

EMRS KIRMIRA

Dist: Jharsuguda, Odisha

Educational Qualification

[Walk-in-interview for Guest Teachers 2025-26]

NAME OF THE POST	QUALIFICATION
PGT Physics, Chemistry, Mathematics, English, Odia	1) Post Graduate degree in concerned subject from any recognized University/Institute with B.Ed. [In case of 4 years integrated degree, B.Ed. is not required.] ii) Minimum 50% marks in concerned subject iii) Proficiency in teaching in Hindi and English medium. iv) Desirable: Working knowledge of Computer.
TGT Social Science	i) History with Geography/ Economics/ Political Science OR Geography with History/ Economics/ Political Science (in other words candidates should have studied any two subjects out of History, Geography, Economics and Political Science, in which one must be either History or Geography) ii) Minimum 50% marks in aggregate. iii) Bachelor of Education [B.Ed.] [In case of 4 years integrated degree, B.Ed. is not required.] iv) CTET/OTET v) Proficiency in teaching in Hindi and English medium. vi) Desirable: Working knowledge of Computer.
TGT Science	i) The candidate should have studied Botany, Zoology and Chemistry during all the three years of study in graduation. (ii) In case of such Universities which provide for only two subjects in the final year of graduation, the candidates should have studied any of the two subjects out of Botany, Zoology and Chemistry in the final year of examination and all the three subjects, viz. Botany, Zoology and Chemistry in the first and second years of graduation. ii) Minimum 50% marks in aggregate. iii) Bachelor of Education [B.Ed.] [In case of 4 years integrated degree, B.Ed. is not required.] iv) CTET/OTET v) Proficiency in teaching in Hindi and English medium. vi) Desirable: Working knowledge of Computer.
TGT Odia	i) Bachelor degree in the concerned subject (Odia) and have studied Odia in all the three years of degree course. ii) Minimum 50% marks in aggregate. iii) Bachelor of Education [B.Ed.] [In case of 4 years integrated degree, B.Ed. is not required.] iv) CTET/OTET v) Desirable: Working knowledge of Computer.
Physical Education Teacher [Male]	i) Bachelor degree in Physical Education from a recognized institution / university. ii) Minimum 50% marks in aggregate. iii) Desirable: Working knowledge of Computer.
Music Teacher	i) A Bachelor Degree with Music from a recognized university/institute. ii) Minimum 50% marks in aggregate. iii) Desirable: Working knowledge of Computer.

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Tentative Vacancy for the Academic Year: 2025-26
[Walk-in-interview for Guest Teachers 2025-26]

PGT English	1
PGT Mathematics	1
PGT Chemistry	1
PGT Physics	1
PGT Odia	1
TGT Science	1
TGT Social Science	1
Music Teacher	1
PET Male	1

Principal

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Terms & Conditions for Guest Teachers **[Walk-in-interview for Guest Teachers 2025-26]**

All the guest teachers/staff selected and appointed after due selection process will be governed by terms and conditions issued by NESTS/OMTES through its letters from time to time. Candidates are advised to refer following letters.

1. NESTS/EMRS/stateissue /100/ 2021-22, dated: 08-08-2024,
2. NESTS /Admin/ Recruitment & RO/ 2023-part, dated: 30-07-2024
3. NESTS/State /Recruitment /22 /2020-2021, dated: 20-07-2022

Candidates should read following points carefully and appear for interview only if he/she agrees to abide by the following terms and conditions.

1. The committee reserve the right to increase / decrease the number of vacancies given in the advertisement.
2. The committee reserve the right to select any candidate found extremely talented, bypassing selection criteria.
3. Remuneration to the guest teacher will be purely on period basis, Rs. 320/- per period for PGT, Rs. 300/- per period for TGT.
4. Salary of retired government teachers will on monthly basis as specified in the Guidelines for Engaging Guest Teachers.
5. **The guest teacher shall not claim any right to regularisation of their service on account of this engagement.**
6. Selected candidate will be engaged only for one academic year i.e 2025-26. However, their service can be terminated if regular staff is appointed by the NESTS/OMTES.
7. Service of the guest teacher/staff can be terminated at any point of time without assigning any reason thereof.
8. Minimum and maximum age shall be 21 years and 60 years respectively on the date of appearing for interview.
9. The maximum age limit for retired teachers shall be 65 years provided that they are medically fit to work in a residential set up.
10. Leave of any kind shall be considered as absent and that will be considered as leave without pay.
11. Unauthorised absence for 10 days at a stretch will automatically terminate his/her engagement.
12. Working hours of the guest teacher/staff will be same as regular teacher/staff. Guest teachers have to take afternoon remedial class and evening supervised class as per school time table.
13. The duties and responsibilities of the guest teachers shall be same or at par with the regular teacher/incumbent viz. regular classroom activity, copy correction, invigilation duty, evaluation duty, preparing students for various literary, co-curricular, sports activities, escorting duty, house master duty, nomination for training programmes, and any duty assigned by the Principal.
14. Guest teacher may be provided accommodation if it is available. In case of non-availability of accommodation in the school campus they have to arrange it themselves. No HRA will be paid to guest teachers.

15. If accommodation is available and provided by the school, guest teacher compulsorily has to stay in the school campus.
16. The candidate has to submit an undertaking, in the form of court affidavit, that he/she will abide by all terms and conditions [mentioned above] of NESTS/OMTES/EMRS.
17. Candidate having experience of working in residential schools will be given preference.
18. No salary/remuneration will be paid for summer vacation / winter vacation and autumn break. No salary/remuneration will be paid for Sundays and other holidays declared by the school.
19. No TA/DA will be paid for attending interview.

