will be paid for attending interview or for joining if appointed on temporary basis.
- 6) Candidates are advised to check the eligibility criteria before applying / attending interview. If a candidate does not possess the requisite qualification, she/he will not be interviewed, found ineligible at later stage, will not be placed in the Panel/appointed. If wrong information is furnished & on appointment and found later, services will be terminated and appropriate action will be initiated against such candidates.
- 7) Temporary staff will not be paid for vacations / breaks. No other service benefits like EL/TA& DA/LTC/Puja Advance, etc. will be admissible.
- 8) Services of temporary teacher will be evaluated and services will be terminated if the performance is not up to the desired mark.



- 9) A Temporary teacher, if appointed, and later wants to discontinue for any reason, at least one-month advance notice must be given to the school to make further alternative arrangements.
- 10) Before end of the contract or before quitting with one month notice the contractual teacher must produce no dues certificate, failing which the consolidated salary due will be withheld.
- 11) Temporary teacher, if appointed shall maintain absolute integrity towards his/her profession and justify his/her services. The students must be benefited with classroom transaction/any allied academic activity. He/She should take utmost care of students under his/her care, as the safety and security of the students is paramount. He/she should not resort to corporal punishment. He/she should maintain himself/herself in such a way as the society expects from a teacher. They should follow the Code of Conduct for Teachers as per CBSE guidelines.
- 12) Canvassing in any form leads to the disqualification of candidature.

S/d-

**Principal**