



ଓଡ଼ିଶା ଆଦର୍ଶ ବିଦ୍ୟାଳୟ ଗୋପିନାଥପୁର
ODISHA ADARSHA VIDYALAYA GOPINATHPUR
 AT- GOPINATHPUR, PO- CHHENDIPADA, DIST- ANGUL, PIN- 759124
 DEPARTMENT OF SCHOOL & MASS EDUCATION, GOVT. OF ODISHA.
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Letter No. 154/OAVG/25

Date: 09/05/2025

ADVERTISEMENT NO. 01/2025

ADVERTISEMENT FOR EMPANELMENT OF CONTRACTUAL TEACHERS

Applications from eligible candidates are invited for the empanelment of Art, Music, PET teachers for OAV Gopinathpur, Chhendipada, Angul on purely contractual basis for the academic session 2025-26 or till the vacancies are filled up whichever is earlier. The monthly remuneration will be financed from CSR initiative of GMDC-GVT, Angul. The interested candidates with requisite qualifications are requested to submit applications to the Principal, OAV, Gopinathpur, At:Gopinathpur, PO:Tentuloi, Block:Chhendipada Dist:Angul (Odisha), PIN:759124 in the prescribed format along with all supportive documents (self attested xerox copies) by Register post/Speed post so as to reach this office on or before **09.06.2025 at 5 PM**. Envelope should be superscribed in Capital Letters on the top as " POST APPLIED FOR _____ " For document verification candidates are required to appear before the board with all original documents on **10.06.2025 at 8:00 AM**. at OAV Gopinathpur, Chhendipada, Angul.

Sl. No.	Name of the post	Essential Qualifications	Number of Vacancies	Consolidated remuneration per month
1	Art Teacher	Bachelor Degree in Fine arts/ Visual arts from a recognized university.	01	20,000/-
2	Music Teacher	Bachelor Degree in music from a recognized university or its equivalent from a recognized university.	01	20,000/-
3	PET	Degree/Post Graduate Degree in Physical Education i.e. B.P.Ed /M.P. Ed. (A course prescribed by NCTE) from a recognized University/ Institution.	01	20,000/-

NB:- For application form & detailed guidelines, visit the website <https://angul.odisha.gov.in>

1. No TA/DA will be admissible to the candidate for attending the interview.
2. The authority reserves all rights to cancel part or whole of the above interview without assigning any reason thereof.
3. Reporting time 8:00 AM, Date: 10.06.2025, No candidate will be permitted to enter the venue after the reporting time.

By the order of Honorable Additional District Magistrate (General), Angul

Sd/-
Principal
OAV Gopinathpur
Chhendipada, Angul



APPLICATION FORM FOR EMPANELMENT OF CONTRACTUAL TEACHERS

ODISHA ADARSHA VIDYALAYA, GOPINATHPUR, CHHENDIPADA

POST APPLIED FOR					
NAME					
ADDRESS FOR CORRESPONDENCE					
CONTACT NUMBER					
DATE OF BIRTH		GENDER		CATEGORY	

Paste recent
passport size
coloured
photograph here

EDUCATIONAL QUALIFICATIONS								
Sl. No.	Exam Passed	Subjects Offered	Year of Passing	Board/University	Marks Obtained	Total Marks	% of Marks	Remarks

EXPERIENCE (IN KV/CBSE/OTHER SCHOOL)							
Sl. No.	Name of the School	Post held	Subject(s) Taught	From	To	Classes Taught	Remarks

I _____ hereby undertake that the above mentioned facts are true and correct to best of my knowledge. If any discrepancy is found later, my candidature can be cancelled and I will not ask for reason for cancellation of the same.

Date:

Signature:

Place:

Name:

Note: Attach self attested photocopies of all the testimonials you entered.

ODISHA ADARSHA VIDYALAYA GOPINATHPUR, CHHENDIPADA, ANGUL
GUIDELINES FOR EMPANELMENT OF TEACHERS TO MEET URGENCIES FOR OAV GOPINATHPUR FOR THE
SESSION 2025-26

1. Objectives

It has been decided to establish Odisha Adarsha Vidyalaya (OAV) in all blocks of the state. It is decided to raise a panel of retired teachers/ fresher at district/school point for various posts to meet the urgencies. The scheme has been envisaged keeping in view the exigencies of non-availability of teachers for regular engagement, leave vacancies and such situations arising from time to time.

2. Eligibility

The posts of Art, Music, PET can be filled up on part time Contractual basis in case any such vacancy exists / arises or when teachers proceed on long leave. Contractual appointments are made till the end of the session or till the regular teacher joins, whichever is earlier.

Teachers engaged on contractual basis would have no claim or right for appointment on a regular basis nor will they be a part of the cadre of teachers of Odisha Adarsha Vidyalaya Sangathan.

The following must be ensured while making contractual appointment

- I. The teacher should possess the required educational qualifications prescribed for direct recruitment to the post.
- II. Minimum and maximum age limit shall be 18 and 65 years respectively.
- III. She/he would be engaged till such time the regular teacher joins or the end of the academic session, whichever is earlier.
- IV. Candidature of a contractual teacher who has served in a OAV in a year may be considered in subsequent year(s) by selection committee for a fresh appointment as contractual teachers, by following due procedure.
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- v. The teachers engaged should be addressed by the Principal in OAVS.

3. Tenure of engagement

Till such time regular teacher joins or the end of the academic session whichever is earlier.

4. Documents to be produced by the retired employee

- a) Self attested copies of all certificates/mark sheets.
- b) Proof of retirement from service. (For retired candidates)
- c) Awards/certificates of merit received during service career.
- d) Two self-attested photographs (passport size)
- e) Other relevant documents
- (f) Undertaking to be effect that:
 - I. No proceeding is pending against him/her at any level
 - II. He/she has never been convicted by any court of law.
 - III. He is not a member of any political party.
- g) One Identity proof
- h) A declaration to the effect that he/she is receiving full pension. In case of provisional pension, reason to be cited. (for retired candidates)

5. Mode of application:

- a) The candidate will submit application to the Principal, OAV Gopinathpur in the prescribed format along with documents by Registered post/Speed post so as to reach the office within stipulated dateline.

6. Selection Procedure:

- I. The candidate will be required to apply before the selection board for empanelment. The Board will ascertain the suitability of the candidate.
- II. The Board will consider the career mark for empanelment.
- III. Computation of marks for empanelment of teachers will be as follows:
 - a) The computation of marks will be made taking 10% of the percentage of marks secured in HSC (without extra optional), Bachelor degree and B.Ed level or equivalent taken together. For example: if one candidate has secured 67% in HSC examination, 6.7 marks will be taken into consideration and similarly in bachelor degree level. If one candidate has secured 67%, 62% and 70% in HSC, Bachelor degree and B.Ed examination respectively, his computation of marks will be $6.7+6.2+7.0=19.9$

- b) The selection committee will finalize the list of selected teachers to be engaged as per the vacancies available in the Vidyalaya. The Principal will issue the engagement order and the remuneration will be paid by GMDC-GVT.
- IV) The engagement of a teacher will automatically come to an end once a regular teacher is appointed/ engaged against the vacant post in OAV.
- V) The retired teacher, who has been awarded punishment in a vigilance case or Departmental proceeding or criminal prosecution shall not be considered for engagement under the scheme. The retired teachers who has been a member of any political party after his/her retirement shall also not be eligible for engagement under the scheme.
- vi) The maximum age limit of such retired teachers shall not exceed 65(sixty five) years. In exceptional cases the selection committee may relax the upper age limit maximum by one more year specifying the reason of such relaxation.

7. Duties and responsibilities of Contractual teachers

Teachers appointed on contractual basis will discharge following duties

- I. Regular classroom activity/Copy checking.
 - a. Invigilation duty/Evaluation work.
 - b. Helping students and colleagues in preparation and organization of different curricular / Co-curricular activities in the Vidyalaya.
- II. Any other works assigned by the principal

8. Payment and remuneration to contractual teacher

Consolidated payment on monthly basis shall be made to the contractual teachers. If regular incumbent joins before completion of one month of the contractual teacher, then the contractual teacher may be assigned some other duty and shall be relieved when he/she completes the minimum period of one month.

Fund- The payment to all categories i.e Art, Music, PET engaged against the regular vacancy will be met out CSR initiative of GMDC-GVT.

9. Terms and Conditions.

- I. Teachers engaged on contractual basis, would have no claim or right for appointment on a regular basis nor will they be a part of the cadre of teachers of Odisha Adarsha Vidyalayas.
- II. Teacher appointed on contractual basis will not be entitled for vacation pay during Summer/Autumn/Winter Break. Payment shall be calculated on pro rata basis.
- III. Teacher will not be entitled for pay, if remains absent on working day, In case of absence from duty, payment will be calculated on pro rata basis.
- IV. Working hours shall be same as regular teacher
- V. The engagement of these contractual teachers will automatically come to an end once a regular/contractual teacher is appointed/ engaged against the vacant post in OAV. The teacher will be paid a consolidated remuneration at the rate mentioned above per month and there shall not be any upper limit in taking number of classes. But he or she render service minimum for 20 days in a month excluding public holidays.
- VI. The teachers engaged should not be allowed to take class on holiday and vacations and they shall not also be engaged in any examination duty except internal examinations of the school.
- VII. The teacher so engaged shall also be entrusted with correction and valuation work of the concerned subject in the OAV and he/she shall not be entitled for extra remuneration for such works.
- VIII. The performance of the teacher will be reviewed on regular basis. If any teacher is found to be non-performing or engaged in activities amounting to misconduct he/she shall be disengaged forthwith by principal under intimation to District Education Officer.
- IX. The retired teacher engaged under the scheme shall be treated as disengaged on attaining the age of sixty five unless there is an extension order from the District Education Officer.
- X. Contractual Employees shall be eligible (subject to exigencies of Public service) for special leave of 10 days at the time maximum during the period of engagement for one year. The leave will not be carried over to the next year and will lapse on completion of each year of service.
- XI. Unauthorized absence for a continuous period of 15 days or more will automatically terminate his/her engagement.
- XII. The temporarily engaged personnel shall be entitled to travelling allowance and daily allowance of the corresponding rank in regular Govt. Service When he/she discharge official duty/responsibility.

10. Selection Board

The selection board will be constituted under the chairmanship of Esteemed ADM (General), Angul.

- | | |
|---------------------------------|-----------------|
| 1. ADM (Gen), Angul | Chairman |
| 2. Principal, OAV Gopinathpur | Member Convenor |
| 3. Principal, DIET, Chhendipada | Member |
| 4. BEO/Representative of BEO | Member |
| 5. Principal, OAV, Khandahata | Member |
| 6. Subject experts | Member |

11. Validity of Panel

The Panel will be valid for one year. The district selection board can revalidate the panel on exigencies. The engagement of retired teachers does not confer any right of engagement.

12. Special Provision

I. Relaxation of B.Ed. qualification in the absence of suitable candidates with B.Ed. Degrees, candidates with following qualifications may be considered in different categories without B.Ed. qualification-

For the above posts, B.Sc. with 60% marks and BA with 55% marks may be considered for appointment on part-time contractual basis if suitable candidates with B.Ed. are not available.

II. Relaxation in CTET - In the absence of CTET qualified candidate, candidate without CTET qualification may be considered if otherwise eligible.
